



Global Responsible Business

- Community -

The Fujitsu Group will build collaborative partnerships to engage and empower communities. We will contribute to the prosperity of the communities in which we work globally through collaboration with our business activities, and encourage our employees to develop their skills, have confidence, and be proud to work for Fujitsu through giving back to society.

Social Contribution Activities

Goal

Long-term Goal to be achieved by FY2030

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[↕ Approach to Social Contribution Activities](#)
[↕ FY 2018 Performance](#)

Approach to Social Contribution Activities

The Fujitsu Group will create new value and knowledge together with our customers, communities, and people worldwide through ICT, and contribute to sustainable development for the earth and society to achieve a prosperous future where people's dreams are fulfilled.

All Fujitsu employees are actively participating and engaging in social contribution activities together with a wide range of stakeholders and base on "activities that empower people through partnership" and "social contribution activities to develop science and technology".

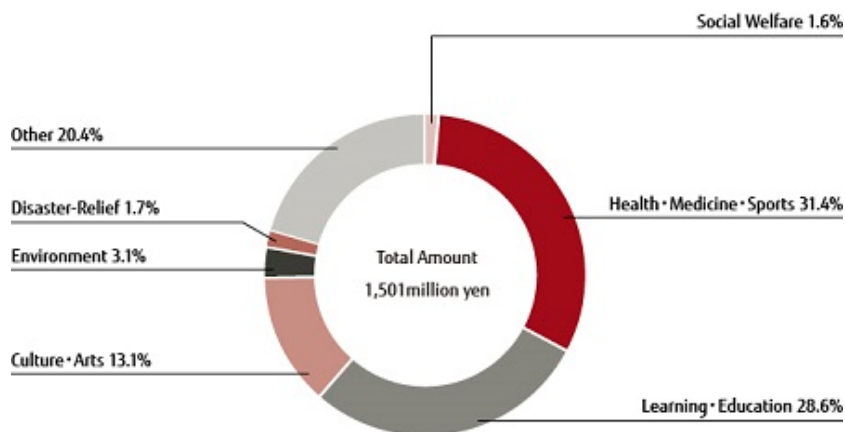
In order to energize our social contribution activities and share best practices, we are building and have made viewable a record of our activities on our internal system. We also carry out an in-house award program using this database.

FY 2018 Performance

Total Amount of Investments for Social Contribution Activities

The following chart describes the investments for social contribution activities at Fujitsu in fiscal 2018.

Social Contribution Expenditure Chart



Employee Volunteer Activity Support System

The Fujitsu Group has in place a volunteer activity support system to encourage each employee's active contribution to society. Additionally, we have also developed various programs customized to the characteristics of each region in order to support better local communities in each area where we have a business site.

In FY 2018, 60 employees took Reserve leave (a total of 177 days) to participate in volunteer activities.

Volunteer Activity Support System

Fujitsu has established the following programs for supporting volunteer activities undertaken by employees.

- System of leave of absence for participation in Japan Overseas Cooperation Volunteers or Senior Overseas Volunteer: up to three years
- Reserve leave: Five days paid leave per year, can be accumulated up to twenty days (to be used for specified purposes including volunteer work)

Activities that Empower People through Partnerships

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Soccer watching for sensitive children (Japan)

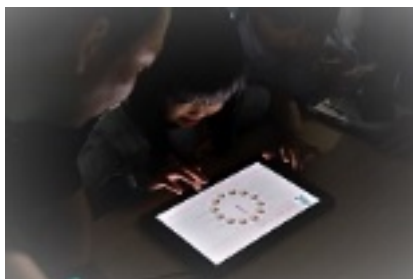
Fujitsu held an event to watch the J.League (Top tier soccer league of Japan) match of "Kawasaki Frontale vs Oita Trinita" for children with developmental disabilities and their families to promote "Barrier-free minds (*1)". This event was held by Fujitsu, JTB and ANA in cooperation with Kawasaki City, J.League and Kawasaki Frontale.

Children with sensory sensitivity to crowds and loud cheers, watched the game in the sensory room (*2). On the following day, they participated in a "Soccer class" led by a coach from Kawasaki Frontale to experience the excitement of playing sports.

Fujitsu works to achieve "Barrier-free minds" by supporting the creation of children's diaries using ICT and by holding simulated experiences of children with developmental disabilities by spectators as well as being involved in the planning and management. Fujitsu will continue to promote "Barrier-free minds" through sports in cooperation with the J.League, other sports-related organizations, and local governments.



