

Since Fujitsu is a global, international company, English, as the organization's second language, is assessed at every stage of the recruitment process.

Interviews @ Fujitsu can be conducted via Skype/phone or at a face-to-face meeting depending on the candidate's availability.

## ○ **STEP 1 APPLICATION**

- If one of our current vacancies catches your eye – don't wait! Send us your CV.
- Please note that we will only contact selected candidates

## ○ **STEP 2 CALL WITH THE RECRUITER**

- Takes approximately 15 minutes
- Covers information about the requirements for the particular role/project
- It is an opportunity for you to give us a quick overview of your career to date, and your motivation for applying to Fujitsu etc.

## ○ **STEP 3 INTERVIEW**

- Selected candidates will be invited to an online meeting with an HR specialist and potential supervisor
- It is time for you to present your full knowledge and skills

## ○ **STEP 4 SKILLS TEST**

- In case of some positions, we may ask you to perform certain tasks or give us solutions to specific problems. This differs depending on the role. For instance:
  - Some of technical roles include coding assessment that is set to the candidate by email to complete at home
  - Some of the more senior roles require a follow-up call with the internal/external customer
  - Some of our roles require language tests

## ○ **STEP 5 FINAL**

If you are the right person – welcome on board! You will participate in the onboarding process to learn more about the company and meet your future team.

Learn more about the company and meet your future team.

### 1. Should I send my CV in Polish or English?

English, please. We are a global company and we use English on a daily basis.

### 2. Where can I find open positions in Fujitsu?

All current open positions in Fujitsu are available here – [Select Minds](#)

### 3. Can I apply for more than one position?

Yes. Feel free to apply for any position as long as your interest or your experience match the requirements stated in the job description.

### 4. Does Fujitsu help with acquiring visa/work permits for foreigners?

Yes, if they are successful in the recruitment process.

### 5. Is it possible to work remotely?

We do value flexibility, however, such a possibility depends on a line of business, role, team and project. Please ask your Recruiter or Manager about it during the interview.

### 6. When will I hear back from you?

When the recruitment process is completed, we usually contact candidates within two weeks of the last interview to provide feedback and the result of the recruitment process.

### 7. What is the salary range for the role?

The salary is proposed to the candidates at the offer stage and is based on the final feedback from all sessions and the level the candidate was assessed for. We do not disclose our salary range as this is company policy.

### 8. Is it possible to receive a permanent position after completing my internship at Fujitsu?

If your Manager is satisfied with your performance and we have openings for a full-time role, then yes, you will be the first candidate to be considered.

