



Community Involvement

The Fujitsu Group promotes diverse social contribution activities to realize a prosperous future where people can pursue their dreams.

Approach to Social Contribution Activities

The Fujitsu Group will create new value and knowledge together with our customers, communities, and people worldwide through ICT, and contribute to sustainable development for the earth and society to achieve a prosperous future where people's dreams are fulfilled.

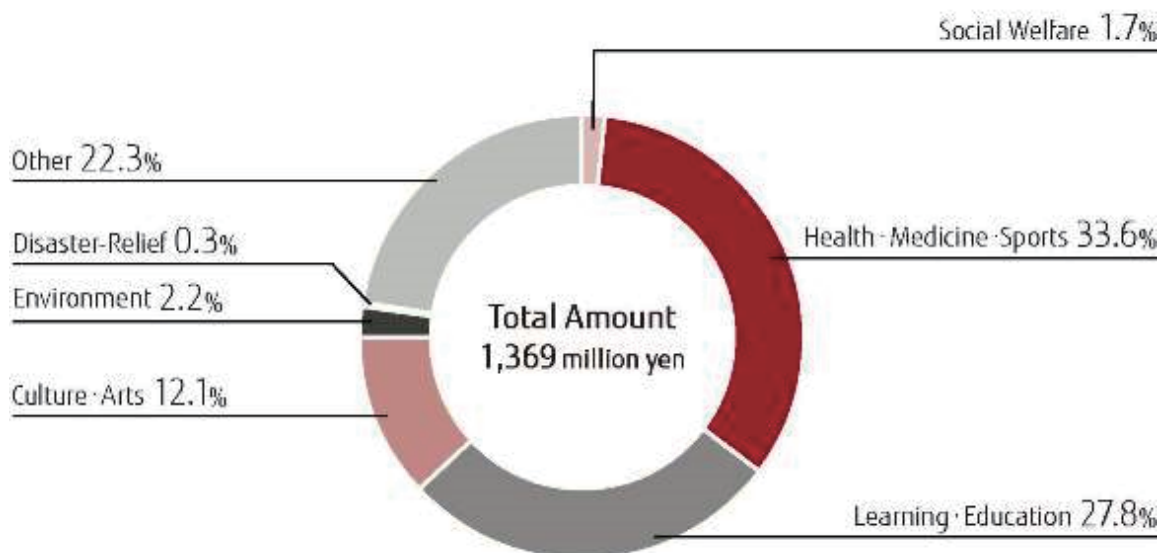
All Fujitsu employees are actively participating and engaging in social contribution activities together with a wide range of stakeholders and base those activities on four pillars: ICT for Everyone, Support for Challenges, Community Engagement and Environment.

In order to energize our social contribution activities and share best practices, we are building and have made viewable a record of our activities on our internal system. We also carry out an in-house award program using this database.



Total Amount of Investments for Social Contribution Activities

The following chart describes the investments for social contribution activities at Fujitsu in fiscal 2017.



Employee Volunteer Activity Support System

The Fujitsu Group has in place a volunteer activity support system to encourage each employee's active contribution to society. Additionally, we have also developed various programs customized to the characteristics of each region in order to support better local communities in each area where we have a business site.

In FY 2017, 45 employees took Reserve leave (a total of 111 days) to participate in volunteer activities.

Volunteer Activity Support System

Fujitsu has established the following programs for supporting volunteer activities undertaken by employees.

- System of leave of absence for participation in Japan Overseas Cooperation Volunteers or Senior Overseas Volunteer: up to three years
- Reserve leave: Five days paid leave per year, can be accumulated up to twenty days (to be used for specified purposes including volunteer work)

Promoting Learning & Education, and Cultural and Sponsorship Activities

Fujitsu-JAIMS Foundation



The Fujitsu-JAIMS Foundation originated from a nonprofit educational institution founded by Fujitsu providing graduate level education. JAIMS was originally founded in 1972 in Hawaii, a place where Eastern and Western cultures meld with one another. The purpose of JAIMS was to foster mutual understanding between Japan and the U.S. and cultivate human resources. Since its founding, JAIMS had more than 23,000 graduates from 55 different countries and received the Foreign Minister's Commendation in 2006. It had become highly regarded for its efforts to promote international exchange.