Watching a game in a sensory room



Experience making a diary



Experience outside the stadium
(Photo credit: J.League)

- *1 "Barrier-free minds" means that all people with various mental and physical characteristics and ways of thinking communicate and support each other to deepen mutual understanding.
- *2 This is a special area where children who have difficulties dealing with large crowds and loud cheers due to sensuality caused by developmental disorders, can watch the game without any concerns. This was the first case of watching a sporting event in a sensory room in Japan.

CO₂ Reduction Credit Donated to Tokyo Metropolitan Government "Zero emission Tokyo" (Japan)

The Fujitsu Group medium / long-term environmental vision, "FUJITSU Climate and Energy Vision (*3)", sets out "To achieve zero emissions by ourselves" and "Contribution to society toward a carbon-free society". Accordingly, in order to support the Tokyo Metropolitan Government's goal of "Zero Emissions Tokyo (*4)" and to cooperate with its activities, we donated a CO₂ emission reduction credit based on the Tokyo Metropolitan Cap and Trade System (*5), 59,820 [t-CO₂], to the Tokyo Metropolitan

Government on August 8th, 2019.

The Tokyo Capital Cap & Trade System, owned by the Fujitsu Group, has 2 sites: Fujitsu Limited "Fujitsu Solution Square" (Ota Ward, Tokyo) and Fujitsu Semiconductor Co., Ltd. "Akiruno Technology Center" (Akiruno City, Tokyo). All the credits earned since the system's inception have been donated to the Tokyo Metropolitan Government. These credits resulted from exceeding the reduction obligation due to the replacement with improvement of air conditioning and lighting, replacement of power equipment (High-efficiency elevators, etc.), and changes in business structure.

The Fujitsu Group will continue its efforts to reduce greenhouse gas emissions and contribute to the Tokyo Metropolitan Government's efforts and the realization of a sustainable society.



Fujitsu Solution square (Ota Ward, Tokyo)



High-efficiency elevators (Fujitsu Solution square)

- *3 FUJITSU Climate and Energy Vision
<https://www.fujitsu.com/jp/microsite/fujitsu-climate-and-energy-vision/>
- *4 Tokyo Metropolitan Government's goal of "Zero Emissions Tokyo" *Japanese-site only
http://www.kankyo.metro.tokyo.jp/policy_others/zeroemission_tokyo/index.html
- *5 Tokyo Metropolitan Cap and Trade System *Japanese-site only
http://www.kankyo.metro.tokyo.jp/climate/large_scale/index.html

To provide every child with an education

A partnership towards helping all children attain an excellent education (India)

Over last 5 years, Fujitsu Consulting India (FCI) has been enjoying a rewarding partnership with Teach for India (TFI), a non-profit government organization that places outstanding college graduates and working professionals as full-time teachers in under-resourced government schools.

Every year, FCI sponsors TFI fellows with an aim to eliminate educational inequity in India and help the less-privileged students compete with their counterparts in private schools, by achieving the right skill set and contemporary education.

In FY2018, FCI sponsored 17 fellows (teachers) and made a direct impact on the lives of 960 children in partnership with TFI at Pune, Delhi, Bangalore and Hyderabad.

We will continue our support to TFI and increase the level of employee participation in social activities to help students undergo transformational change in themselves, their classroom, school and community.



Scene of the class

A partnership towards providing education for communities (Philippine)

On its 25th anniversary, Fujitsu Philippines Global Delivery Center (GDC) entered into a partnership with Makabata School Foundation, Inc.. Makabata School Foundation, Inc. is a not-for-profit foundation located in Pasig City that focuses on providing education for communities in extreme poverty.

We regard this partnership as an important element in realizing the vision Fujitsu aspires to be as an ICT company, in line with Fujitsu's CSR framework of "Realizing a prosperous and dream-inspiring future with job satisfaction and peace of mind". Beginning with the renovation and refurbishment of school classrooms, we then donated equipment (Routers, projector screens, projectors, LED televisions, and other library accessories) to improve the learning abilities of all students.

In 2018, as part of the Noche Buena Bonanza (Christmas event with students and faculty) initiative, PH GDC volunteer employees provided short-term education programs.

Fujitsu Philippines GDC will continue to provide educational opportunities to the children by providing continuous support to the Makabata School Foundation.



Scene of the school

Charity partner with Camp Quality (Australia)

Fujitsu has chosen Camp Quality as its charity partner since 2015. Camp Quality makes a real difference to children and their families living with Cancer. The services' Camp Quality provides for children (0-13 years) living with cancer and their families help create a better life through building optimism and resilience throughout each stage of their cancer journey.

