

① Awards

- "TeamPoS8000C Series (Model C and Cs)" won the Good Design Award 2024. (October 2024)
- Received the JDMC 2024 Data Management Award "Data Integration Award" (March 2024)
- Fujitsu Frontech Employee received Medal of Honor with Yellow Ribbon in the 2023 Autumn Conferment (November 2023)
- Certified as the Master Craftsman of Niigata (November 2022)
- Received the Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards (February 2021)
- Received Award for Outstandingly Skilled Workers (Contemporary Master Craftsman) (November 2020)
- Received Niigata Prefecture Eco Business Facility Awards (November 2019)
- Received "Kumagaya City Gender Equality Promotion Award of FY2019" (November 2019)

② Recognition

- Certified as KENKO Investment for Health (large enterprise category) for six years in a row (March 2025)
- Certified the highest level in the "D&I AWARD 2024" for two years in a row (December 2024)
- Certified as the 3-star class in the Nikkei Sustainable Comprehensive Survey 2024: SDGs Management Edition
- Certified as the 3.5-star class in the Nikkei Sustainable Comprehensive Survey 2024: Smart Work Management Edition (November 2024)
- Received "Kurumin Certification" as a Company Supporting Childcare (August 2023)

- **"TeamPoS8000C Series (Model C and Cs)" won the Good Design Award 2024. (October 2024)**

Our "TeamPoS8000C Series (Model C and Cs)" won the Good Design Award 2024, sponsored by the Japan Institute of Design Promotion.

This product is an all-in-one POS terminal that flexibly adapts to diverse checkout styles. Its industry-leading compact footprint allows for optimal placement in various store layouts and offers modularity with interchangeable screens and printers. The fusion of engineering and design was recognized as a benchmark for future POS terminal design. We will continue to contribute to sustainable store operations by providing user-friendly products and solutions for both operators and customers.

*The Good Design Award is Japan's largest comprehensive design evaluation and promotion system, run by the Japan Institute of Design Promotion. This award is given to designs that enrich people's lives and society across diverse fields, including products, architecture, software, systems, and services.

> [TeamPoS8000 Model C300 and Cs300](#)

> [Website of Good Design Award:Good Design Award 2024 - TeamPoS 8000C Series \(Models C and Cs\) Introduction Page](#)



TeamPoS8000 C Series (Model C, Model Cs)

- **Received the JDMC 2024 Data Management Award "Data Integration Award" (March 2024)**

Fujitsu Frontech received the "Data Integration Award" at the 2024 Data Management Awards sponsored by the General Incorporated Association Japan Data Management Consortium (JDMC).

Niigata Plant of Fujitsu Frontech, primarily led by the manufacturing department and in collaboration with other departments, has been committed to data coordination, including design and procurement systems, resulting in a 250% improvement in productivity and a 45% reduction in production lead time compared to 2018. It has been recognized as a model for the many manufacturing factories, which is tackling digital transformations by boldly integrating master data, which has been difficult in the past.

* The Data Management Award is a recognition system that is awarded to companies and institutions that are implementing activities in data management that serve as a model for others.

- > [Transformation of our factory into a Smart Factory through DX \(Japanese text only\)](#)
- > [Introduction to the Demonstrated Trial of "Manufacturing DX" \(Japanese text only\)](#)
- > [JDMC Press Release: JDMC, 2024 Data Management Award decided \(Japanese text only\)](#)



Award ceremony at "Data management 2024"

- **Fujitsu Frontech Employee received Medal of Honor with Yellow Ribbon in the 2023 Autumn Conferment (November 2023)**

Mitsuhiko Aiba, an employee of Fujitsu Frontech, was awarded the "Medal with Yellow Ribbon" in the 2023 Autumn Conferment.

He was honored for "High-precision inspection of metal parts and establishment of surface finishes for difficult-to-cut materials," in recognition of his dedication to his work as a product inspector for many years, as well as his efforts to pass on skills to younger technicians and develop human resources.