Participants

To strengthen ties with Asia, which has come to play an important role in global business in recent years, the Fujitsu-JAIMS Foundation was established in Japan in July 2012. In April 2013, JAIMS moved its headquarters functions to the Fujitsu-JAIMS Foundation and embarked on a new stage of activity. Under a unique structure, with multiple virtual campuses forming a network, the Fujitsu-JAIMS Foundation works with the Hawaii campus (JAIMS) and its Asian partners in a collaboration that is flexible and multi-dimensional to fulfill its mission of contributing to creating a future full of richness and vision through training personnel capable of creating new value for society (innovation) in the Asia-Pacific region.

One of the main programs offered by the Fujitsu-JAIMS Foundation is **Global Leaders for Innovation and Knowledge**, an international management program developed based on the vision of Dr. Ikujiro Nonaka (Professor Emeritus of Hitotsubashi University), the global authority in knowledge creation theory. The goal of the program is to "nurture innovative leaders armed with a global perspective and local knowledge, so that they can create a virtuous future of their own accord." The participants study for 3.5 months in the Asia-Pacific region (Japan, the U.S. (Hawaii), Singapore, and Thailand) to nurture leadership capabilities, gain insights on how to capture the essence of situations at hand, exercise good judgment, and take action within a changing context. Not only can they refine their global sensitivity and knowledge, but also gain the perspective and ability to overcome obstacles to become leaders at the forefront of global business, through working hard in diverse cultural environment by competing with skilled participants mainly from East and Southeast Asia, as well as discussion with instructors who are preeminent authorities in their respective fields and experts in each country. A total of 190 participants from 17 countries such as Japan, the United States, and nations in the Asia-Pacific region have completed the program, which the Foundation has been offering twice a year since April 2013.

Fujitsu has contributed working capital and has an organization within the company that has been supporting Fujitsu-JAIMS' activities. In addition to comprehensive support of the Foundation, Fujitsu has been coordinating with Fujitsu-JAIMS by incorporating its own practical wisdom, ICT, and expertise into the Foundation's activities. Fujitsu has thus been pushing forward with its social contribution activities, furthering promotion of academic and educational fields as well as international exchange.

- Fujitsu-JAIMS Foundation
<http://www.jaims.jp/en/index.html>

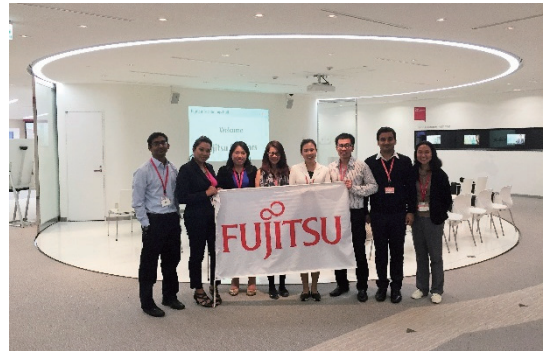
Fujitsu Scholarship Program



Fujitsu established the Fujitsu Scholarship Program in 1985 to commemorate the 50th anniversary of its founding. The aim was to foster business leaders who, through their deep understanding of Japan's culture, society, and business methods, will connect Japan with the rest of the world. 542 people have received scholarships as of April 1, 2018.

Although this program was started to provide scholarships for studying Japanese-style business management, it now provides opportunities to participate in the Fujitsu-JAIMS Foundation's program for business people in 18 countries and areas in the Asia-Pacific region.

Every year, Fujitsu receives many applications for its scholarships. Scholarship recipients are selected based on criteria that include English language skills and work experience, as well as a desire to make a contribution to their home country. Through efforts that include joint-recruiting programs, Fujitsu is working with Fujitsu Group companies doing business in the Asia-Pacific region to provide scholarships to people considering helping their country or community, and contribute to society by providing education rooted in local communities worldwide, aimed at developing business leaders and promoting cultural exchange and mutual understanding.



