



The Fujitsu Group's CSR

The Fujitsu Way, the corporate philosophy of the Fujitsu Group, advocates that "Through our constant pursuit of innovation, the Fujitsu Group aims to contribute to the creation of a networked society that is rewarding and secure, bringing about a prosperous future that fulfills the dreams of people throughout the world. " We strive to fulfill our responsibilities to society by putting this philosophy into practice.

Our Approach to CSR

Reflecting the Fujitsu Way, Our Corporate Philosophy, in Our Action

Fujitsu began its life in 1935 as a company handling core communications infrastructure such as telephone exchanges. Since then, the ideas and spirit of successive leaders who paved the way for our progress have been condensed and codified in the Fujitsu Way.

For the Fujitsu Group, Corporate Social Responsibility (CSR) means contributing to a sustainable, networked society by working with our customers to resolve a variety of social issues through the practice of the Fujitsu Way.

Our Corporate Philosophy "FUJITSU Way"

The Fujitsu Way facilitates management innovation and promotes a unified direction for the Fujitsu Group as we expand our global business activities, bringing innovative technology and solutions to every corner of the globe.

The Fujitsu Way facilitates management innovation and promotes a unified direction for the Fujitsu Group as we expand our global business activities, bringing innovative technology and solutions to every corner of the globe. The Fujitsu Way provides a common direction for the employees of the Fujitsu Group. By adhering to its principles and values to their daily activities, the employees enhance corporate value and their contributions to global and local societies. (The Fujitsu Way was enacted in 2002 and was revised into its present version in 2008.)

FUJITSU Way

Corporate Vision	Through our constant pursuit of innovation, the Fujitsu Group aims to contribute to the creation of a networked society that is rewarding and secure, bringing about a prosperous future that fulfills the dreams of people throughout the world.	
Corporate Values	What we strive for:	
	Society and Environment	In all our actions, we protect the environment and contribute to society.
	Profit and Growth	We strive to meet the expectations of customers, employees and shareholders.
	Shareholders and Investors	We seek to continuously increase our corporate value.
	Global Perspective	We think and act from a global perspective.
	What we value:	
	Employees	We respect diversity and support individual growth.
	Customers	We seek to be their valued and trusted partner.
	Business Partners	We build mutually beneficial relationships.
	Technology	We seek to create new value through innovation.
	Quality	We enhance the reputation of our customers and the reliability of social infrastructure.
Principles	Global Citizenship	We act as good global citizens, attuned to the needs of society and the environment.
	Customer-Centric Perspective	We think from the customer's perspective and act with sincerity.
	Firsthand Understanding	We act based on a firsthand understanding of the actual situation.
	Spirit of Challenge	We strive to achieve our highest goals.
	Speed and Agility	We act flexibly and promptly to achieve our objectives.
	Teamwork	We share common objectives across organizations, work as a team and act as responsible members of the team.
Code of Conduct	■ We respect human rights.	
	■ We comply with all laws and regulations.	
	■ We act with fairness in our business dealings.	
	■ We protect and respect intellectual property.	
	■ We maintain confidentiality.	
	■ We do not use our position in our organization for personal gain.	

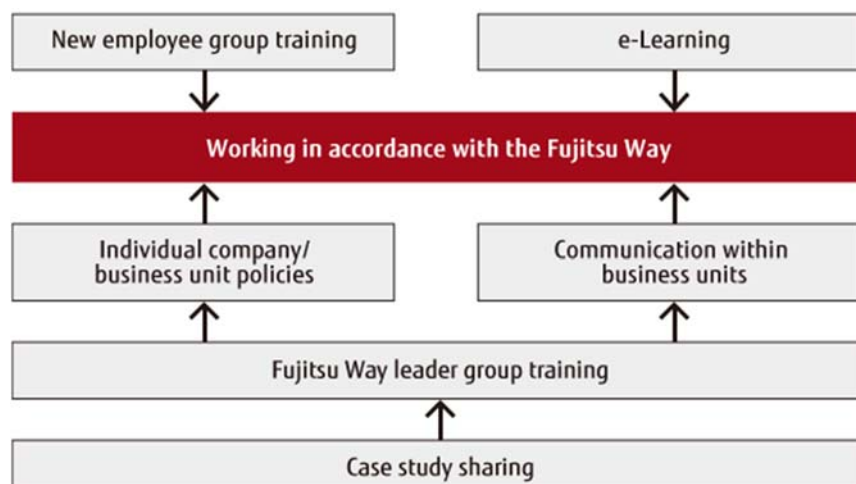
Promoting Group-wide Dissemination

Each Fujitsu Group company president or business unit head nominates Fujitsu Way leaders, who disseminate the Fujitsu Way to its all employees.

