### **Actions on SDGs**

Through our products and solution service connecting people to ICT with cutting-edge technology, we contribute to SDGs.

# Actions in Fujitsu Group

In September 2015, "2030 Agenda for Sustainable Development" which includes 17 goals and 169 targets related to SDGs, was adopted at "United Nations summit".

Fujitsu Group, soon after the adoption, paid attention to the importance of SDGs, and started taking actions to contribute to achieving them, under the leadership of top management.

For example, it takes actions on realization of SDGs contribution projects collaborated with stakeholders and introduction about these case studies, as well as on internal communication in "SDGs industry workshop (Financial, retail and government)" for employees, or the like.

# Actions in Fujitsu Frontech Group

We, Fujitsu Frontech Group, keeping pace with Fujitsu Group, planned our own actions on SDGs through discussion in opportunities such as management review, and started it.

As actions until FY2018, we mainly implemented internal communication such as e-learning and a topic in bulletin, because it is the first priority to cultivate awareness toward SDGs within the company. Furthermore, we provided particular training to gain deeper understanding of SDGs, for engineers belonging to solution divisions, which are deeply associated with SDGs. Through these actions, we formed strong basis to develop solutions which can contribute to SDGs.





#### Actions in "Environmental Action Plan Stage IX"

We established "To contribute to SDGs through ICT business", as one of the targets in "Fujitsu Frontech Group Environmental Action Plan Stage IX" (FY2019 - 2020). And, we also established management program for this target, which consists of 3 large themes and 6 small themes, as the below matrix.

As actions in the next 2 years, we will not only enhance the understanding of our employees toward SDGs, but contribute to SDGs, through our products and solution service connecting people to ICT with cutting-edge technology.

#### [Action Plans of SDGs]

(1) Enhancement of understanding SDGs	
1) Internal communication about SDGs	Communicate internally about SDGs through e- learning and intranet, etc., to enhance the understanding of employees toward SDGs in the whole Group companies.
Training of specific human resources familiar with SDGs	Train and ensure human resources familiar with SDGs, through the deep understanding at sales promotion meeting / study meeting, and the participation in external workshop etc., and establish the basis to promote SDGs in the whole Group companies.
(2) Communication with our customers	
3) Development of "SDGs Contribution Solutions"	Develop "SDGs Contribution Solutions" which are added with some factors of SDGs (in other words, are linked to some items among 17 goals of SDGs), based on previous "Environmental Contribution Solutions" certification program.
4) Proposal and sales of "SDGs Contribution Solutions"	Propose our "SDGs Contribution Solutions" to our customers with specific proposal documents, to gain their orders finally.
5) External communication about action plans of SDGs	Communicate aggressively with all of stakeholders about our actions on SDGs, through "Sustainability website" and Environmental Report, etc.
(3) Case studies of "SDGs Contribution Solutions" and PRs of them	
6) PRs about case studies of "SDGs Contribution Solutions"	Introduce about case studies of our "SDGs Contribution Solutions".