

Fujitsu Group Policy on Responsible Minerals Sourcing

■ Responsible Minerals Sourcing

Human rights violations connected to conflicts in the Democratic Republic of the Congo (DRC), and its neighbors, have resulted in international concern and calls for action. In particular, the exploitation of natural resources in the area been used to fund armed groups engaged in promoting conflicts, acts of extreme violence, forced labor and human rights atrocities.

The "Dodd-Frank Wall Street Reform and Consumer Protection Act" established in the United States in 2010, requires certain companies using gold, tin, tungsten and tantalum to make efforts to determine if its minerals purchases are funding armed groups in the DRC or an adjoining country (known as, "conflict minerals"). Also in the European Union, the "Conflict Minerals Regulation" was adopted in March 2017, and as from January 2021, importers of minerals resources in EU countries are obligated to conduct due diligence to ensure that their procured minerals do not contribute to human rights atrocities during mining, transportation, and transaction.

■ Fujitsu Group Policy, Framework, and High-Risk Minerals

The Fujitsu Group is committed to operating in a socially responsible way and has a policy of not procuring high-risk minerals from any known conflict sources (High-risk minerals : tantalum, tin, gold, tungsten, and cobalt). The Fujitsu Group also expects our suppliers to adhere to the same standards. We have established a Responsible Business Committee chaired by the president to conduct due diligence investigations on high-risk minerals in our supply chain to promote transparency for our customers and stakeholders.

■ OECD Guidance and CMRT/CRT

The Fujitsu Group conducts high-risk minerals due diligence with reference to the "Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas" provided by the Organization for Economic Co-operation and Development (OECD). This is a government-backed multi-stakeholder initiative and is the leading guidance for companies on responsible supply chain management of minerals from conflict-affected areas. We use the Industry recognized Conflict Minerals Reporting Template (CMRT) and Cobalt Reporting Template (CRT), developed by the Responsible Minerals Initiative, for the collation of due diligence information.

■ Collaboration with Industry Associations

The Fujitsu Group remains at the forefront of responsible sourcing by collaborating with Industry organizations and groups. The Fujitsu Group is a member of RBA (Responsible Business Alliance), a nonprofit coalition of companies dedicated to improving social, environmental and ethical conditions in their global supply chains, and a member of RMI, an organization dedicated to achieving responsible minerals sourcing. As a member of these groups, the Fujitsu Group continuously works to realize a responsible supply chain. In Japan, the Fujitsu Group also promote activities for conflict free sourcing as a member of Responsible Minerals Trade Working Group of Japan Electronics and Information Technology Industries Association (JEITA).

■ Expectation to Our Suppliers

We expect our suppliers to support the Fujitsu Group policies and conduct their worldwide operations in a socially and environmentally responsible manner. We expect our suppliers to ensure that parts and products supplied to the Fujitsu Group do not contain metals derived through irresponsible minerals sourcing.

■ Information disclosure

The Fujitsu Group is committed to providing transparency of its mineral sourcing supply chain. It will reasonably disclose information to customers, and other stakeholders, regarding implementations, methods and status of introduction related to responsible minerals sourcing.

Revision history

Version	Publication, revision	Major Details of the Revisions
V1.0	March 2018	The first edition
V2.0	March 2019	<ul style="list-style-type: none">• Policy name is changed from Fujitsu Group Policy on Conflict Minerals to Fujitsu Group Policy on Responsible Minerals Sourcing.• High-risk minerals are defined as tantalum, tin, gold, tungsten, and cobalt.• Leading committee name is changed to Responsible Business Committee.• Cobalt Reporting Template (CRT) is added to investigation methods.

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