Fujitsu donates over \$100k per year to Camp Quality which supports the programs and services they deliver today. Our staff also have the opportunity to be involved in volunteering and fundraising events, amongst other positions such as Camp Quality's NSW Revenue committee, where our Senior Marketing Manager Sue Armstrong is currently appointed.

In addition, utilizing our digital expertise, Fujitsu funded the establishment of an online volunteer portal. It enables all of their volunteers to complete e-learning and training, before becoming fully-fledged 'vollies'.

Our support equates to over \$100K each year, \$27K donation+ in kind support + fundraising.



Participants of Camp Quality

Donation Activities

Activities that Contribute to Society by Group Employees (Japan)

Employees of Fujitsu Group companies voluntarily participate in everyday social contribution activities, such as collecting used plastic bottle caps, stamps and prepaid cards and donating the proceeds to polio vaccine or seedling planting projects.

Employees participate in the "sutenai seikatsu", or waste free lifestyle, activities. "Sutenai seikatsu" activities are intended to

support Shapla Neer (Citizen's Committee in Japan for Overseas Support), an international NGO engaged in volunteer activities, by donating the sales of used books and DVDs collected from employees.

Support for Damage from Natural Disasters

The Fujitsu Group is carrying out donation and contribution campaigns in order to assist with efforts to recover from the damage caused by natural disasters.

For examples of overseas cases where we donated and contributed to support natural disaster recovery, please see below (cases in Japan are covered on our Japanese website)

- FY2019
 - Fujitsu donated food, and hygienic materials for the affected families of the fires that occurred in the Philippines where 1,000 families were effected.
- FY2018
 - Fujitsu responded to Hurricane Florence which caused extensive damage in the southern part of the U.S, by raising money to donate to the Red Cross.
 - Fujitsu fundraised and matched employee donations for the devastating California wildfires. Fujitsu works with Australia Post to quickly restore essential services after flooding in Townsville, Queensland (More information is the following URL: <https://blog.au.fujitsu.com/?p=1562>)
- FY2017
 - Fujitsu promoted initiatives to collect and deliver goods for firefighters combatting the Wildfires in Portugal
 - Fujitsu Donate Food and personal care products to relief for Costa Rica's Hurricane
- FY2016
 - Fujitsu fundraise and matches the contributions in support of Italy earthquake victims

See the following URL for the Great East Japan earthquake disaster recovery and reconstruction support activities. (Japanese website)

<https://www.fujitsu.com/jp/about/csr/recovery/index.html>

Contributing to Society through Sports (Japan)

The Fujitsu Group promotes sports as a building block of a strong society. Company sports encompass the track and field team, the Frontiers American football team, and the RedWave women's basketball team. These organizations share the thrill of sports while building a more prosperous society and contributing to promoting the mental and physical health of people.

We also cosponsor sports and promote initiatives to promote barrier-free minds through sports.

- See the following URL for our sponsorship and contributions to sports. (Japanese Only)
<https://sports-topics.jp.fujitsu.com/activity/>
- See the following URL for the barrier-free activities of the mind through sports. (Japanese website)
<https://sports-topics.jp.fujitsu.com/accessibility/>

Cultural and Sponsorship Activities (Japan)

See the following URL for Information on Fujitsu's cultural and sponsorship activities. (Japanese website)

<https://www.fujitsu.com/jp/about/resources/advertising/event/index.html>

Social Contribution Activities to Develop Science and Technology

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Support for Mathematical Olympiad and Olympiad in Informatics (Japan)

Fujitsu supports the Mathematical Olympiad Foundation of Japan and the Japanese Committee for the International Olympiad in Informatics (the latter being a non-profit organization) to help discover and foster valuable human resources who will play leading roles in the future development of society. The Mathematical Olympiad Foundation of Japan was established in 1991 in order to discover gifted mathematicians for selection and entry as national representatives in the International Mathematical Olympiad (IMO) and to further develop their skills. The foundation is also committed to helping improve and promote education in mathematics from an international perspective. Fujitsu provided the basic funds for the establishment of the Foundation along with two other companies and one individual.

Meanwhile, the Japanese Committee for the International Olympiad in Informatics was established in 2005 to train human resources in support of Japan's mathematics and information science sector. It provides support for participants of the International Olympiad in Informatics (IOI), a programming contest for junior and senior high school students.

As a supporting member, Fujitsu provides assistance in the committee's operation.



