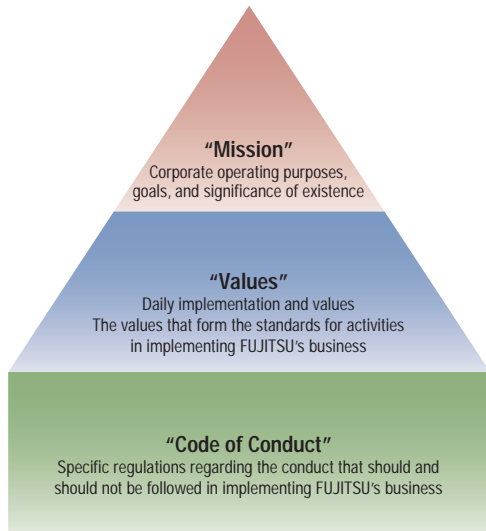


The FUJITSU Way

In 2002, “The FUJITSU Way”, which communicates a shared awareness of proper actions as a corporation and as employees, was newly established in order that FUJITSU (Fujitsu and Group companies) can continue development as a genuinely international company. It replaces the former “Fujitsu Corporate Action Guidelines”.

“The FUJITSU Way” presents the environment as providing the motivation for daily action by individual employees and as representing a shared set of values, thus positioning the environment as a driving force for corporate strategy.



Business Purposes and Goals and Reasons for Existence

Specification of the shared mission that Fujitsu and the Fujitsu Group companies must pursue to forward their development as genuine international corporations.

Values Providing Standards for Action in Business Operations

- Customer Focus Make Our Customers' Dreams and Our Dreams Come True
- People Everyone Takes a Leadership Role
- Quality Pursue the Highest Levels of Quality
- Sustainable Development Focused on the Green
- Growth and Profit Increase Trust and Global Value of "FUJITSU"

Concrete rules identifying proper and improper actions in business operations

- Respect for Individual Rights
- Confidentiality
- Business Integrity
- Fair Treatment of Customers and Business Partners
- Adherence to Laws
- Intellectual Property

Fujitsu Group Environmental Policy

Philosophy

The Fujitsu Group recognizes that environmental protection is a vitally important business issue. By utilizing our technological expertise in the IT industry and our creative talents, we seek to contribute to the promotion of sustainable development. In addition, while observing all environmental regulations in our business operations, we are actively pursuing environmental protection activities on our own initiative. Through our individual and collective actions, we will continuously strive to safeguard a rich natural environment for future generations.

Principles

- We strive to reduce the environmental impact of our products throughout the product lifecycle.
- We are committed to conserving energy and natural resources, and practice a 3R approach (reduce, reuse, recycle) to create best-of-breed eco-friendly products.
- We seek to reduce risks to human health and the environment from the use of harmful chemical substances or waste.
- Through our IT products and solutions, we help customers reduce the environmental impact of their activities and improve environmental efficiency.
- We disclose environment-related information on our business activities, products and services, and we utilize the resulting feedback to critique ourselves in order to further improve our environmental programs.
- We encourage our employees to work to improve the environment, bearing in mind the impact of their business activities and their civic responsibilities.