Fujitsu Scholarship Recipients

- Fujitsu Scholarship

<http://www.fujitsu.com/scholarship/>

Support for Mathematical Olympiad and Olympiad in Informatics



Fujitsu supports the Mathematical Olympiad Foundation of Japan and the Japanese Committee for the International Olympiad in Informatics (the latter being a non-profit organization) to help discover and foster valuable human resources who will play leading roles in the future development of society. The Mathematical Olympiad Foundation of Japan was established in 1991 in order to discover gifted mathematicians for selection and entry as national representatives in the International Mathematical Olympiad (IMO) and to further develop their skills. The foundation is also committed to helping improve and promote education in mathematics from an international perspective. Fujitsu provided the basic funds for the establishment of the Foundation along with two other companies and one individual.

Meanwhile, the Japanese Committee for the International Olympiad in Informatics was established in 2005 to train human resources in support of Japan's mathematics and information science sector. It provides support for participants of the International Olympiad in Informatics (IOI), a programming contest for junior and senior high school students.

As a supporting member, Fujitsu provides assistance in the committee's operation.



The 17th International Olympiad in Informatics awards ceremony

Supporting a Programming Contest for Technical College Students

Through special corporate sponsorship, Fujitsu supports ProCon, the Japan technical college programming contest. We have established "Fujitsu Company Prize", and we provide Fujitsu PCs to the winner.

In FY 2017, the Fujitsu company prize was given to the National Institute of Technology, Anan College, which created a system that enables people who dislike exercise to easily enjoy curling in an indoor venue.

Fujitsu will continue to support the development of young ICT technicians.



Students from the National Institute of Technology, Anan College received the Fujitsu Company Prize in the 28th Japan technical college programming contest.

Collaboration in Quest Education, a program that implements a method of learning in which students embark on a "quest" (active learning)



ICT for Everyone



Challenges

Together with elementary school students, junior high school students, and high school students, Fujitsu seeks to create a future in which each person can challenge their dreams through learning. Approximately 20,000 elementary, junior high, and high school students from 150 schools throughout Japan participated in the Quest Education Virtual Business Course, an active learning education program for subjective and experience-based learning.

The program seeks to develop human resources who are subjective and creative. Students serve as corporate interns, working as teams to take on missions assigned by real corporations. As students feel, think, and express themselves, they recognize their own strengths and roles.

The mission proposed by Fujitsu for FY 2017 was "Propose new Fujitsu services that are essential for people to live with humanity in the future digital age!" Our company supported students as they worked earnestly to achieve this mission.

Through these activities, Fujitsu contributes to the development of human resources who are capable of problem-solving and who will serve as leaders in the coming generation.



QUEST CUP 2018

- QUEST CUP

<http://www.questcup.jp/2018/index.php>

Bringing Digital Education to Rural Areas



ICT for Everyone



Community Engagement



Challenges

Helping local and rural communities in South Africa to secure a better future for their children, Fujitsu is working with Sizwe Africa IT Group to develop self-sufficient classrooms equipped with Fujitsu technology. The "Edu-Smart Green Center" is a secure state-of-the-art computer-driven classroom facility where each unit is fully self-sufficient.

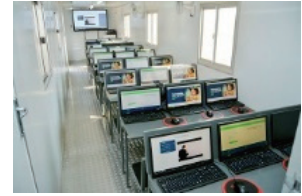
In South Africa, there are few schools or education opportunities in remote rural areas, meaning a large percentage of children aged five to six face enormous challenges in reaching their



The appearance of the classroom

final national senior certificate (age fifteen to seventeen).

These solar powered shipping containers come with an intelligent interactive whiteboard touchscreen which the educator can use to complement additional learning materials. This truly sustainable solution can be built, delivered and fully functional within just 10 weeks. Through the application of technology and co-creation, Fujitsu is enabling a better future for the communities by helping improve the country's education and social and economic growth.



