

## Fujitsu Network Communications Awarded 2021 Optica Diversity & Inclusion Advocacy Recognition

October 28, 2021

[Fujitsu Network Communications, Inc.](#) has been formally recognized for promoting diversity and inclusion by [Optica](#), the leading professional society in optics and photonics. The [2021 Optica Diversity & Inclusion Advocacy Recognition](#) is awarded for outstanding dedication and accomplishments in fostering greater appreciation, advancement and celebration of diversity and inclusivity in the optical industry.

Fujitsu has received this award in recognition of key tenets of the company's culture, including support for an inclusive culture, enforcement of workforce protections, promotion of equity, and implementation of inclusive benefits. The company scored 100% on the [2021 Human Rights Campaign Index](#), and is listed as one of the top employers for LGBTQ Equality.

The Fujitsu Black Employee Inclusion and Networking Group (BEING) was established to empower Black employees, embrace Black diversity, and elevate Black culture. The BEING program is based on five key pillars: Cultural awareness, employee development, networking, service and sustainability.

The Fujitsu Women's Innovative Network (WIN), established in 2014, brings together employees to support, empower, guide and inspire women to achieve their full professional and personal potential. By fostering dialogue, education and advancement of women, this program helps enhance employee competencies and empower women in Science Technology Engineering and Math (STEM).

In addition to BEING and WIN, Fujitsu Network Communications has established LatinX Link, PRIDE, and Abilities Beyond Limitations (ABLE) employee inclusion networks. At Fujitsu, advancement of [diversity and inclusion](#) is a major initiative, and the award from Optica is a valued recognition of our efforts to celebrate difference every day.

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