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Accessibility Template Criteria	Supporting Features	Remarks and explanations
(a) A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content).	Alt tags on all prominent images	
(b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation.	Not currently utilizing Audio within Fujitsu America web content	Fujitsu is committed to enhancing our web pages to utilize Audio and Video technologies.
(c) Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup.	Information not conveyed with color. Color only used for design purposes	
(d) Documents shall be organized so they are readable without requiring an associated style sheet.	Readable without style sheet	
(e) Redundant text links shall be provided for each active region of a server-side image map.	Currently unsupported but, under review for implemention during upcoming web page refresh.	Fujitsu is committed to enhancing our web pages to utilize redundant image maps to present the user with a selection of options, that will be followed when a region of the map is activated.
(f) Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape.	Currently unsupported but, under review for future implementation.	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
(g) Row and column headers shall be identified for data tables.	Yes	
(h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers.	Currently Investigating the implementation of the "scope" attribute as one of the most effective ways of making HTML compliant with these requirements	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
 (i) Frames shall be titled with text that facilitates frame identification and navigation 	Currently investigating the use of Navigation Link title information in each frame of a web page supporting frames.	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
(j) Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz.	Currently investigating the removal of all technologies such as animated gif's, Java	Fujitsu is presently engaged in identifying the required

	applets, or third-party plug-ins or applications that may cause screen flicker.	resources and modifications that will be necessary.
(k) A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes.	Currently Investigating the creation of mirror "Text Only" web pages.	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
(I) When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by Assistive Technology.	Currently Investigating the implementation of Functional Text within our web sites in a fashion that can be read by assistive technologies.	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
(m) When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l).	Yes	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
(n) When electronic forms are designed to be completed on-line, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Currently Investigating the use of "Label Tags" to adjust rows and columns within forms to access submission of a form	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
(o) A method shall be provided that permits users to skip repetitive navigation links.	Currently Investigating the implementation of facilities within our web sites in a fashion that can utilized by assistive technologies.	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.
(p) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required.	Currently investigating implementation of a facility that will prompt a user as to whether additional time is required to complete a form.	Fujitsu is presently engaged in identifying the required resources and modifications that will be necessary.

Note to 1194.22: The Board interprets paragraphs (a) through (k) of this section as consistent with the following priority 1 Checkpoints of the Web Content Accessibility Guidelines 1.0 (WCAG 1.0) (May 5 1999) published by the Web Accessibility Initiative of the World Wide Web Consortium: Paragraph (a) - 1.1, (b) - 1.4, (c) - 2.1, (d) - 6.1, (e) - 1.2, (f) - 9.1, (g) - 5.1, (h) -5.2, (i) - 12.1, (j) - 7.1, (k) - 11.4.

Note #2 "FAI is committed to compliance to the extent required, and are presently engaged in identifying the required resources and modifications that will be necessary. We will update this response as each element is confirmed to be compliant with the guidelines."

The greater scope of work to address the Rehabilitation Act/ Section 508 governmental requirements and compliance will be initiated so that appropriate actions and changes are addressed by a core team and appropriate Leadership staff to span across product lines and vertical segments of the business.

Fujitsu Notebook PCs: featuring single-handed operation functions Fujitsu Notebook PCs have the same Microsoft Windows accessibility features as Fujitsu Desktop PCs, including special keystrokes compatible with assistive technology devices and applications, keyboard navigation, and color and contrast settings. Mechanical controls are tactilely sensitive and do not require excessive force to operate. The enhanced design includes single-handed operation for persons with limited mobility and manual dexterity. Fujitsu notebook PCs are compatible with leading third-party assistive technology.