







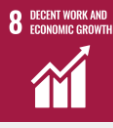








## Actions on SDGs

Through our products and solution services connecting people to ICT with cutting-edge technologies, we make contributions to SDGs.

### Actions on SDGs in Fujitsu Frontech Group

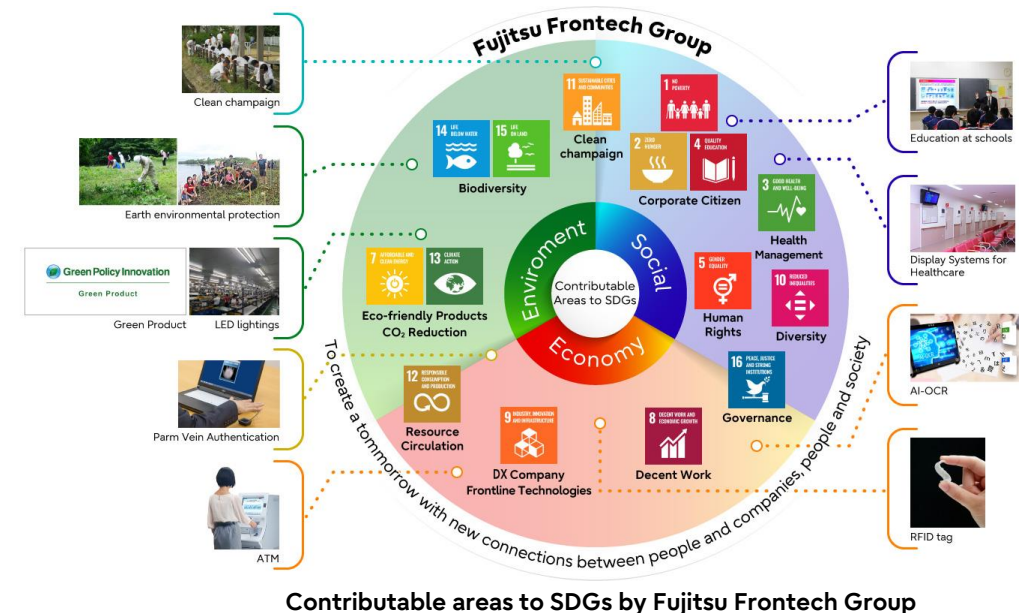
Contribution to the achievement of SDGs in a forward-looking manner is the social responsibility of all companies, because they will not be able to run own businesses continuously unless Environment, Social and Economy are kept sustainable. We have been taking broad actions on SDGs to resolve not only environmental issues such as climate change but social and economic ones, since we noticed the importance of SDGs at an early stage. The following is introduction of our actions on SDGs.

#### [Our Actions on SDGs]

Themes	Major Actions	Related SDGs
<u>Climate Change</u>	<ul style="list-style-type: none"> <li>Reduction of GHG emissions</li> <li>Introduction of RE</li> <li>Increase of products energy efficiency</li> </ul>	  
<u>Sustainable Resource Use</u>	<ul style="list-style-type: none"> <li>Actions on plastic waste issues</li> <li>Promotion of waste recycling</li> <li>Resource savings &amp; improvement of resource circulation in products development</li> </ul>	  
<u>Resolution of Social &amp; Economic Issues</u>	<ul style="list-style-type: none"> <li>SDGs Contribution Solutions</li> </ul>	  
<u>Good Corporate Citizenship</u>	<ul style="list-style-type: none"> <li>Social activities in cooperation with local community</li> <li>Sponsorship of charity work and group</li> </ul>	  
<u>Human health, Diversity and Human Rights</u>	<ul style="list-style-type: none"> <li>Promotion of health management</li> <li>Promotion of active women participation</li> <li>Efforts to hire people with disabilities</li> <li>Education on human rights</li> <li>CSR procurement</li> </ul>	  

### Contributable Areas to SDGs by Fujitsu Frontech Group

In each category of Environment, Social and Economy and 17 goals of SDGs, we take actions, being aware of what's areas we can contribute to.



### External Reputation

#### Nikkei SDGs Management Survey

Fujitsu Frontech was certified as the 3-star class for 3 consecutive years in Nikkei SDGs Management Survey 2021 (the 3rd time), which Nikkei Inc. has implemented since 2019 targeting listed companies and influential privately-owned companies in Japan, as a result of total evaluation of our activities. This survey evaluates leading enterprises which strive for "SDGs management" positively to enhance their corporate brands, from 4 perspectives, "SDGs strategy and economic value", "social value", "environmental value" and "governance".