The 18th International Olympiad in Informatics awards ceremony

Macmillan pro-bono tech projects (UK)

During a 2-year charity partnership with Macmillan, the UK's leading cancer supporter charity, Fujitsu used its core skills to create a lasting legacy for the charity through pro-bono co-creation technology projects.

Fujitsu supported Macmillan in laying the foundations for a single technology platform to transform how volunteers give their time to the charity; this platform reaches 25,000 + users and has created transformative change for volunteers and volunteer managers.

The project has had a revolutionary impact for the charity and all work to empower those living with cancer and their families, Macmillan volunteers and employees. This work was awarded silver recognition at the Corporate Engagement Awards, 2019.



Corporate Engagement Awards ceremony

Support for Student Contests at the Kazan Aviation Institute (Russia)

Fujitsu Russia GDC is supporting the Kazan Aviation Institute's Student Initiative "ITEAM Student Project Competition".

Fujitsu employees perform master classes on "mobile programming", "machine learning", "project management", "information security", "risk management", and other topics through master classes, and helped students submit business ideas to contests. These diverse courses improve student skills and help improve prototypes. Products created by the contest include food delivery apps, Kazan City tour apps, and Telegram Bots.

The strong relationship between Fujitsu and the University through a series of these activities will open up the possibility of students taking internships and job roles at Fujitsu in the future.



Participants of ITEAM Student Project Competition

Fujitsu-JAIMS Foundation

The Fujitsu JAIMS is a non-profit educational foundation that provides graduate level education. Its predecessor organization, the "JAIMS" was established in Hawaii in 1972 with the objective of fostering human resources that would serve as bridges between Japan and the United States. Since its establishment, it has produced about 23,000 graduates from 55 countries.

In 2012, to strengthen ties with Asia, we established the Fujitsu JAIMS Foundation in Japan, and will fulfill its mission of contributing to creating a future full of richness and vision through training personnel capable of creating new value for society (innovation) in the Asia-Pacific region.

Fujitsu has contributed working capital and has an organization within the company that has been supporting Fujitsu-JAIMS'



Participants

activities. In addition to comprehensive support of the Foundation, Fujitsu has been coordinating with Fujitsu-JAIMS by incorporating its own practical wisdom, ICT, and expertise into the Foundation's activities. Fujitsu has thus been pushing forward with its social contribution activities, furthering promotion of academic and educational fields as well as international exchange.

- See the following URL for Fujitsu-JAIMES Foundation.
<http://www.jaims.jp/en/index.html>

Fujitsu Scholarship Program

Fujitsu established the Fujitsu Scholarship Program in 1985. The aim was to foster business leaders who, through their deep understanding of Japan's culture, society, and business methods, will connect Japan with the rest of the world. 542 people have received scholarships as of April 1, 2018.

It now provides opportunities to participate in the Fujitsu-JAIMS Foundation's program for business people in 18 countries and areas in the Asia-Pacific region.

Fujitsu is working with Fujitsu Group companies doing business in the Asia-Pacific region to provide scholarships to people considering helping their country or community, and contribute to society by providing education rooted in local communities worldwide, aimed at developing business leaders and promoting cultural exchange and mutual understanding.



Fujitsu Scholarship Recipients

- See the following URL for Fujitsu Scholarship.
<https://www.fujitsu.com/global/about/csr/activities/community/scholarship/>

Fujitsu Kids Project: shaping tomorrow with children (Japan)

Fujitsu's mission is to create new value through IT, to realize the dreams of our customers, the dreams of the Fujitsu Group, and our employees. We also believe that our mission is to help children realize their dreams, which are important treasures for the future. We have prepared content related to school curricula and content that children can use for research and learning.

- See the following URL here for "Fujitsu Kids". (Japanese website)
<http://jp.fujitsu.com/about/kids/>

Collaboration with External Parties

- ↳ [Creating Social Value through International Sports Events](#)
- ↳ [Participation in the World Business Council for Sustainable Development](#)
- ↳ [Participation in the World Economic Forum](#)

Creating Social Value through International Sports Events

Japan will host a succession of massive international sporting events in coming years, with the Rugby World Cup in 2019, Olympic and Paralympic Games Tokyo 2020 (Tokyo 2020 Games) and the Kansai World Masters Games in 2021. This has sparked efforts across the industry, government and academic sectors aimed at ensuring that these events are a success.

