

Table of Contents

Message from the CEO	2	Data and Documents	7
Fujitsu Way	3-1	External Recognition and Awards	7-1-1
		Social data	7-2-1
Sustainability Management	4	Fujitsu Group Profile	8-1
Sustainability Management in Fujitsu group	4-1-1	Financial & Non-Financial Highlights	9
Transforming Our Corporate Culture	4-2-1	Sustainability Data Book Framework	10-1
Global Responsible Business (GRB) Goals and Achievements	4-3-1	Independent Assurance Report	11
SDG-related Activities in Fujitsu	4-4-1	GRI Standards / UNGC principles Comparison Table	12-1
United Nations Global Compact	4-5-1		
Global Responsible Business	5		
Human Rights, Diversity and Inclusion	5-1		
Human Rights	5-1-1-1		
Diversity and Inclusion	5-1-2-1		
Wellbeing	5-2		
Performance Evaluation and Compensation / Work Environment	5-2-1-1		
Health and Productivity Management	5-2-2-1		
Human Resource Development and Career Design	5-2-3-1		
Environment	5-3		
Compliance	5-4		
Supply Chain	5-5		
Occupational Health and Safety	5-6		
Community	5-7		
Governance	6		
Corporate Governance	6-1-1		
Risk Management	6-2-1		
Information Security	6-3-1		
Quality Initiatives	6-4-1		
Working with Our Customers	6-5-1		