

Fujitsu Responsible Business Board

Fujitsu UK and Ireland has a well established Responsible Business Board. The Board meets every 6 weeks and is attended by all Regional Leadership Team members as well as other key stakeholders including an employee representative, senior members of the Responsible Business Team and external advisors, Baroness Sally Greengross and Kay Allen. The Board can be considered a steering committee as it invites and encourages thought sharing, being a sounding Board for ideas, discussions and approving strategy – essentially shaping our Responsible Business programmes. These Board sessions offer a fantastic learning environment, and external speakers are often invited in to share experience and advice with Fujitsu ensuring we continue to put Responsible Business at the heart of our business decisions.

“Responsible business practice doesn't just happen, it has to be embedded in the DNA of the organisation and it has to be led from the top so that everybody is involved and committed to it.”

Baroness Sally Greengross OBE



Regina Moran
Chief Executive Office, UK & Ireland Region

Regina began her career as an Electronics Engineer with Amdahl where she was co-founder of the services and consulting group. In 1997, Regina co-founded DMR Consulting Ireland where she held the role of Director of Operations responsible for Project Delivery. From there, she moved to DMR Consulting, which became Fujitsu Consulting and subsequently merged with Fujitsu Services in April 2004 and Fujitsu Siemens in April 2009. Regina was appointed COO of Fujitsu Services Ireland in August 2006 and MD of Fujitsu Ireland in May 2009. Regina holds an MBA from Dublin City University.



Michael Keegan
Chairman, UK & Ireland Region

Michael leads Fujitsu's £1.8 billion ICT business in the UK & Ireland. Prior to this, Michael successfully led Fujitsu's Technology Products Group in the UK & Ireland, significantly growing the profitability and market share of the company's infrastructure, products and solutions business. Michael joined Fujitsu in 2006 as Business Unit Director for the UK Government Division, having previously held senior leadership roles at the Royal Mail Group/Post Office Ltd, Magex, MasterCard and Nat West.



Steve Clayton
Chief Financial Officer

Steve is a key member of the Fujitsu UK and Ireland leadership team, Chief Financial Officer of Fujitsu Services Limited and a Director of Fujitsu Services Holdings Limited. Since taking up his current role in 2009, he has made a significant contribution to the strategic direction and operating performance of the UK and Ireland business. Steve brings a mix of business, finance and accounting expertise and experience to the business and has presided over sustained improvements in sales performance, operating profit and balance sheet strength. Steve led the Mergers and Acquisitions activities for Fujitsu across EMEA between 2006-2009 and was Business Assurance Director for the same business from 2004-2006.



Paul Patterson
Executive Director Sales and Marketing

Paul leads Fujitsu's Private Sector organisation for the UK&I Group. The Private Sector organisation represents Fujitsu's broad range of IT services, technology solutions and application services to the market. Paul leads a team in excess of 50 Client Executives, Sales Professional and Industry Consultants and also chairs the Group CIO Advisory Board. Paul joined Fujitsu in January 2010 and has been a member of the Executive Board since April 2011. In a career spanning some 25 years in the IT industry, Paul has held several leadership and individual contributor roles in sales and business development. His most recent roles based in London, included EMEA Sales Director for HP Financial Services where he was responsible for business development, client engagement, channel and direct sales. He was a member of HP Financial Services EMEA Board.



Paul Brown
Executive Director, HR

Having worked at Fujitsu for over 15 years, Paul has held a number of senior HR roles and is currently the Interim Head of HR for the UK and Ireland. Paul leads over 200 HR professionals across to deliver transformational change through aligning HR strategy with business goals and ensuring that the HR Function is an integrated part of the business.



Helen Lamb
Executive Director, Managed Infrastructure Services

Helen was appointed into her current role in April 2014. Helen previously led Fujitsu's Business & Application Services organisation, significantly increasing growth and profitability during her two years in the role. Previously, Helen established Fujitsu's global strategy and offering for Service Desks, leading the globalisation of Fujitsu's service management system, TRIOLE for Service. Helen is the Executive Sponsor for Fujitsu's award winning Industrial Placement, Apprentice and Graduate programme, recognising the value of bringing new entrants into the business, giving them responsibility early and providing a supportive environment for development and progression. This is core to Helen's values, having joined Fujitsu as a graduate herself.



Catherine Rowe
Executive Director, Networks & Telecoms

Appointed Executive Director for Networks & Telecoms in April 2014, Catherine is responsible for leading and driving growth in the combined Fujitsu UK & Ireland/FTEL networks business. Catherine has an impressive track record of delivering business transformation and cultural change for global ICT organisations. Previously COO of Fujitsu Telecommunications Europe, where she ran a £150 million business employing over 1800 people, Catherine joined Fujitsu from Unisys, where she held a number of senior leadership roles at both COO and CEO level. Catherine is a Fellow of the Chartered Institute of Management Accountants (FCMA).



Juliet Silvester
Head of Corporate Social Responsibility Programmes

Juliet joined Fujitsu as a graduate in 1997. She has spent time in many parts of the business, both customer facing and internal; and undertaken a number of different roles including account management, commercial management, programme management, & resource management. Juliet took on responsibility for Fujitsu's environmental programme in the UK in 2007 and has more recently taken on a role covering Fujitsu's wider CSR agenda.



Nigel Shaw
Executive Director, Business and Application Services

Nigel has 25 years experience in the IT industry and over 20 years managing the delivery of large IT contracts in General Management roles. He was appointed as an Executive Director of Fujitsu UK and Ireland in April 2014 and now leads a division comprised of 1400 UK staff and which also makes use of a network of Global Delivery Centres. Nigel started his IT career working for IBM on what was then the Department of Social Security. Before joining the IT industry he spent 5 years working for Matsushita Electric (Panasonic) including a fascinating year in Japan.



