

In “Environmental Action Plan XI”, we have established KPIs relevant to material issues such as climate and resource circulation. To achieve them, we are going to take actions.

Environmental Action Plan XI (FY2023 – 2025)

Categories	Targets	Scope	FY2023	FY2024	FY2025
			KPIs		
Climate	To reduce GHG emissions <ul style="list-style-type: none"> Reduce greenhouse gas emissions in our business facilities to 30% or more compared to FY2020 by the end of FY2025 	Headquarters / Tokyo Plant Niigata Plant Kumagaya SSC	Under 5,244 tons-CO ₂ (-10% or more)	Under 4,662 tons-CO ₂ (-20% or more)	Under 4,079 tons-CO ₂ (-30% or more)
	To increase the adoption of renewable energy <ul style="list-style-type: none"> Increase renewable energy use to 37.2% of total electricity by the end of FY2025 	Headquarters / Tokyo Plant Niigata Plant Kumagaya SSC FDTP FFNA	12%	24.6%	37.2%
	To reduce CO₂ emissions derived from product use <ul style="list-style-type: none"> Curb CO₂ emissions derived from product use to the level equal to or less than conventional models 	Headquarters / Tokyo Plant	Equal to or less than conventional models		
Resource Circulation	To develop products and services conducive to circular economy business models <ul style="list-style-type: none"> Develop products and services aimed to improve resource efficiency and resource circulation 	Headquarters / Tokyo Plant Kumagaya SSC	Development of products and services aimed to improve resource efficiency and resource circulation (*)		
	To reduce plastic waste generations <ul style="list-style-type: none"> Reduce the amount of plastic waste to 3% or more compared to FY2019 by the end of FY2025 	Headquarters / Tokyo Plant Niigata Plant Kumagaya SSC	Under 77,000 kg (-1% or more)	Under 76,300 kg (-2% or more)	Under 75,500 kg (-3% or more)
SDGs	To develop and deliver SDGs Contribution Solutions <ul style="list-style-type: none"> Develop no less than 15 SDGs Contribution Solutions in total by the end of FY2025 	Headquarters / Tokyo Plant Kumagaya SSC Omiya SC / FJFS	No less than 5 solutions	No less than 10 solutions in total	No less than 15 solutions in total
	Social activities as good corporate citizenship <ul style="list-style-type: none"> Promote broad social activities 	Headquarters / Tokyo Plant Niigata Plant Kumagaya SSC Omiya SC / FJFS	No less than 40	No less than 40	No less than 40

* We will strive to develop products and services aimed to improve resource efficiency and resource circulation, without setting a uniform KPI. After this target term is over, we will evaluate the concrete outcomes.