Cooperating with their respective presidents and business unit heads, the Fujitsu Way leaders plan appropriate activities in alignment with their business strategies. Through dialogs on the Fujitsu Way, the Fujitsu Way leaders help their colleagues to understand the relation between their daily work and the Fujitsu Way.

As of March 2017, approximately 300 Fujitsu Way leaders are working to disseminate the Fujitsu Way message in organizations across the Fujitsu Group, including subsidiaries in Japan and abroad. By taking surveys of conditions at home and overseas, the leaders also share information with each other on their progress in their respective organizations.

Fujitsu's framework for dissemination activities



Fujitsu Way Leader Training

In FY2016, approximately 40 newly appointed Fujitsu Way leaders gathered at the Numazu Plant for a training session. Over the course of the session, the new leaders visited the Fujitsu DNA Exhibition Hall*1 for a look back at the history of the Fujitsu Group, gained a fuller understanding of the concepts at the heart of the Fujitsu Way, and learned ways of solving issues that can arise in day-to-day operations. The participants also shared best practices for dissemination in their organizations and exchanged ideas to revitalize activities.

In FY 2016, like last fiscal year, we also offered a training program for approximately 20 prospective Fujitsu Way leader candidates. To develop capabilities to follow the Fujitsu Way, the participants searched for the relationships between their own visions and the Fujitsu Way to contribute to society through organizational activities. Each participant learned the importance of a spirit of challenge in becoming a person who contributes to society while also realizing individuality.

*1 Fujitsu DNA Exhibition Hall:

The hall displays records of the history of Fujitsu and the activities of our forerunners, along with the products that are their achievement. Occupying approximately 3,000 m² of space in the Numazu Plant, this Fujitsu training facility is a space to learn the values and spirit Fujitsu has treasured, to experience the unique Fujitsu qualities created by our predecessors, and to help develop the next generation.



Study tour



Training session

Workshops outside Japan

In FY 2016, building on last year's activities, we held Fujitsu Way and brand workshops in Vietnam, China (Beijing, Shanghai, and Hong Kong), Taiwan, and South Korea.

Each workshop welcomed around 210 participants, including executives in personnel, sales, and engineering, to re-engage with the basic thrust of the Fujitsu Way, the brand promise (shaping tomorrow with you), Qfinity activities (PDCA-based improvement activities), and how the Fujitsu Way ties into various elements. Operating on that common ground, the participants reaffirmed their roles as Fujitsu Group employees, took inventory of their own positions, and embarked on new quests to "shape tomorrow."



Workshop abroad

Communicating the Fujitsu Way

The cards and booklets explaining the Fujitsu Way are distributed to all employees around the world, and posters are distributed to offices. An e-Learning course on the Fujitsu Way is always available in 16 languages (as of March 2017, approximately 160,000 employees have taken the course). New employees have opportunities to take e-Learning courses and group training programs, as well. Fujitsu also delivered the Fujitsu Way card data format so that each business unit head could easily communicate with employees about goals in relation with the Fujitsu Way, our corporate philosophy.

A video message from Chairman Yamamoto talking about the Fujitsu Way is also available on our corporate intranet.

From time to time, President Tanaka also emphasizes the importance of the Fujitsu Way in his messages to all employees.

Through these efforts to communicate the Fujitsu Way, the Fujitsu Group is determined to spread the core concepts and give the entire Fujitsu family a clear picture of what the Fujitsu Group is aiming for, how it plans to get there, and how employees are called to contribute to that initiative.



Fujitsu Way card



Fujitsu Way on smart phone

CSR Policy and Promotion Framework

To Advance CSR Activities as an Integral Part of Business

In December 2010, the Fujitsu Group established a corporate social responsibility (CSR) policy and determined five priority issues around which it will focus its CSR practices.

