

# Benefits at Fujitsu

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Fujitsu Poland Global Delivery Center



## AGENDA

### Comfort & health

- Development
- Awards & benefits

Fun & work



### **COMFORT & HEALTH**

#### COMFORT



Home office and remote working options



Up to 30 days off:

- Extra 1 day (after planning and taking all days off in the calendar year)
- Happy hours 2h off per month = 3 days per year



Additionally, 5 days off to participate in organized volunteering events and programs helping refugees from Ukraine (until the end of December 2022)

#### HEALTH

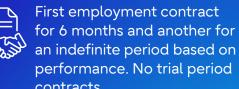


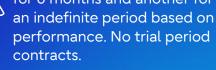
Private medical care in **Enel-Med Medical Centre** 



Eyeglasses reimbursement the company contributes to the cost of glasses/contact lenses

Various company events online for employees







Home office allowance for electricity & Internet

Life insurance in Warta

the possibility of choosing

additional family package or

increasing insurance sum for

Program includes a Package of Assistance Services.

individual Employee). The



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expenses





### DEVELOPMENT

(Increased budget for around 30% in comparison to previous year 2021!)



External training and certifications & language classes



Free learning platforms for employees and their family members with e-learning, e-books, courses, and educational materials



Digital Academy



Mentoring Program



Individual Development Plan for employees and internal development opportunities in various business departments



oining Virtual Trainers Team



### **AWARDS & BENEFITS**



Reward system



Earn with Employee referral program



Vacations allowance



MultiKafeteria system – MyBenefit\* (sports cards, cinema tickets, shopping vouchers)



Discounts for employees



Holidays bonus Seasonal gifts

**\*MyBenefit:** Each employee gets 70 PLN (which is equal to 70 points) and through MyBenefitPlatform it can be exchanged for several benefits.





### **FUN & WELL-BEING**



Team building and integration events, also online events



Internal competitions and online initiatives



CSR programs, charity iniciatives and activities in areas such as environment, community engagement and development, diversity and inclusion, well-being practices



Fujitsu sports teams (running or cycling team)



