



The Global Delivery Responsible Business Program

We are dedicated to creating
a positive societal impact in all the
territories we operate



Animal support activities

Trips to Animal Shelter

Challenges

Kennels in shelters are not designed to allow for continued socialization. In fact, they tear down the socialization that the dogs have by keeping them at bay of other dogs just in front of them. This leads to barrier aggression to both other dogs and sometimes people. Good animal welfare requires socialization, disease prevention and appropriate veterinary care, shelter, management and nutrition, a stimulating and safe environment and humane handling.



Wellbeing



Environment



Community



People: 100 employees engaged



Solution

As a socially responsible corporation, we organize regular trips to shelters in Gliwice and Głowno. Thanks to this, our employees from both Łódź and Katowice have an opportunity to participate in socialization and dog walking. It also increases the number animals who receive help or are adopted.

Increased awareness regarding animal welfare

By promoting walks with dogs from the shelter, we raise our employees' awareness regarding dogs' welfare, ways to socialize them and make their life a little bit happier.

A systemic, robust, business-led approach

We organized 14 trips, during which we have walked 201 dogs and cleaned the boxes for 30 cats.

Improved employee engagement

We engage our employees in those walks for both dogs' and people' welfare

New homes for the animals

Some of our employees adopted animals from shelters and provided them with a loving forever home.

SDGs covered:



Wellbeing



Environment



Community

*"Saving one dog will not change the world, but surely for that one dog, **the world will change forever.**"*



Animal support activities

Welcome packs for Fujitsu employees who adopted animals from shelters

Challenges

The cost of animal food and product rises, which may prevent people from adopting them. For „fresh“ owners who have never had a dog or a cat before, picking the right things for their adopted animals might need can be challenge.



Wellbeing



Environment



Community



Compliance



People: 50 employees



Solution

Many of our employees decided to adopt animals after a trip to an animal shelter organized by Fujitsu Poland. For this reason, we decided to support our employees by offering each of them small things necessary for their new companions.



SDGs covered:



Wellbeing



Environment



Community



Compliance

"Decision to adopt a dog changed my life. She quickly became a member of our family. I can't imagine my home without her."

One of our employee

We provided 26 packages for dogs and 18 packages for cats

Packages consist of: bowls, collars, leashes, frisbee, blankets and pillow

Animal support activities

First aid training for pet owners

Challenges

First aid is an emergency measure, generally consisting of simple, often life-saving techniques that most people can train to perform with minimal equipment and no previous medical experience. In many cases, when experiencing a sudden injury or illness, basic first aid steps can help prevent the victim's condition from deteriorating before it receives professional medical treatment. The term usually refers to administering care to a human, although it can also be performed on animals. People are not trained in providing first aid to their pets, which in case of emergency situations increases the risk of permanent injury and death. First aid care is not a substitute for veterinary care but it may save your pet's life until it can receive a veterinary treatment.



Wellbeing



Occupational
Health
and Safety



Community



Compliance



People: 132 participants



Solution

We care for health and safety not only of people, but also for animals, so we decided to organize first aid for pets training sessions. The aim was to educate each Fujitsu pet owner. Nowadays, many people treat animals as family members and search for ways to make their pets' wellbeing stronger.



Wellbeing



Occupational Health and Safety



Community



Compliance

„I'm grateful for this training. It makes me feel like a responsible dog owner. I treat him like my child. I hope I'll never have to use what I have learned, but if I had to, I'd be able to and save my dog's life.“

Participant of the training

Three first aid for pets training sessions were conducted

These experiences resulted in a very positive feedback from pet owners

They have learned practical skills that can be used in everyday life and save animals and peoples lives. Participants learned e.g. how to react in case of to strokes or ticks, bandaging and CPR



SDGs covered:



Animal support activities

Collections and donations for homeless animals

Challenges

A lot of animals have had difficult and traumatizing experiences. Many of them do not have a home of their own. Non Governmental Organizations strive to support all homeless animals, but there are over 100 000 stray dogs and cats in Poland alone and it is impossible to help them all. As a company we truly believe that every creature has a right to healthy, safe and good life. We want to help homeless animals find a home, but also provide them with food, medicine and everyday items.



Wellbeing



Environment



Occupational
Health
and Safety



Community



Compliance



Solution

Out of concern for the health and welfare of animals in need, we decided to organize donations and collections of necessary items. Thanks to this, we had the opportunity to improve their health, well-being and fill their stomachs.



SDGs covered:



Wellbeing



Environment



Occupational
Health
and Safety



Community



Compliance

From 2014 to 2022, we organized 14 collections of food, toys and medicine for homeless dogs and cats

We collected money and food for rabbits and chinchillas rescued from laboratories and pseudo-farms

In 8 years, we have made tens of animals happy and we have made them experience a better life for a while

Animal support activities

Beehives and lodges for bees

Challenges

Bees are one of the most important creatures on Earth. Thanks to pollinators and their work, plants grow, vegetables and fruit produce more abundant and high-quality crops. Bees provide food not only for us, but also for other animals. Thanks to them the entire ecosystem functions well. Pollinators face many problems. Some of them are caused by the climate change. There is a shortage of bees in cities and those who decide to travel have long distances to cover. If the population of bees and other pollinators continues to decline, it will not be without consequences for us and our planet.



Wellbeing



Environment



Community



Compliance



Solution

Erecting beehives and lodges for bees in the city is done to ensure safety of insects that struggle with many difficulties in the environment. Familiarizing the city inhabitants with bees presence plays an important role in the eco-education of the society.



Wellbeing



Environment



Community



Compliance

In our Łódź office, we have insect hotels and meadows

Our employees have built insect hotels during workshops and installed them in their gardens

SDGs covered:



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