## **Top Statement**

Following Fujitsu Frontech Purpose, we are contributing to achievement of SDGs, through our businesses.

## **Fujitsu Frontech Purpose**

In 1940, the company, a predecessor of Fujitsu Frontech Limited, was founded in present Tsubame-shi, Niigata Prefecture, Japan, under the name of "Kanaiwa Kosakusho Co., Limited" as a manufacturer of western style metal tableware. Since then, while expanding our business into solutions & services based on reliability cultivated by hardware and manufacture, we have supported innovation at front area of customers' businesses in the wide range of businesses such as in financial, retail, public, medical and manufacturing fields, globally.

COVID-19, which had thrown the world into turmoil, has calmed down and international traffic has returned. However, historic inflation has no sign of its end, and global economic prospects are still unstable.

Like this, in the era of VUCA (Volatility, Uncertainty, Complexity, Ambiguity) which has high uncertainty and unclear future, in other words where the meaning of our existence as a company is tested, Fujitsu Frontech Group conduct our business activities under Fujitsu Frontech Purpose: "To create a tomorrow with new connections between people and companies, people and society" as well as comply with Fujitsu Way as a member of Fujitsu Group.

We have long cherished the technical capability and excellence of our hardware, software and services while enhancing the customer experience based on industry knowledge and know-how. These are our DNA (enduring strengths and values) and based on these strengths and values, we aim to become a DX (Digital Transformation) company at the forefront of our customers.

When people touch "MONO (product)" and interact "KOTO (serviceoriented way of thinking)", we create new connections between people and companies, people and society. We strive to change the world to a place where people can enjoy entirely new services, by connecting human interaction and digital technologies. We will "challenge" to realize this vision, and as a result, we will continue to "provide value" that exceeds expectations to all stakeholders. Moreover, we will push forward with efforts to achieve SDGs, global common goals.

## Actions on Environmental Issues in "Environmental Action Plan XI"

We evaluate not only environmentally negative aspects such as energy use and waste generations, but environmentally positive aspects, to identify priority themes whose environmental impacts are significant. After that, we establish "Fujitsu Frontech Group Environmental Action Plan" and practice it, to address global environmental issues.

In the "Environmental Action Plan XI" (FY2023 – 2025), we are taking actions on 3 kinds of themes which are "Climate", "Resource Circulation" and "SDGs".

In "Climate", we establish targets of "Reduce GHG emissions in our business facilities by 30% or more compared to FY2020", "Increase renewable energy use to 37.2% of total electricity" and "Curb  $CO_2$  emissions derived from product use to the level equal to or less than conventional models".

In "Resource Circulation", we are going to reduce plastic waste as well as to developing products and services conducive to circular economy business models.

In "SDGs", we will push forward with activities to hit both targets of "Development and delivery of SDGs Contribution Solutions" and "Corporate Good Citizenship".

Moreover, in order to hit a target of "Fujitsu Climate and Energy Vision", which is "Reduce GHG emissions from the Group's business activities to Net-Zero by FY2030", we will

proceed with increase of adopting renewable energy faster than before, which we have been addressing since FY2021.

On the other hand, in Japan, 2 important laws were revised and enforced in April 2023. One was "revised Energy Conservation Law" which non-fossil energy was added in its scope, and another was "New Chemical Substances Regulation in Labor Safety Law". Outside Japan, PFAS regulations are being enacted in some areas. Like this, environment-related laws are now being reinforced.

Following such a trend, we will continue to make efforts on the environmental compliance, including enlightenment of our employees.

Hiroshi Watabe

President and Representative Director