* The Medal with Yellow Ribbon is awarded to those who have worked diligently in agriculture, commerce, industry, etc. and have skills and achievements that serve as role models for others.

> [Website of Ministry of Health, Labour and Welfare: About the 2023 Autumn Conferment \(Japanese text only\)](#)



Award Ceremony of 2023 Autumn Conferment

- **Certified as the Master Craftsman of Niigata (November 2022)**

Yukio Koyama, an employee of Fujitsu Frontech, was certified as the Master Craftsman of Niigata for his outstanding skills. This was the first certification in the field of electronic parts assembly worker.

It was recognized for his outstanding skills in all aspects of manufacturing operations, from the accurate assembly of mechanical modules embedded in ATM for financial institutions and automatic vending and refunding machines for public racing to the assembly and testing of equipment.

He was also recognized for his contribution to the training of technicians as an instructor in practical skills and academic test (electronic equipment assembly type), and for his efforts to pass on skills to younger technicians and develop human resources.

* This award grants awards to outstandingly skilled workers who live in Niigata Prefecture, have won prizes at various technical competitions, and are highly evaluated in other prefectures.

> [Website of Niigata Prefecture: The Master Craftsman of Niigata for the outstanding skills, and Person of Merit in the Skill Test were awarded in 2022. \(Japanese text only\)](#)



Award ceremony for the Master Craftsman of Niigata

- **Received the Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards (February 2021)**

"Fujitsu Frontech Group Environmental Report 2020" received the Excellent Award of Climate Change Report (Global Environmental Forum Chairman's Award) as part of the 24th Environmental Communication Awards. The report was highly regarded for promoting initiatives to reduce greenhouse gas emissions throughout its business activities in accordance with its road map towards zero CO2 emissions by year 2050 and aiming to achieve the target by providing solutions from the perspective of lifecycle.

* The awards, which are sponsored by Japanese Ministry of the Environment and the Global Environmental Forum, are designed to revitalize environmental efforts of enterprises and improve their environmental communication by recognizing excellent environmental reports.



- > [Fujitsu Frontech Group Environmental Report Received the Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards \(Press Release\)](#)
- > [Fujitsu Frontech Group Environmental Report](#)
- > [Website of Ministry of the Environment: On the determination of winning works of 24th Environmental Communication Awards \(Japanese text only\)](#)

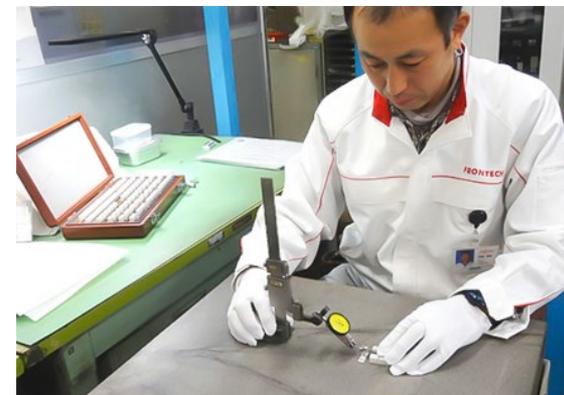
- **Received Award for Outstandingly Skilled Workers (Contemporary Master Craftsman) (November 2020)**

Mitsuhiko Aiba, an employee of Fujitsu Frontech, received awards for outstandingly skilled workers (contemporary master craftsman) of FY2020. It was highly evaluated that he contributed to mass production and maintaining superior quality by realizing high-precision parts inspection and surface finish accuracy in μ (micron) units.

* This award grants awards to outstandingly skilled workers who are considered as leading skilled workers in respective fields.

> [Received award for outstandingly skilled workers \(contemporary master craftsman\) of FY2020 \(Press Release\) \(Japanese text only\)](#)

> [Website of Ministry of Health, Labour and Welfare: Award for outstandingly skilled workers \(contemporary master craftsman\) \(Japanese text only\)](#)



(above) scene of inspection work, (below) commemorative prize

- **Received Niigata Prefecture Eco Business Facility Awards (November 2019)**

Niigata Plant of Fujitsu Frontech was recognized to be "Niigata Prefecture Eco Business Facility" of FY2019 as a business site which addresses measures against the global warming continuously.

