

How to make your ERP migration a success

Enterprise Resource Planning (ERP) migration is no simple task. Why are companies doing it, and how can they get it right?



Nearly 50% of companies are acquiring or upgrading their ERP systems, or planning to.

Why?



To replace outdated legacy systems



To consolidate disparate applications



To upgrade to the latest technology

“Our ERP migration is the foundation of our digital transformation strategy. It’s a major part of meeting our customers’ needs. They want companies to be quicker and to get them the product on the same day.”

Global Senior Director of an international athletic shoes and apparel company

The benefits of an ERP upgrade

Lower costs

“We were buying parts from different countries with a price variation of 30 cents to \$30 per piece, and we were buying thousands of those parts. Once we brought all the data together, we were immediately able to save millions of dollars per year.”

Senior Director of industrials firm

Increased sustainability

Digitizing analog processes reduces reliance on paper records

Better stock management cuts waste

Sensors can predict machinery issues and prevent downtime

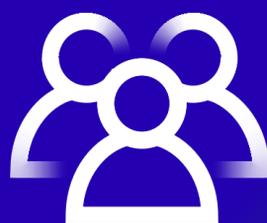
A more efficient supply chain

“If we’re able to understand what sort of threads can be sent to a certain manufacturer quicker, we can make a shoe quicker. All those things are positively impacted by the ERP migration.”

Global Senior Director of an international athletic shoes and apparel company

How to get ERP migration right

1. Involve everyone



“ERP migration is not an IT project – you need to have people from your lines of business and IT all working on this as a unified whole. I have seen programs fail because they are seen as IT projects and the IT team work independently from the lines of business.”

Gerren Mayne, SAP Practice Director, Fujitsu

2. Ensure data quality



Half of ERP implementations fail first time – in part due to inaccurate, poorly organized, or incomplete data stored within the ERP system.

3. Change the culture – carefully



Most CIOs see company culture as a barrier to their digital transformations.

How to overcome this:

Intensive workshops and training sessions

A ‘train the trainer’ or ‘data steward’ training model

To find out more about why ERP migration should be a priority, read the full report [here](#).

Sources

Technology Evaluation Centers:

<https://www3.technologyevaluation.com/research/article/erp-software-facts-stats-and-lessons-learned.html>

Gartner:

<https://www.gartner.com/smarterwithgartner/cios-break-through-culture-barriers-to-enable-digital-transformation>