

## Environmental Governance

**We maintain our environmental governance, by periodically checking if there are any environmental issues through internal audits, environmental patrol or the like.**

### Implementation of Internal Audits

Fujitsu Frontech Group, following the requirements of ISO14001, implement individual internal audits annually. Firstly, we create an annual audit schedule under the leadership of Environmental Lead Auditor, and then hold internal auditor training before starting audits to ensure the competence of auditors. After that, we start implementing audits against each environmental organization, legal compliance or the like.

Because remote work has spread into our Group in the wake of COVID-19, we have adopted online-based and cross-functional audits since FY2020. This audit style brings about an effect that both auditing organization and internal auditors can get new insights each other because, for example, a certain internal auditor belonging to HQs participates in an audit against an organization in Niigata Plant.

Incidentally, after the end of an audit period, we share all the environmental organizations with results of audits such as “opportunities for improvement” and “noteworthy efforts” in the fiscal year to review if they have similar issues to be improved.

### Fujitsu Group Integrated Internal Audits

We get audited as Fujitsu Group integrated internal audits annually, because we are subject to the scope of Fujitsu Group ISO14001 Integrated Certification. The audits are implemented by auditors belonging to Fujitsu Group, who have the official qualification as an external auditor. Through the audits, we can enhance our environmental activities by finding out the environment-related issues to be improved, which we cannot find out by ourselves.

Incidentally, we have no non-conformity in the audits of FY2023.

### External Audits

To sustain our Certification of ISO14001, we get audited by a certification body named JACO (Japan Audit and Certification Organization for Environment and Quality).

Incidentally, we have no non-conformity in the audits of FY2023.

### Governance of Group Companies outside Japan

Environmental Management Secretariat of Fujitsu Frontech Limited, as part of our Group governance, monitors the operational status of the environmental management systems (EMSs) of FDTP and FFNA which are our Group companies outside Japan, by confirming the progress of EMS targets relevant to electricity, waste, chemical substances or the like on the web meeting as well as by periodically getting and checking their EMS materials.

### Environmental Patrol

In Headquarters / Tokyo Plant, according to Environmental Month (every June), mainly members of Environmental Management Secretariat and General Affairs implement “environmental patrol”, for example, to see if we can properly operate our environment-related facilities (waste storage areas, chemical storage cabinets, noise generating facility, etc.) within the site following legal requirements, and if there are any problems in terms of safety and health.

Moreover, if some problems are found out through this patrol, a division which manages applicable facilities will take corrective actions, and after that the Secretariat will check the effectiveness of the actions.



Inspection of environment-related facilities through the environmental patrol

### Creation of Compliance Obligation List and Evaluation of Compliance

We, in each site, create “Compliance Obligation List” which registers legal requirements of laws, regulations, ordinances, etc. applicable to our environment-related facilities, management of chemical substances and waste generated from the sites. After that, we inform the list of employees.

In addition, regarding specific legal requirements in the list which we need to confirm the status of compliance, we implement the evaluation of compliance once a quarter to review if there is any deviation from the requirements.

### Retention of Sufficient Legally Qualified Persons

Let alone legal compliance, we strive to develop and increase legally-qualified human resources such as Pollution Control Manager and Hazardous Material Engineer at each site, to retain sufficient persons with relevant competence, because we have facilities (such as noise generating facilities and outdoor hazardous material storage facilities) applicable to environment-related laws, regulations and ordinances due to the reason for our business operations, etc., in a part of our sites such as Niigata Plant.