

## Top Message

We, Fujitsu Frontech Group, promote “sustainability” one by one, thinking of the action on the environmental issues as one of the important business issues, such as SDGs, climate change and biodiversity.

### Response to the Environmental Risks

As everyone knows, the environmental issues are represented by climate change and biodiversity or the like. In recent years, the individual environmental issues like “marine plastic waste” have been drawing attentions. To solve them, mainly international organizations, government of each nation, NGO / NPO and business coalition are now taking actions, worldwide.

In addition, as SDGs and ESG indicate, the cross-cutting actions are intensifying, which don't focus on only “Environment”, but grasp individual issues like “Economy”, “Society” and “Governance” all together as “sustainability”.

The aggravation of the environmental issues, such as high temperature, rising of sea level, contamination of land or water, and depletion of natural resources, has serious risks that we won't be able to run business continuously any longer, and that we, human beings, won't be able even to live, in the end.

In terms of the environmental compliance, for example, rules of chemically hazardous products like “RoHS” and “REACH”, Japanese laws related to climate change like “Act on Rationalization of Energy Use” and “Freon Control Act”, and the laws related to soil contamination like “Soil Contamination Countermeasures Act” and “Waste Management and Public Cleansing Law” have been being revised and reinforced. Thus, the impacts on our business due to violation of these laws are large risks, as well.

And also, it can be a risk in a way that many stakeholders now evaluate each company, making much of the degree of actions on the environment as one of their criterion, as GPIF (Government Pension Investment Fund) has recently declared its positive policy about ESG investment.

We, who are running business thanks to great nature, must be willing to take actions, thinking of the environment as one of the important business issues.

### Our Actions on the Environment

First of all, Fujitsu Group, our upper organization, now takes a variety of measures such as the contribution to achieving SDGs, the promotion of a medium- to long-term environmental vision called “FUJITSU Climate and Energy Vision” to let de-carbonated society come true, and the actions on the issue of the “marine plastic waste”.

And, we, Fujitsu Frontech Group, keeping step with measures of Fujitsu Group, also take original actions, based on our human resources, technology, know-how, and characteristics of each business site and so on.

In “Fujitsu Frontech Group Environmental Action Plan Stage VIII” from FY2016 to FY2018, we took actions on “Mitigation of environmental impacts by developing and delivering of eco-friendly products and environmental contribution solutions”, “Reduction of GHG emissions and waste generations” and “Social activities as Corporate Citizenship”, and finally we have achieved all of them.

In next “Stage IX” from FY2019 to FY2020, we made action plans which took “Stage VIII” over and deepened its contents, adding a new action plan related to SDGs, and we have just started them.

Furthermore, in purpose of disclosing a lot of information on our own actions on ESG, we established “Sustainability Website” within our official website. We are going to keep updating and extending the relevant information on the website, whenever necessary.

On the basis of these actions, we will drive our “sustainability” more and more, under our basic philosophy called “Environmental friendly business”.



**Hiromu Kawakami**  
(President and Representative Director)