Environmental Management System



Implementing our Environmental Management System in harmony with Fujitsu communities everywhere

We have established an Environmental Management System in accordance with ISO14001^{*1} international standards and are promoting sustained, steady improvement of our environmental activities. We are making use of ISO14001 as an effective tool for reducing the burden our operations impose on the environment. Wherever our operations are located, they conduct environmental activities stressing harmony with their local community.

Environmental Management System Activities

ISO14001 certification acquisition results

Fujitsu Group

A total of 84 affiliated company sites worldwide (70 in Japan and 14 overseas) have received certification. (Fiscal 2002 yearend)

Fujitsu

As of fiscal 1997, all nine domestic manufacturing plants had completed acquisition.

A total of 7 principal development and service-related sites completed acquisition in fiscal 2002.

Our domestic and overseas affiliates are also progressing steadily toward ISO14001 certification.



Main surveillance (Fujitsu Headquaters)



Main surveillance (Fujitsu Kyoto Office)

eco.fujitsu.com/en/info/eco20001023c_e.html



Environmental Management System review/enhancement



Do

Plan Environmental aims/goals

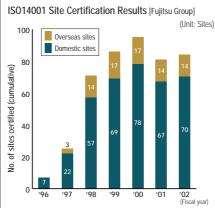
Environmental

Environmental technology Environmental education

Environmental burden reduction

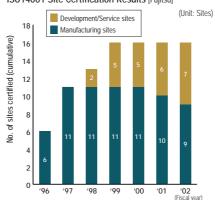
Check

Verification of the status of achievement of aims and goals



Although subsidiaries of the Fujitsu Group's affiliated companies were included in this calculation through fiscal 2000, a difference has occurred in the number of certifications indicated in the results due to a change, effective fiscal 2001, limiting calculation to organizations whose shares are at least 50% Fujitsu-owned.

ISO14001 Site Certification Results [Fujitsu]



The results for manufacturing sites decreased by one site in fiscal 2001 and fiscal 2002 with the transfer of the Fujitsu Suzaka Plant to Fujitsu Media Devices (an affiliate) and the closing of the Kanuma Plant.

Headquarters Divisions

Our headquarters divisions (Corporate Strategy, Personnel, General Affairs, PR/IR, etc.) received certification. (March 2003)

Sales Division

The Kyoto office (including the Shiga branch) achieved certification for providing customers with eco-friendly products and contributing to environmental burden reduction. This marks the first time the Sales Division has achieved independent certification. (April 2003)

Surveillance audits

Surveillance audits^{*2} of the 64 sites that had attained certification resulted in a total of 294 suggestions for improvement, 257 of which were addressed and 37 of which are now in the process of improvement.

*2 Surveillance audits are conducted annually to determine the effectiveness of EMS and identify possible improvements.

Primary Activities Planned by the Fujitsu Group

Environmental Management System enhancement

We developed various systems and structures to support all our business functions — including development, product design and general business administration — in improving their environmental activities in the course of daily operations and put them into operation.

Environmental lectures

Employee awareness of environmental issues was raised by a total of 204 lectures conducted at plants and sites during the year. A variety of environmental seminars were held and consultants dispatched to present criteria for exchanging know-how with respect to EMS. (39 events)

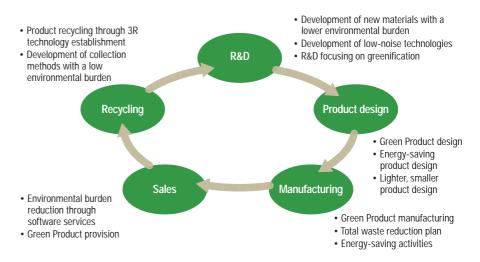
Environmental education

We conducted a revision of our environmental education courses to target specific business functions such as R&D, product design and general business administration, each with its own special concerns, and distributed the information to over 13,772 personnel by intranet.

We held 45 education sessions for internal environmental auditors. By educating 502 auditors through these sessions, we increased our staff of registered internal environmental auditors to 2,205.

Internal environmental audits

Internal environmental audits led to a total of 2,194 suggestions, 1,866 of which were addressed and 328 of which are now in the process of improvement.



Enhanced Environmental Consideration in the Business Cycle

Emergency drills

Efforts to improve disaster preparedness among personnel included holding a total of 171 emergency drills in 72 locations where emergencies might be expected to occur. (4,071 participants)

Staff used sandbags to prevent oil from flowing out of a machine oil drum dropped during transportation into a rain gutter.



Simulated outflow of machine oil into a rain gutter (Fujitsu Automation)

Participants were called on to prevent caustic soda from flowing into a rain gutter with sandbags, sediment to absorb the leaked caustic soda, etc., and to neutralize the remainder.



Simulated leakage of caustic soda during transportation to the tank yard (Yamagata Fujitsu)

Responding to suppliers

We asked 1,060 suppliers of product parts and materials and 720 suppliers of various services for their understanding and cooperation with our environmental activities.

Principal Plans for Fiscal 2003

Plans for ISO14001 certification acquisition

Domestic affiliates

• Fujitsu Minami-Kyushu Systems Engineering • Shiga Fujitsu Software

EMS Enhancement

We are continuing efforts in fiscal 2003 to ensure responsive management of environmental information and to implement a comprehensive audit system supporting inter-site performance comparisons aimed at integrating EMS throughout the organization.