* Niigata Prefecture Eco Business Facility Awards is a system that invites business facilities which take initiatives in reducing CO2 emissions actively, and works together with the facilities to promote Niigata Prefecture's measures against the global warming.

> [Niigata Plant of Fujitsu Frontech was Recognized as "Niigata Prefecture Eco Business Facility" \(Press Release\) \(Japanese text only\)](#)

> [Website of Niigata Prefecture: "Awarded Business Facilities of Eco Business Facility Award" \(Japanese text only\)](#)



Award ceremony at "Niigata Environmental Festival 2019"

- **Received "Kumagaya City Gender Equality Promotion Award of FY2019" (November 2019)**

Kumagaya Service Solution Center of Fujitsu Frontech received "Kumagaya City Gender Equality Promotion Award of FY2019" from Kumagaya City, as its efforts to create work environment that was supportive of women to work actively were evaluated highly.

* This award recognizes citizens and business facility (individuals, corporations and other organizations operating in Kumagaya City), which actively address initiatives to promote gender equality, such as improvement of work-life balance, aiming to create work environments where both men and women can work comfortably.

- > [Kumagaya Service Solution Center of Fujitsu Frontech received "Kumagaya City Gender Equality Promotion Award of FY2019" \(Press Release\) \(Japanese text only\)](#)
- > [Website of Kumagaya City: "Introduction of Prize-Winner of Kumagaya City Gender Equality Promotion Award of FY2019" \(Japanese text only\)](#)



Award ceremony at "Forum Kumagaya 2019"

Recognition

- **Certified as KENKO Investment for Health (large enterprise category) for six years in a row (March 2025)**

Fujitsu Frontech was certified as "KENKO Investment for Health 2025 (large enterprise category)" by the Ministry of Economy, Trade and Industry and The Nippon Kenko Kaigi as a company that focuses on and strategically carries out efforts with regard to their employees' health from a management perspective. We were certified for six years in a row.

The Certified KENKO Investment for Health Recognition Program honors outstanding enterprises including small, medium and large sized companies, engaging in efforts to advance health and productivity management, based on health promotion activities, etc. promoted by the Nippon Kenko Kaigi.

Based on the Fujitsu Frontech Group Health Statement, Fujitsu Frontech Group provides a work environment in which employees can work in a healthy and energetic manner, and promotes the health of employees and their families by placing employee health as the foundation of management.



Our Major Initiatives

- **Appointment of the director in charge**

The director in charge is assigned, and the Health Management Office and divisions in charge of each Group company exchange opinions closely with the secretariat, and measures are developed through the Safety, Health and Disaster Prevention Committee and the general manager.

- **Priority activity targets: "Raising awareness of mental and physical health and maintaining and promoting health"**

Stabilization of mental health:

We will take preventive measures to maintain our mental health. We will also work to strengthen our support system for early detection and treatment of anxiety and create a workplace with high psychological safety.

Reducing risk of lifestyle diseases:

We are working to improve the lifestyle of our employees and to strengthen support for them. For example, we are holding walking events to help employees establish their exercise habits and disseminating health-related information from health staff and registered dietitians.

> [Website of Ministry of Economy, Trade and Industry: "KENKO Investment for Health Recognition Program" \(Japanese text only\)](#)

- **Certified the highest level in the "D&I AWARD 2024" for two years in a row (December 2024)**

Fujitsu Frontech was certified as "BEST WORKPLACE for diversity & inclusion", the highest of the four levels of certification, in the "D&I AWARD 2024" which recognizes companies that engage in diversity and inclusion (D&I). We were certified at the highest level for the second consecutive year.

We were recognized as an advanced company that promotes D&I at a high level, fosters a corporate culture of D&I, and encourages every employee to proactively promote D&I.