Inside the classroom

Australia's Reconciliation Action Plan

There are significant gaps in health, social and economic outcomes between Indigenous and non-Indigenous Australians. 'Reconciliation' is the name given to the efforts of Australian society to close these gaps and promote understanding.

Fujitsu's Reconciliation Action Plan (RAP) outlines how we will create opportunities for Aboriginal and Torres Strait Islander people (Indigenous people) in our Australian operations. In 2016 Fujitsu Oceania formed a Diversity & Inclusion Council to improve and seek ways to build a more diverse workforce that represented the population of Australia. The RAP has been in development for more than two years, during the development we consulted with strategic customers as well as representatives from the local Indigenous community and Reconciliation Australia.

We have committed to include more Indigenous-owned businesses in our supply chain, and have already doubled the numbers of suppliers and increased the value of our spending by 17 times.

This is a significant milestone in our Diversity & Inclusion journey with our commitment to help shape a sustainable tomorrow, in which Indigenous and non-Indigenous Australians, can share an equitable prosperous and rewarding future.



Support for Indigenous people

Fujitsu Kids Project: shaping tomorrow with children



ICT for Everyone



Challenges

- Fujitsu Kids: Giving Shape to Dreams website for children

<https://www.youtube.com/watch?v=7k5r00mF9Ew>

Cultural and Sponsorship Activities



ICT for Everyone



Community Engagement

- Information on Fujitsu's cultural and sponsorship activities

<http://www.fujitsu.com/jp/about/resources/advertising/event/index.html>

Contributing to Society through Sports

The Fujitsu Group promotes sports as a building block of a sound society. Company sports encompass the track and field team, the Frontiers American football team, and the RedWave women's basketball team. These organizations share the thrill of sports while building a more prosperous society and contributing to promoting the mental and physical health of people.

Detailed activities for each team are available on the following websites.

- Sports Teams
<http://sports.jp.fujitsu.com/?=featuredlink>
- Track and Field Team
<http://sports.jp.fujitsu.com/?=featuredlink>
- Frontiers America Football Team
<http://sports.jp.fujitsu.com/frontiers/>
- Redwave Women's Basketball Team
<http://sports.jp.fujitsu.com/redwave/>

Social Contribution Activities of Fujitsu Sports



Challenges



Community Engagement

Track and Field Team

The Fujitsu Track and Field Team is based in Chiba Prefecture. As the Chiba Dream Challenge Fulfillment Team, the team cooperates with the Chiba Prefectural Board of Education to interact with public elementary school and junior high schools through physical education and sports. The goal of the team's activities is to foster dreams and aspirations for sports in children.



2017 Chiba Sports Dream Festival

Frontiers American Football Team

The Frontiers are based in the Kawasaki City. In 2006, the city certified the Frontiers as a Hometown Sports Partner. Through its activities, the team contributes to the promotion of sports and an improved image for Kawasaki City. For elementary schools in Kawasaki, the Frontiers work to popularize American football. For example, the team holds a Friendship Classroom to teach flag football, a safe and easy game, in physical education classes.



American Football Team "Friendship Classroom"

RedWave Women's Basketball Team

The RedWave is based in the Kawasaki City. In 2004, the city certified the RedWave as a Hometown Sports Partner. Through its activities, the team contributes to the promotion of sports and an improved image for Kawasaki City. For elementary schools in Kawasaki, the RedWave works to popularize sports and basketball. For example, the team holds a Friendship Classroom to provide basketball skill training as part of physical education classes.



Women's Basketball Team "Friendship Classroom"

Support for Kawasaki Frontale



The Kawasaki Frontale soccer team has been taking action to be more community oriented. The Kawasaki Frontale soccer team set up the "Mind-1 Nippon Project" soon after the Great East Japan Earthquake in 2011, and has been continuously engaged in supporting med- to long-term recovery efforts in the affected areas. In September 2015, the team concluded the "Takata Frontale Smilesip" friendship agreement with the city of Rikuzentakata, where it had engaged in support activities. The team will continue these activities, aiming to move from support aid to a relationship of mutually supporting smiles.