Simon Blagden MBE
Non-executive Chairman FTEL

Simon has 25 years business experience in the IT and Telecoms industry. He joined GEC in 1985 as an International Commercial Manager. In 1991, he joined Quante AG as UK Managing Director and then joined the Main Board in 1995 as CEO of International Operations. In 2000 he led the sale of the business to 3M. In 2001 he joined Spescom Ltd a Johannesburg listed IT business as Global CEO to remodel the company on behalf of the shareholders. In 2005, he was appointed as non-executive Chairman of Fujitsu Telecommunications and is a member of Fujitsu UK's leadership team. He is also Chairman of HRH The Duke of York's charity, The Duke of York's Community Initiative and is a member of The Appeal Board of Combat Stress, the military mental health charity and Patron of The East of England Military Museum.



Neil Meddick
Executive Director, Business Delivery

Neil was appointed Vice President of Business Delivery, UK & Ireland, in April 2015. A Chartered Accountant by profession, he has spent the last 20 years delivering transformational outsource service to clients. Having led large technical and service delivery teams during his career at Computacenter, he joined Fujitsu in June 2014 as Director of Transition and Transformation. As a member of the UK & Ireland Leadership Team, Neil has accountability for bidding, assuring and delivering Fujitsu's services. Neil chairs the Fujitsu UK & Ireland Responsible Business forum, and jointly owns their Responsible Business programme.



David Sillitoe
Executive Director, Business Operations

David has an engineering and HR background and is responsible for proving a range of services to the company including Property, Procurement, Central Resourcing and specialist functions. David has an additional responsibility for Environment and Operational Health & Safety.



Ian O'Driscoll
Executive Director, Legal, Commercial and Assurance

Ian has spent 40 years in the Electronics and IT sectors in Commercial, Procurement and M&A roles with Plessey, Philips, GEC, SD-Scicon, EDS, Parity and Post Office Limited. He joined Fujitsu in Sept 2006 as a Commercial Director on large deals. He was appointed Legal Commercial and Assurance Director for UK & Ireland in June 2014.



Tim Gibson

Executive Director, Defence and National Security

Since June 2011, Tim has managed the Defence & National Security business in the UK&I and lead Fujitsu's Global Defence Initiative to accelerate the growth and development of Fujitsu's world wide Defence and Security Capability. Tim Gibson started his role in the industry in 1979 and has had extensive roles in ICL and Fujitsu as a Managing Director, sales, sales management and international business across Europe and the Middle East. Prior to his current role as Executive Director for D&NS he was involved in the management of Fujitsu Group's global major deals and the development of new and innovative cloud based businesses. Before that he was the Director of Offshore Development for Fujitsu Services, responsible for the development and delivery of the company's offshore strategy.



Steven Cox

Executive Director, Public Sector

Steven has held a wide range of strategic roles across both public and private sectors since joining Fujitsu from BAeSema in 1996. Appointed Executive Director for Public Sector for Fujitsu UK & Ireland in April 2014, Steven is now responsible for leading the company's business with its impressive portfolio of clients across Central Government, Local and Devolved Government and Transport. In this role, he leads a team of over 1300 people and spearheads the delivery of a wide range of essential business services to government. Educated at Henley Management College (MBA) and the University of Surrey (Physics), Steven brings a wide range of skills, knowledge and experience to the team.



Simon Carter

Executive Director, Marketing

Marketing Director, for the £27bn global IT company, Fujitsu. Simon is responsible for all marketing activity in the region, from marketing strategy to customer insight, thought leadership to corporate affairs, demand generation to advertising; across all sectors – from Government Departments to large plcs to Enterprise customers; for ICT products, services and solutions. In the past, Simon has held Board Level and senior marketing positions for some of the UK's strongest brands, including Thomas Cook, Post Office, EdF Energy, Virgin and NatWest. He is also Chairman and trustee of the charity TSBC Foundation; a Non-Executive Director for Coventry University (London), and is Secretary to the Armed Forces Committee for the Worshipful Company of Marketors.



Kay Allen

CSR Advisor

Kay is a high profile ambassador for Corporate Social Responsibility and Diversity with a proven track record as an outstanding innovator in this field in both a commercial environment and in the public sector. Kay is the Founding Director of three organisations, Trading for Good, a Number 10 supported campaign, Really Useful Stuff, for independent living products and Diverse Advise, a consultancy company.

Previously Kay's career included Royal Mail Group, BskyB and B&Q. Kay was named as a Game Changer in a one off award by Business in the Community 2012 and published her first book in the summer of 2012 called Corporates are from Mars, Charities are from Venus.



Philippa Holroyd

Head of HR Specialists and Governance

Philippa joined Fujitsu in 2000 and has held a number of roles within the HR function. She is currently responsible for Reward, Employee Relations and Employment Policy as well as Inclusion and Wellbeing for the company. Prior to joining Fujitsu, Philippa worked for a number of other IT Services companies and has experience within Sales, General Management and Consultancy roles.



Baroness Sally Greengross OBE
Observer to Responsible Business Board

Sally Greengross has been a crossbench (independent) member of the House of Lords since 2000 and chairs five All-Party Parliamentary Groups: Ageing & Older People (Co-Chair), Dementia, Corporate Social Responsibility, Intergenerational Futures and Continence Care. Sally is Chief Executive of the International Longevity Centre UK, Co-President of the ILC Global Alliance and was a Commissioner for the Equality and Human Rights Commission from 2006-2012.