The D&I AWARD, newly established by JobRainbow Co., Ltd. in fiscal 2021, is the first recognition and award system in Japan for companies that engage in D&I. This award evaluates the five categories of "Gender", "LGBTQ+", "Disability", "Cultural Diversity", and "Child Care and Nursing Care" on a scale of 1 to 100, and recognizes companies with a score of 81 or more as "BEST WORKPLACE for diversity & inclusion".

We will continue to strive to create a more supportive and inclusive work environment that respects the individuality of each employee.

> [D&I AWARD 2024 \(Japanese text only\)](#)



- **Certified as the 3-star class in the Nikkei Sustainable Comprehensive Survey 2024: SDGs Management Edition (November 2024)**

Fujitsu Frontech was certified as the 3-star class in the Nikkei Sustainable Comprehensive Survey: SDGs Management Edition, which recognizes progressive companies that link business management to SDGs, address social, economic and environmental issues through business activities and refine corporate value. We were certified as the 3-star class for six years in a row from the first survey.

This survey, which Nikkei Inc. has implemented since 2019 targeting listed companies and leading non-listed companies in Japan, is rated on a 5-star scale across 4 perspectives, "SDGs strategy and economic value", "social value", "environmental value" and "governance".

In the survey of this year, we were highly rated for "SDGs strategy and economic value", which measures "business contribution" and "policy".

Fujitsu Frontech Group will comply with Fujitsu Way, and has established Fujitsu Frontech Purpose of "To create a tomorrow with new connections between people and companies, people and society" and is strongly working as a group. And we will create an affluent and vibrant corporate culture, promote efforts to achieve SDGs, the common goals of the international community, and contribute to realize the sustainable society.

> [The Nikkei Sustainable Comprehensive Survey: SDGs Management Edition Results Archive \(Japanese text only\)](#)



- **Certified as the 3.5-star class in the Nikkei Sustainable Comprehensive Survey 2024: Smart Work Management Edition (November 2024)**

Fujitsu Frontech was certified as the 3.5-star class in the Nikkei Sustainable Comprehensive Survey: Smart Work Management Edition, which recognizes progressive companies maximizing corporate value through optimized human resources, accelerated human capital investment, and resulting innovation and productivity improvement. This is the third consecutive year Fujitsu Frontech has received a 3.5-star class.

This survey, which Nikkei Inc. has implemented since 2017 targeting listed companies and leading non-listed companies in Japan, is rated on a 5-star scale from the 3 factors, "human resource utilization", "human resource investment" and "technology utilization".

In the survey of this year, our "technology utilization" was highly rated as S rank. We are also recognized A++ ratings for our "human resource utilization" and "human resource investment".

Fujitsu Frontech Group will comply with Fujitsu Way, and has established Fujitsu Frontech Purpose of "To create a tomorrow with new connections between people and companies, people and society" and is strongly working as a group.

We will continue to promote "Smart Work Management" with the aim of creating an environment that can encourage employees, who are important management resources, to maximize their potential.

> [Nikkei Smart Work Project Official Website \(Japanese text only\)](#)

> [The Nikkei Sustainable Comprehensive Survey: Smart Work Management Edition Results Announced \(Japanese text only\)](#)



- **Received "Kurumin Certification" as a Company Supporting Childcare (August 2023)**

In recognition of our efforts to balance work and child-rearing of employees, we received "Kurumin Certification" from the Tokyo Labor Bureau of the Ministry of Health, Labour and Welfare (MHLW) on August 28, 2023.

"Kurumin Certification" is a system in which MHLW certifies companies that have established general employer action plans based on the Act on Advancement of Measures to Support Raising Next-Generation Children, and that meet certain criteria in addition to achieving the goals set forth in their plan.

Companies are eligible for Kurumin certification if they meet 10 criteria, including a 75% or higher rate of women taking parental leave, the ability to choose how to work if they have children before elementary school, and the male rate of taking parental leave.

We will continue to support the balance between work and child-rearing, while striving to create a working environment in which all employees can work actively and make the most of their abilities.

> [Website of the Ministry of Health, Labour and Welfare: the Act on Advancement of Measures to Support Raising Next-Generation Children \(Japanese text only\)](#)

