

## Third Party Verification Report

In order to ensure the reliability of the contents of the Fujitsu Group CSR Report 2017, we asked a third party, Bureau Veritas Japan to examine and post a review of the report.

### Fujitsu Group CSR Report 2017 Fujitsu Group Environmental Report 2017 Independent Verification Report

To: Fujitsu Limited



July 25, 2017



Bureau Veritas Japan Co., Ltd.  
System Certification Services Headquarters

Bureau Veritas Japan Co., Ltd. (Bureau Veritas) has been engaged by Fujitsu Limited (Fujitsu) to conduct an independent verification and review of its sustainability performance indicators selected by Fujitsu for inclusion in the Fujitsu Group CSR Report 2017 and the Fujitsu Group Environmental Report 2017 (the Reports) issued under the responsibility of Fujitsu.

The aim of the verification is to evaluate and to provide an opinion, in the form of an independent statement, on the reliability and accuracy of selected sustainability performance indicators within the Reports based on objective evidence and to a limited level of assurance. The aim of the review work is to evaluate the quality of certain other sustainability performance indicators within the Reports in the interests of reporting improvement.

#### 1. Outline of verification and review

Bureau Veritas conducted the following verification and review based on agreement with Fujitsu.

Verification and review of social and environmental performance indicators related to business operations in FY2016

| Data verified or reviewed  | Site Visited  | Verification or Review Methodology   |
|--|---|--|
| All indicators listed in Annex 1:<br><i>'The list of social performance indicators verified'</i>                     | - Fujitsu Headquarters<br>- Fujitsu Kawasaki Main Office  | - Review of documentary evidence produced by Fujitsu Headquarters<br>- Interviews with relevant personnel of Fujitsu Headquarters and Fujitsu Kawasaki Main Office<br>- Comparison between the reported data and the supporting documentary evidence   |
| All indicators listed on Annex 2:<br><i>'The list of environmental performance indicators verified and reviewed'</i> | - Fujitsu Kawasaki Main Office<br>- Fujitsu Akashi Plant<br>- Fujitsu Tatebayashi System Center<br>- FDK CORPORATION Kosai Plant<br>- MIE FUJITSU SEMICONDUCTOR LIMITED | - Review of documentary evidence produced by Fujitsu Headquarters and the sites visited<br>- Interviews with relevant personnel of Fujitsu Kawasaki Main Office and the sites visited<br>- Site inspection and assessment of data monitoring process<br>- Comparison between the reported data and the supporting documentary evidence |

The verification was conducted using Bureau Veritas' standard procedures and guidelines for external verification of non-financial reporting, based on current best practice. Bureau Veritas refers to the International Standard on Assurance Engagements (ISAE) 3000 in providing a limited assurance for the scope of work stated herein.

The review was conducted using Bureau Veritas' standard procedures for external review of sustainability reporting.

#### 2. Findings

On the bases of our methodology and the activities described above:

- Nothing has come to our attention to indicate that the reviewed information within the scope of our verification and review is inaccurate and does not provide a fair representation of the performance for the defined period.
- It is our opinion that Fujitsu has established appropriate systems for the collection, aggregation and analysis of quantitative data within the scope of our verification and review.

Bureau Veritas has implemented a code of ethics across its business which is intended to ensure that all our staff maintain high standards in their day to day business activities. We are particularly vigilant in the prevention of conflicts of interest. Bureau Veritas activities for Fujitsu are for sustainability reporting verification only and we believe our verification assignment did not raise any conflicts of interest.

## Annex 1

The list of social performance indicators verified

| Performance indicators verified   | Page         |
|---|--------------|
| Number of attendees to Female Leadership Development Program                            | 15           |
| Rate of female managers   | 15, 60, 82   |
| Employment rate of people with disabilities   | 15, 62, 82   |
| Number of employees using the care leave support system                                 | 15, 68, 83   |
| <u>Foster global business leaders</u>   | 16           |
| Number of attendees to Next-generation business leaders development programs            |              |
| The number of periodic engagement with residents in regions with major business sites   | 16           |
| The number of internal database records of social contribution activities               | 17           |
| <u>CSR activities with use of ISO26000</u>  | 20           |
| Number of group companies which performed survey based on ISO26000                      |              |
| Number of Directors   | 35, 82, 121  |
| Frequency of industrial accidents   | 72, 83       |
| Numbers and average ages of employees   | 82, 121, 123 |
| Number of employees by age group  | 82           |
| Hiring of recent college graduates  | 83           |
| Employees by region   | 82, 122      |
| Average years of service  | 83           |
| Promoting socially responsible procurement (the number of written surveys to suppliers) | 101          |

## Annex 2

The list of environmental performance indicators verified and reviewed

| Performance indicators verified  |   | Page   |
|--|---|--------|
| Rate of newly developed products that are top-level energy efficient                             |   | 26     |
| Improvement rate of resource efficiency in newly developed products                              |   | 28     |
| Resource reuse rate of business ICT equipment  |   | 30     |
| Amount of greenhouse gas emissions in our business facilities                                    |   | 32     |
| Improving rate of energy intensity in our business facilities                                    |   |        |
| CO <sub>2</sub> emission from transport (Fujitsu and group companies in Japan)                   |   | 37     |
| Water usage  |   | 38     |
| PRTR Substance and VOC Emissions   |   | 39, 52 |
| Amount of waste generated  |   | 40     |
| Effective utilization ratio  |   |        |
| INPUT (design, procurement, manufacturing, development)  | Water   | 52     |
|  | Energy  |        |
| INPUT (recycling)  | Resource recycling rate   |        |
| OUTPUT (design, procurement, manufacturing, development)   | Chemical substances   |        |
|  | Atmospheric release Greenhouse gases total                      |        |
|  | Atmospheric release CO <sub>2</sub>                             |        |
|  | Atmospheric release Greenhouse gases other than CO <sub>2</sub> |        |
|  | Volume of waste generated                                       |        |
|  | Volume of thermal and material recycling                        |        |
|  | Volume of waste disposal  |        |
| OUTPUT (distribution) Atmospheric release CO <sub>2</sub> (Fujitsu and group companies in Japan) |   |        |
| Scope3 (upstream) Transportation and distribution (Fujitsu and group companies in Japan)         |   |        |
| Scope1 (reporting company) Direct emissions  |   |        |
| Scope2 (reporting company) Indirect emissions from energy sources                                |   |        |
| Scope3 (upstream) Purchased goods and services   |   |        |
| Scope3 (downstream) Use of sold products   |   | 54     |
| Energy usage in Scope1 and Scope2  |   |        |

| Performance indicators reviewed   |                     | Page |
|---|---------------------|------|
| Amount of contribution to reducing emissions of greenhouse gases (GHG) through the provision of ICT |                     | 23   |
| Improvement rate of PUE   |                     | 33   |
| Percentage of reduced CO <sub>2</sub> emission per sales from transport                             |                     | 37   |
| CO <sub>2</sub> emission from transport (group companies in worldwide)                              |                     |      |
| Reduction in water usage  |                     | 38   |
| Environmental accounting  |                     | 51   |
| INPUT (design, procurement, manufacturing, development)   | Chemical substances | 52   |
| INPUT (distribution) Energy   |                     |      |
| OUTPUT (distribution) Atmospheric release CO <sub>2</sub> (group companies in worldwide)            |                     |      |
| Scope3 (upstream) Transportation and distribution (group companies in worldwide)                    |                     | 53   |