

# Environmental Policy

## PHILOSOPHY

Fujitsu Die-Tech Corporation of the Philippines is a company engaged in tool and die manufacturing used in press and molding process, production of parts used in assembly process of ATM sub-units, molding and machining parts. With this backdrop, the organization shall ensure that “**preservation of a nature-enriched environment and undertaking eco-friendly business activities**” shall be one of the core principles of our operations, in line with FUJITSU FRONTECH’s environmental policy, in conjunction with its Corporate Social Responsibility.

## BASIC PRINCIPLES

The organization shall:

- Identify and recognize the aspects of the company’s activities, products and services that impact the environment and commit *(\*to fulfill relevant compliance obligations)* compliance to relevant legal, statutory and regulatory requirements applicable to the organization, as well as to the standards set by the company.
- Aim to prevent pollution and generate continuous improvement based on the result of the Environmental Impact Evaluation pertinent to the Organization’s activities, products and services.
- Establish Environmental Objectives and Targets for the realization of Environmental Policy and encourage all employees as well as those working for our group of companies to get involved and make to comply with the stipulated requirements of the organization.
- Be committed to communicate and promote ecological protection among employees and get them involved in different environmental conservation activities.

Based on the above basic policy, we are committed to take part in the promulgation of the following essential activities:

- Promotion of measures to prevent global warming and climate change.
- Enhance participation in social activities that contribute to the promotion of environmental protection
- Strengthening group governance and risk management.
- Promote the biodiversity conservation activities.