# FUJITSU

## The Global Delivery Responsible Business Program

We lead the change to a better and more sustainable tomorrow



### P-Tech Programme

Fujitsu, along with other companies in Poland, runs an educational program for local tech high schools (Śląskie Techniczne Zakłady Naukowe in Katowice and Zespół Szkół Politechnicznych in Łódz). The main objective of P-Tech is to help the education of young people and prepare them to work in the IT industry. Apart from technical knowledge and soft skills, students will get to know the expectations of future employers and learn what is desirable in the market. The program takes 5 years for each class during whole education in tech high school.

Honorary Patronage of the Prime Minister Mateusz Morawiecki and Ministry of Digitization. Partners of P-Tech Program are as well: City Council of Łódź, Department of Education, City Council of Katowice, Educational Research Institute.

The P-Tech Programme connects the school environment with the world of IT specialists. Currently, P-Tech is present in 28 countries around the world with over 300 Partner Schools supported by over 600 different enterprises. Only in Poland, there are seven partner schools and around 20 business partners.

### Challenges

According to a Polish research, the % of people aged 16-74 with ICT skills is slightly increasing in Poland (*Source of data: Statistics Poland*), however, the overall amount remains low - *average* of 45%. At Fujitsu GDC Poland, we would like to support our local community by sharing our knowledge and experience with two high schools – from Łódź and Katowice. This will allow students a better start in their future professional careers upon completion of the P-Tech Programme.



People: 52 employees 120 students

## Solution

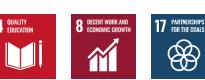
In 2019, P-Tech Programme was launched in Poland. IBM, Fujitsu Technology Solutions and Samsung in cooperation with Katowice City Hall, the Educational Research Institute and under the honorary patronage of Prime Minister Mateusz Morawiecki and the Ministry of Digitization, launched the pilot.

Fujitsu has established cooperation with the Silesian Technical Research Institutes from Katowice, where the IT class has been included in the program.

In 2020, as part of the P-Tech programme, Fujitsu opened an IT class at the Zespól Szkol Politechnicznych nr. 9 in Łódź under the honorary patronage of the Łódź City Hall represented by the Vice Mayor of the City of Łódź: Mr. Adam Pustelnik.

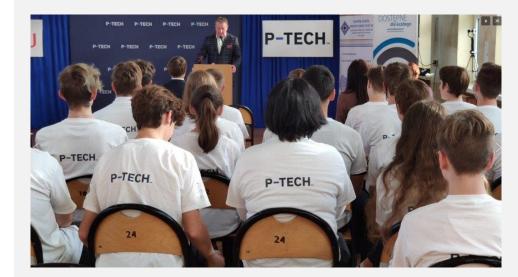
Till December 2021, 262 hours of training conducted in both locations – Łódź and Katowice	94% of students satisfied with the programme
Positive marketing – Fujitsu being mentioned in media as P-Tech partner	Technical & soft skills education provided to over 120 students from high schools) in Łódź & Katowice
Growing the professional environment and future potential of Fujitsu Employees	Reducing the barrier between the school and work environment (filling the competence gap)

SGDs covered:





'SDG 4.4 "By 2030, substantially increase the number of young people and adults with the relevant skills, including technical and vocational skills, for employment, decent work and entrepreneurship."



#### FUJITSU

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