

Policy Statement

Fujitsu operations in EMEIA are committed to safeguarding the occupational health and safety of our workers and working partners.

Our Aim

- **To create a culture which is intolerant of accidents, incidents and poor safety performance.**
- **Ensure safety is a core business value.**
- **Make safety important and personal In order to influence people's decisions and behaviors**
- **Eliminate all preventable illnesses, Injuries and business losses due to unplanned events throughout our operations and premises.**

We believe that we all should have a personal and collective responsibility to maintain a healthy and safe workplace and to promote safe working practices.

The Core Values and Goals of our Occupational Health & Safety Policy are

- To manage the effective identification, measurement and control of risk and ensure this is at the center of our management of occupational health and safety issues.
- To comply with, and where practicable exceed, the requirements and targets set by existing occupational health and safety regulations and to plan ahead for future compliance.
- To monitor, evaluate and continuously improve our performance in occupational health and safety.
- To provide and maintain a safe working environment for workers and the wider community in which they interact.
- Promote a business culture that gives a high priority to the occupational health, safety and wellbeing of workers and is committed to the prevention of injury and ill health.
- Manage occupational health and safety risks actively, effectively with participation to promote positive attitudes which identify and reduce risks in order to safeguard occupational health and safety.
- To provide a common framework for occupational health and safety management at all levels within Fujitsu EMEIA, which adopts and supports best practice.
- To allocate appropriate resources to ensure the effective implementation of this policy.
- Provide workers with occupational health, safety and welfare support through professionally resourced occupational health, safety and worker support services.

These aims and values will only be achieved through leadership, responsible management, commitment, participation and ownership of these issues by us all.

This Master Policy will be supported by subsidiary Sub Policies, processes and procedures as required to meet Fujitsu's Global Business Standards, legislation and guidance, to reduce risks and promote a positive occupational health and safety culture at Company, Country, Business Unit, and contract or site level.

Fujitsu in EMEIA will seek to ensure that it's working partners, and any joint ventures or consortia in which it is engaged, have the required management systems in place to achieve high standards of occupational health and safety performance.

Authority & Accountability

This policy has been approved by the SEVP, Head of EMEIA and Americas Regions and endorsed by the Management Board. The Board members accept that they have ultimate responsibility for the occupational health and safety performance of Fujitsu in EMEIA. Board members are committed to:

- Providing individual and collective leadership in occupational health and safety matters.
- Ensuring that their decisions and communications reflect the values set out in this Master Policy.
- Achieving Fujitsu in EMEIA's occupational health and safety goals.

Each Board Member is committed to ensuring that this Occupational Health and Safety Master Policy is fully implemented in the Business Units for which he/she is responsible.

The Board has approved the Fujitsu Safety Management System which sets out the organization and arrangements for implementing this Policy throughout Fujitsu in EMEIA. The Safety Management System sets out the occupational health and safety duties and responsibilities of Fujitsu in EMEIA's managers, workers and our working partners at all levels.

Applicability

This Policy applies to Fujitsu operations in EMEIA. This means that all Workers, Contractors, Working Partners and businesses carried on by Fujitsu Services Holdings PLC, Fujitsu Technology Solutions (Holding) BV and their subsidiaries, whether they be incorporated within Fujitsu EMEIA or not, and any other company or organization that is managed by the SEVP, Head of EMEIA and Americas Regions, except to the extent, if any, stated under Exemptions below, must comply with it.

Exemptions

There are no exemptions to this policy.

Related Policies

[Fujitsu International Business Global Business Standards](#)

[Fujitsu Corporate Values – Fujitsu Way](#)

EMEIA Risk Management Master Policy

For Further Information:

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