

Ensuring the Reliability of Information Disclosure

Independent Assurance Report

Fujitsu Group Sustainability Report 2013 [Detailed Version] has been reviewed by an independent body, Ernst & Young Sustainability Co., Ltd., whose independent assurance report is attached.



Translation

The following is an English translation of an independent assurance statement prepared in Japanese and is for information and reference purposes only. In the event of a discrepancy between the Japanese and English versions, the Japanese version will prevail.

Independent Assurance Report

Date: August 9, 2013

To Mr. Masami Yamamoto
President and Representative Director
Fujitsu Limited

Kenji Sawami
Representative Director
Ernst & Young Sustainability Co., Ltd.

1. Scope and Purpose of Assurance Engagement

We, Ernst & Young Sustainability Co., Ltd., have been commissioned by Fujitsu Limited (hereafter the "Company") to provide limited assurance on the Fujitsu Group Sustainability Report 2013 (Detailed version) posted on the Company's Web site (hereafter the "Report").

The purpose of our assurance engagement is to perform the limited assurance work to determine whether the environmental accounting data and the Key Sustainability Performance Indicators^{*1} (hereafter the "Indicators") of the Company and its major subsidiaries for the year ended March 31, 2013 included in the Report were measured, calculated and reported in accordance with the Company's Reporting Standards^{*2} and the Company's policies and standards, and were contained in all material respects as well as to determine whether the Company's self-declaration on the application level of the Global Reporting Initiative (hereafter the "GRI") conform to the criteria provided by the GRI and to express a conclusion based on the work performed.

The Company is responsible for the preparation of the Report. Our responsibility is limited to independently express a conclusion on the Indicators.

*1 "Indicators" means the information defined in Sustainability Reporting Assurance and Registration Criteria (Revised in February 2011 by The Japanese Association of Assurance Organizations for Sustainability Information).

*2 The Reporting Standards refer to the Environmental Reporting Guidelines 2012 (Published in April 2012 by Ministry of the Environment), Sustainability Reporting Guidelines Version 3.1 (Revised in March 2011 by Global Reporting Initiative), and the important information subject to disclosure are identified in accordance with the Sustainability Reporting Assurance and Registration Criteria.

2. Summary of Assurance Procedures Performed

We performed limited assurance procedures in accordance with the International Standard on Assurance Engagements - Assurance Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000), revised in December 2003 by the International Federation of Accountants and Practical Guidelines for the Assurance of Sustainability Information, revised in December 2012 by the Japanese Association of Assurance Organizations for Sustainability Information. In a limited assurance engagement, assurance procedures are more limited than those of a reasonable assurance engagement conducted in accordance with ISAE3000. Therefore, the level of assurance provided is not as that provided by a reasonable assurance.

The summary of the procedures we performed for our assurance engagement is as follows:

- Reading relevant documents with regard to the Company's Reporting Standards and the Company's policies and standards and inquiring of personal responsible thereof;
- Reading relevant documents with regard to the design of the Company's internal control of the Indicators and inquiring of personal responsible thereof at the headquarters and the sites visited;
- Performing analytical procedures of the Indicators at the headquarters and the sites visited;
- Agreeing to supporting documents and recalculating with part of the Indicators at the headquarters and the sites visited on a test basis; and
- Reading relevant documents with regard to the Company's self-declaration on the GRI application level with the criteria provided by the GRI conforming to the criteria provided for by the GRI and inquiry of personal responsible thereof.

The Indicators subject to our assurance procedure are set out on "(Annex) The Indicators subject to our assurance procedure on the Fujitsu Group Sustainability Report 2013".

3. Conclusion

Based on the assurance procedures performed, nothing has come to our attention that caused us to believe that the Indicators for the year ended March 31, 2013 were not measured, calculated and reported in accordance with the Company's Reporting Standards and the Company's policies and standards and were not contained in all material respect as well as the self-declaration on the application level of GRI does not conform to the criteria provided by the GRI.

4. Independence

We have no conflict of interest relationships with Company that are specified in the Code of Ethics of the Japanese Association of Assurance Organizations for Sustainability Information.