By bringing together ICT and sport, with the focus on people, Fujitsu's goal is to help build communities in which everyone can live happy, prosperous lives. Fujitsu understands the true power of sport as a vehicle for promoting the broader adoption of ICT in society through its customers, suppliers and local residents. By working to resolve social issues in this way, we believe that we are stimulating growth toward a better future for Japan, and in turn, creating new businesses and boosting our corporate value.

Solving Social Problems through Sport



Building a Society where Everyone Can Live in Comfort – based on the Concept of “Barrier-Free Minds”

The keys to success at Tokyo 2020 Games will be the work of the 100,000 volunteers planned for the event and the role of the Paralympics in promoting community participation by people with disabilities. Fujitsu is boosting its social contribution programs with the aims of cultivating a corporate volunteer culture and promoting diversity, targeting full-scale implementation at the Games.

To build a society that welcomes elderly citizens and citizens with disabilities, we need to do more than simply provide the physical infrastructure. It is crucial that we also eliminate attitudinal barriers and actively encourage participation in society by the elderly and disabled through the “barrier-free minds” concept.

Fujitsu is engaged in a range of initiatives, including product development related to the “barrier-free minds” concept of mutual support. The goal is to promote deeper shared understanding by enabling better communication among all kinds of people, regardless of their attitudes or their physical or psychological characteristics. Fujitsu is also undertaking training and information dissemination activities both internally and externally.

As one of the lead companies in the barrier-free sector of the All Japan Business Committee for Olympic and Paralympic Games Tokyo 2020, Fujitsu is working with the entire business community to build a legacy for 2020 and beyond.



Helping create accessibility maps in collaboration with local government



Barrier-Free Minds workshop to further mutual understanding

Visit the web page below for information on Fujitsu's sport-related initiatives

- Fujitsu + Sport

<https://sports-topics.jp.fujitsu.com/index.html>

Participation in the World Business Council for Sustainable Development

The World Business Council for Sustainable Development (WBCSD) is a body headed by the CEOs of around 200 global corporations that aims to build sustainable communities through business activities. Fujitsu Chairman Masami Yamamoto has been serving as Vice Chair of the WBCSD since January 2018. The annual Council meeting held in Singapore in October 2018 took "Lead, Transform, Succeed" as its theme and the ensuing discussions ranged across a variety of programs. Fujitsu highlighted not only the increased efficiencies in future employment scenarios from the standpoint of technology, but also our responses to the challenges faced by business, such as enhanced privacy and security measures, and the importance of value as it applies to people. Through these activities, Fujitsu is working toward sustainable development and the resolution of the many different issues faced by communities around the world.



Chairman Yamamoto speaking at the Council

WBCSD Round Table

In December 2018, WBCSD COE Peter Bakker visited Tokyo for a round table meeting with Council members from various Japanese companies. At the meeting, the consensus view was that, given the rapidly changing circumstances around social issues, initiatives towards sustainability are simultaneously a mission for global companies and an opportunity for growth. To ensure continued sustainable development, it was also agreed that we should further accelerate our efforts to boost collaboration both among the WBCSD member companies and with our respective governments.



Round Table Meeting in Tokyo

- WBCSD

<https://www.wbcsd.org/>

Participation in the World Economic Forum

The World Economic Forum (WEF) is a not-for-profit foundation established by economist Klaus Schwab that engages in programs to improve the state of the world through cooperation between the public and private sectors in a spirit of global citizenship. It offers a venue for close collaboration among leaders from a diverse range of major international institutions as well as from the business world, government, academia and society, with the aim of shaping global, regional and industry-based agendas.

In January each year, the WEF holds its annual meeting in Davos, Switzerland. The Davos meetings bring together in one venue more than 3,000 leaders in their fields from around the world, including company executives, political leaders, intellectuals, and journalists, to discuss the major problems confronting the world. (The theme for the 2019 annual meeting was "Globalization 4.0: Shaping a Global Architecture in the Age of the Fourth Industrial Revolution".)

Fujitsu has participated in the forum since 2001, with representatives from various levels in the company - from executives down to the departmental level - engaging in a range of activities, including the Davos meetings.

During January 2019, as well as taking part in the annual meeting, top industry executives and experts were invited to a dedicated venue in central Davos. There was a lively exchange of views on a range of global issues, including "The Relationship Between Advanced Technology and Ethics", "New Ways of Working Resulting from AI Development" and "Addressing the Issues of Security and Sustainability (How Social Impacts will Manifest)". These discussions will underpin Fujitsu's ongoing formulation of policies aimed at helping to resolve those issues while achieving sustained growth.

- World Economic Forum
<https://www.weforum.org/>