International Support and Disaster-Relief Activities

Supporting Tropical Rainforest Restoration Activities through Beverage Sales



As part of the Fujitsu Group's social contribution and environmental activities, Fujitsu sells its own private brand beverages to employees, a portion of the proceeds of which are directed to tropical rainforest restoration activities underway at the Fujitsu Group Malaysia Eco Forest Park. As of the end of FY2017, a total of around 3.20 million beverages had been sold since the start of this initiative in 2009, which has helped contribute to promoting activities.

Activities that Contribute to Society by Group Employees



Employees of Fujitsu Group companies voluntarily participate in everyday social contribution activities, such as collecting used plastic bottle caps, stamps and prepaid cards and donating the proceeds to polio vaccine or seedling planting projects.

Employees participate in the "sutenai seikatsu", or waste free lifestyle, activities. "Sutenai seikatsu" activities are intended to support Shapla Neer (Citizen's Committee in Japan for Overseas Support), an international NGO engaged in volunteer activities, by donating the sales of used books and DVDs collected from employees.

Red Cross Charity Partnership



Fujitsu have had a long history of working with charities, in 2017 we decided to put our collective strength behind one.

To select our first formal charity partner within Fujitsu Americas we developed a robust, fair and transparent process. In making the ultimate decision, voting was opened to all colleagues across the Americas.

Since 2017 Fujitsu have raised over \$138,000 for disaster relief including donations from a new Fujitsu-matched funding scheme. In May of 2018, we provided over 1,200 disaster kits to the Southwest Region of the US, where they were running dangerously low. The kits were assembled by 300 volunteers, and included emergency supplies and a hand written note to encourage the eventual recipients to have hope. Fujitsu received the Silver Partner Award from American Red Cross in July of 2018 for its work.

Throughout 2018, Fujitsu will continue to drive activities with the Red Cross to support their mission, including additional individual and team activities and fundraising.



The Red Cross event

Fujitsu Supports Rainforest Conservation in Indonesia



Fujitsu is supporting the forest conservation efforts of local NPO, Burung Indonesia, in the Hutan Harapan rainforest in Sumatra, Indonesia through BirdLife International Tokyo.

The Hutan Harapan rainforest is a massive forest, about half the size of Tokyo, located on the southern side of the island of Sumatra. This is the first area in Indonesia set aside by the country's Ecosystem Restoration Concession, and rare animals still exist in the area. There are also activities to restore the secondary forests that were former commercial logging sites to the original ecosystem. Such activities are important and significant in improving the forest's ability to serve as a carbon sink, thereby limiting global warming.



The Hutan Harapan

Forest patrols are currently being conducted as an urgent response to large-scale forest fires and illegal logging in the Hutan Harapan rainforest. Because it requires time and effort to carry out patrols and aggregate information, however, such endeavors have limited the amount of resources allocated to the original mission of forest restoration. Fujitsu has contributed 3.3 million yen for the purchase of ICT devices, with the goal of increasing the efficiency of these patrols.

Going forward, the Fujitsu Group will continue to support forest conservation and restoration efforts, contributing to the mitigation of climate change.

- Press release

<http://www.fujitsu.com/global/about/resources/news/press-releases/2018/0328-01.html>

Support for Damage from Natural Disasters



The Fujitsu Group is carrying out donation and contribution campaigns in order to assist with efforts to recover from the damage caused by natural disasters.

For examples of overseas cases where we donated and contributed to support natural disaster recovery, please see below (cases in Japan are covered on our Japanese website*1)

*1 <http://www.fujitsu.com/jp/about/csr/community/support/index.html>

FY 2017

- Fujitsu promote initiatives to collect and deliver goods for firefighters combatting the Wildfires in Portugal
- Fujitsu Donate Food and personal care products to relief for Costa Rica's Hurricane

FY 2016

- Fujitsu fundraise and matches the contributions in support of Italy earthquake victims

About Great East Japan earthquake disaster recovery and reconstruction support activities(Japanese website*2)

*2 <http://www.fujitsu.com/jp/about/csr/recovery/index.html>