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(Annex) The Indicators subject to our assurance procedure on the Fujitsu Group Sustainability Report 2013

• The Environmental Indicators

The subject indicators	Page
◆Reduce greenhouse gas emissions Performance (FY2012) Reduce total greenhouse gas emissions associated with manufacturing globally to 6% below FY 1990 levels by end of FY 2012.	56
◆Factory improvements (chemicals) Performance (FY2012) Reduce output of priority chemicals to 10% below FY2007 levels by end of FY 2012.	56
◆Factory improvements (waste) Performance (FY2012) Reduce waste generation to 20% below FY 2007 levels by end of FY 2012.	56
◆Reduce CO2 in transport and distribution Performance (FY2012) Reduce CO2 emissions from domestic transport to 15% below FY 2008 levels by end of FY 2012.	56
◆Operating Activities and Environmental Load (FY2012) INPUT Chemical Substances Water Energy(Manufacture) OUTPUT Chemical Substances Atmospheric Release(Manufacture) ~CO2 and Greenhouse gases other than CO2 Atmospheric Release(Manufacture) ~NOx and SOx Atmospheric Release(Distribution) ~CO2 Water Discharge Waste	63
◆Fiscal 2012 Environmental Accounting Results	66~67
◆【Graph】Trends in Total Greenhouse Gas Emissions	122
◆【Graph】Renewable energy	125
◆【List】GHG Emissions Report based on GHG Protocol Standards · Reporting company (Scope 1 2) Direct emissions, Indirect emissions from energy sources · Downstream (Scope 3) Transportation and distribution (Downstream) – Distribution in Japan	128~129
◆【Graph】Trends in Amount of Waste Generated and Effective Utilization Ratio	138
◆【List】Breakdown of Waste Generated, Effective Utilization, and Final Disposal	138
◆【Graph】Trends in Water Usage and Amount of Recycled Water	140
◆【Graph】Trends in Emissions of Specific Chemical Substances	141
◆Environmental Liabilities	143
◆Business Sites Where Soil or Groundwater Contamination Has Been Found	145~146
◆【Graph】Trends in CO2 Emissions From Domestic Transportation in Japan	159

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- The Social Indicators

The subject indicators	Page
◆Promoting CSR Activities Across the Group The number of Group companies which performed survey based on ISO26000	20
◆CSR Penetration and Execution The number of responses of questionnaire for all employees concerning CSR priority issues	20
◆Reliability and Security Through ICT The number of Fujitsu Limited and Group companies (include the number of employees) completed adoption of standardized communication platforms	20
◆Helping Individuals Flourish The number of attendees to development program for women leader Ratio of female executives at Fujitsu, Ratio of employees with disabilities	20
◆Promoting a Work-Life Balance The number of employees taking child care leave, The number of employees taking leave for wife's childbirth	20
◆Foster global business leaders The number of attendees to programs	20
◆Stakeholder Communications The number of comments of questionnaire on Sustainability Report The number of periodic dialogue with residents in regions with major business sites	20
◆Collaboration with Stakeholders The number of NGOs and NPOs provided cloud-enabled environmental and life form surveying tools, free of charge The number of sessions of dialogue with experts	20
◆Harmony with Society The number of internal database records of social contribution activities linked to local communities The number of volunteers dispatched to regions affected by the Great East Japan Earthquake	20
◆【Graph】Trends in Woman Managers	219
◆【Graph】Trend in Employment Rate of People with Disabilities	220
◆【Graph】Trends in Numbers and Average Ages of Employees	221,328
◆【Graph】Employees by Region	222,328
◆【Graph】Hiring of Recent College Graduates	227
◆Average Years of Service	227
◆Number of Employees Using the Care Leave Support System	229
◆【Graph】Frequency of Industrial Accidents	232
◆【Graph】Rate of Periodic Checkups	234
◆【Graph】Rate of Chronic Illness Checkups	234
◆Promoting Socially Responsible Procurement (the number of written surveys to suppliers)	279
◆【Graph】Fujitsu Group's Pending and Granted Patents Worldwide	321
◆【Graph】Breakdown of Granted and Pending Patents for Each Region	321
◆Number of Granted Patents in Japan	322
◆Number of Granted Patents in the U.S.	323
◆Employees, Directors	326

This report has been duly granted the sustainability report audit and registration mark stipulated by the Japanese Association of Assurance Organization for Sustainability Information, which assures the reliability of the information presented here meets its standards.



- [The Japanese Association of Assurance Organization for Sustainability Information](#)

GRI Sustainability Reporting Guidelines, Version 3.1 (G3.1)

This report corresponds to GRI Application Level B+.

A GRI guideline comparison table can be found on the following website.

- [Fujitsu Group Sustainability Report 2013 GRI Guideline Comparison Table](#)