

Our Environmental Priority Themes

Based on “Fujitsu Frontech Group Environmental Policy”, we pursue rich, beautiful nature and sustainable social development, cooperating with society.

We, Fujitsu Frontech Group, decide on “Fujitsu Frontech Group Environmental Policy” based on the trend for global environmental issues around companies such as global warming issue and biodiversity conservation, Fujitsu Group Environmental Policy and Medium- to Long-term Environmental Vision, and establish “Fujitsu Frontech Group Environmental Action Plan” based on the policy, and practice it.

In “Stage X” (FY2021 – 2022), we have established a wide range of action items, such as “climate change” and “resource circulation” which are closely associated with SDGs, and take actions now.

Fujitsu Frontech Group Environmental Policy

Philosophy

We, Fujitsu Frontech Group, follow Fujitsu Group Environmental Policy and define “eco-friendly business activity” as our basic philosophy. We also promote our efforts for the earth environmental protection, recognizing it as one of the most important business issues.

By utilizing our own technology and creativity as an ICT company, we contribute to the sustainable development of society. In addition, we not only comply with the environmental laws, regulations and standards applicable to our business activities, but also make efforts for the earth environmental protection activities by ourselves.

Moreover, we continuously pursue our advanced efforts by all groups and employees, in order to save a rich nature for future generations.

Hironmu Kawakami
(President and Representative Director)

Principles

1. We reduce the environmental burden at every stage through the life-cycle of our products and service.
2. Through our ICT products and solutions, we help our customers and society to reduce their environmental burden and to enhance their environmental efficiency.
3. We create our top-runner products reinforcing the energy efficiency, resource saving and 3Rs (reduce, reuse and recycle).
4. We always recognize the impact on the environment by our activities, products and service, and comply with the applicable environmental laws, regulations, other requirements and our internal guidelines and so on, in order to fulfill our CSR (Corporate Social Responsibility).
5. Based on the results of the environmental impact assessments related to our activities, products and services, we implement pollution prevention and continuous improvement.
6. We set up and review our environmental objectives and targets on “Our Society” and “Our Business”, and each of us make efforts for the earth environmental protection including measures against climate change and protection of biodiversity with participation of all employees.

| Contents | Page |
|--|---------|
| Our Environmental Priority Themes | 01 |
| Top Message | 02 |
| Corporate Profile / Business Profile | 03 |
| Environmental Management System | 04 |
| Environmental Action Plan | 05 |
| Response to TCFD | 06 |
| FUJITSU Climate and Energy Vision | 07 |
| Actions on SDGs | 08 – 09 |
| Efforts in Solutions and Services | 10 |
| Efforts in Products Development | 11 |
| Stakeholder Engagement | 12 |
| Environmental Data | 13 – 16 |
| Environmental Compliance / Material Balance | 17 |
| Response to “Environmental Reporting Guidelines ‘18” | 18 |
| Main Facilities / Sales Offices / Group Companies | 19 |

Scope

This report applies to facilities and Group companies in and outside Japan, which are included in our consolidated statement and we pick up information mainly on the sites whose environmental impacts are significant, taking into account stipulating relevant site(s) to the information in each page.

Report Period

This report discloses mainly the activities in FY2021 (2021/4 – 2022/3), and the indicated data are the final actual values. However, this report also includes some data from the period other than FY2021.

Referred Guideline

We refer to “Environmental Reporting Guidelines 2018” for our information, that Ministry of the Environment issued. (See the page 18.)

How to Report

Only PDF version is available on our Group Website, in terms of “paper-less” that we push forward with.

Issue: **September 2022.**

Representative of Issue:

Hironmu Kawakami, President and Representative Director.

Representative of Planning & Editing:

Takashi Fukui, General Manager of Environmental Management Center.