

# Recruitment process



## Step 1 Application

- If one of our current vacancies **catches your eye**  
– don't wait! **Send us your CV**
- Please note that we will only contact selected candidates



## Step 1 Call with the recruiter

- Takes approximately **15 minutes**
- Covers information about the **requirements for the particular role/project**
- It is an **opportunity for you** to give us a quick overview of your career to date, and your motivation for applying to Fujitsu etc.



## Step 3 Interview

- Selected candidates will be invited to an **online meeting with an HR specialist** and potential supervisor
- It is time for you to present **your full knowledge and skills**



## Step 4 Skill test

- In case of some positions, we may ask you to perform certain tasks or give us solutions to specific problems. This differs depending on the role. For instance:
  - Some of **technical roles include coding** assessment that is set to the candidate by email to complete at home
  - Some of the more senior roles require a **follow-up call with the internal/external customer**
  - Some of our roles require **language tests**



## Step 5 Final decision

- If you are the right person – **welcome on board!** You will participate in the onboarding process to **learn more about the company** and **meet your future team**