

Veteran Profile

Tony Malone



Name:	Tony Malone
Military Service:	24 years
Military Career:	Army, Regimental Sergeant Major
Joined Fujitsu:	February 2023
Fujitsu Career:	Operations Solutions Project Manager

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Military background

Following a highly successful and diverse military career spanning 24-years in the British Army, Tony Malone is a highly motivated leader with a proven track record in dealing at the front end of military operational effectiveness. Throughout his career he has specialised in operations and project management, and strategic development culminating in the leadership of an 800+ strong multi-functional organisation in the capacity of Regimental Sergeant Major. With three operational tours to Iraq during and following the second Gulf war, two tours to Afghanistan conducting essential construction and route proving and clearance (RP&C) operations, along with stints in Macedonia, Northern Ireland, Germany and a humanitarian mission with the United Nations in South Sudan, Tony has travelled extensively throughout his Army career.

But his final two postings were unaccompanied as Tony didn't want to disrupt his children's schooling during important exam periods. So, he was effectively separated from his family, and this became the driving force behind his decision to leave. "As much as I loved the Army, at this stage of my life I wasn't willing to continue to make these sacrifices and be a part-time husband or Dad," he reasoned. So, despite being given the opportunity to commission as an Officer, Tony chose to leave and pursue new opportunities away from the military.

Civilian transition

With his decision made, Tony began preparing for life away from the military and engaged with the Careers Transition Partnership (CTP). His starting point was their 3-day Career Transition Workshop (CTW) aimed at arming military leavers with the essential skills they need for job seeking, including CV writing, interview preparation and knowledge of various courses available to them for retraining. "I've been fortunate that the combination of qualifications and experience I obtained from the Army gave me a really solid base. But I found the CTP support to be a really useful handrail for me to get started in the next phase of my career," explained Tony.

In addition to the CTP support, Tony also leveraged LinkedIn extensively, and specifically the Forces Transition Group run by John Stevenson. "Their monthly online careers fairs present a great networking opportunity, so I attended these as much as my time would allow," recalls Tony. But it was at an in-person jobs fair that Tony was introduced to Fujitsu by an ex-military friend who had already transitioned to working for them. So having made the connection on LinkedIn, Tony submitted his CV to explore potential career opportunities with Fujitsu further.

Life at Fujitsu

A short while later, Tony received a message via his new connection on LinkedIn to arrange a chat to discuss a possible role within Fujitsu. A job offer was forthcoming immediately afterwards and Tony joined Fujitsu in February 2023 as an Operations Solutions Project Manager covering the South East region for the Defence & National Security Business Unit. Whilst the transition from military to civilian employment has come with its challenges, Tony has been well supported, as he recalls: “coming from a military background, the new working environment takes some getting used to. But the overall induction and onboarding process has been fantastic, with all the support I could ever wish for during my transition.”

Initially, Tony has joined the business on a two-year contract as part of Fujitsu's relatively new Military Transition & Talent Programme (MTTP) initiative, aimed at increasing the support that Fujitsu offers high-calibre individuals as they transition from military to industry employment. Not only does the MTTP enable Fujitsu to benefit from the skills of the Service leaver but, through a focused coaching and mentoring scheme, the individual will develop their business and commercial acumen, further increasing their potential.

Why Fujitsu?

For over 50 years we have innovated with the MOD, Government Departments and intelligence communities, co-creating new technologies and capabilities. As a result, Fujitsu has around 4,000 security cleared staff and the experience to deliver and manage both generic industry offerings and those tailored to specialist needs at OFFICIAL, SECRET and ABOVE SECRET classifications.

Our extensive experience working within Defence, and National Security has enabled us to recognise the significant contribution that veterans and reserve personnel bring to the commercial sector. For many years, Fujitsu has helped Service leavers to transition from military to civilian life. Thanks to our close working partnership with Career Transition Partnership (CTP) and CTP Assist we provide the opportunity for veterans to develop rewarding careers within our organisation.

Today, 15% of Fujitsu's security cleared staff who work in our Defence & National Security business originate from a Services background. They fulfil a wide variety of roles from Project Management, Security Architects and Customer Solution Architects, to 1st, 2nd and 3rd Line support roles, Service Engineers and Test Analysts.



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