Based on this CSR policy, the Group will focus on five priorities in a more forceful response to the multiple needs and expectations of stakeholders so as to contribute to the sustainable development of society and the planet, discharging its responsibilities as a truly global ICT company. In addressing the priority issues, Fujitsu will set short- and medium-term objectives and follow the PDCA cycle in making actual progress.

Regarding these priority issues, we have set Medium-Term Targets to be achieved in FY 2020, and are steadily advancing initiatives through periodic reviews by the CSR Board Meeting and the CSR Promotion Committee.

The Fujitsu Group leverages the framework of ISO26000, the international standard for social responsibility, and follows a PDCA cycle that begins with an annual survey of Group companies.

Looking ahead, we will disclose and share our progress within and outside the company, and will move forward with CSR activities that are an integral part of management.



Mitsuya Yasui
Corporate Executive Officer

*1 The Fujitsu Group's Stakeholders:

The Group sees its customers, employees, business partners, shareholders and investors, and global and local communities as its stakeholders. Government authorities, NPOs, and NGOs are particularly important stakeholders in these global and local communities.

CSR Policy

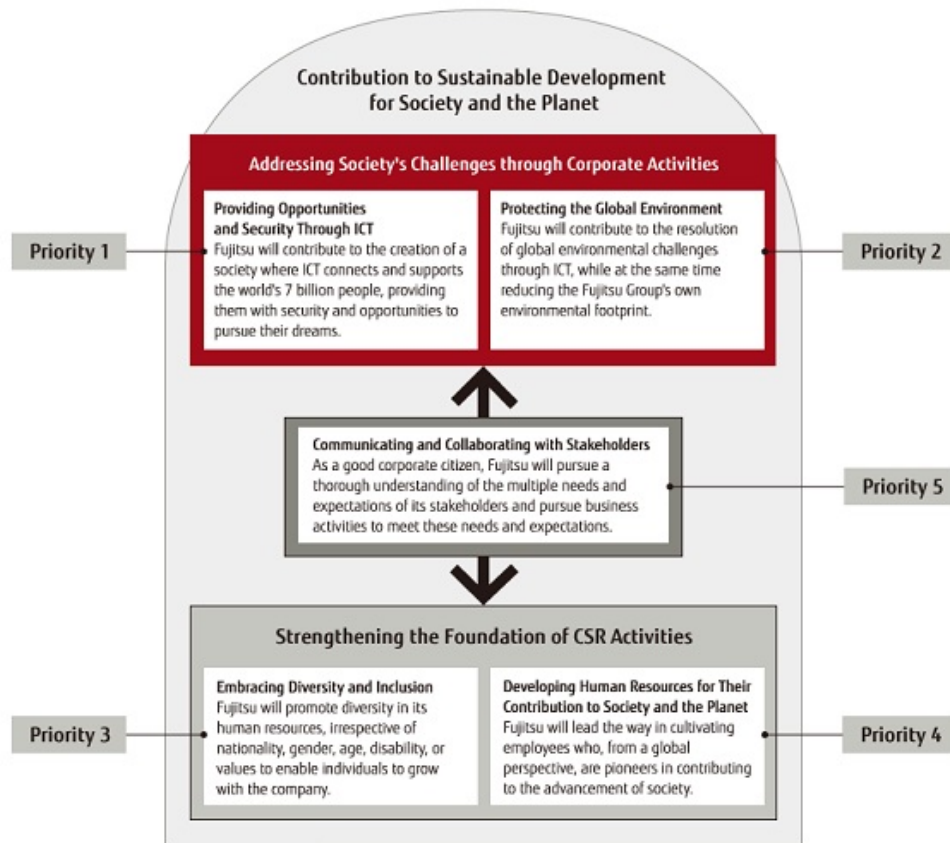
CSR at Fujitsu is practiced by implementing the Fujitsu Way. In all its business activities, by implementing the Fujitsu Way in light of the expectations and needs of multiple stakeholders, the Fujitsu Group contributes to the sustainable development of society and the planet. Our CSR initiatives focus on the five challenges below.

In addressing these challenges, we demonstrate a commitment to responsible business operations as a global ICT company.

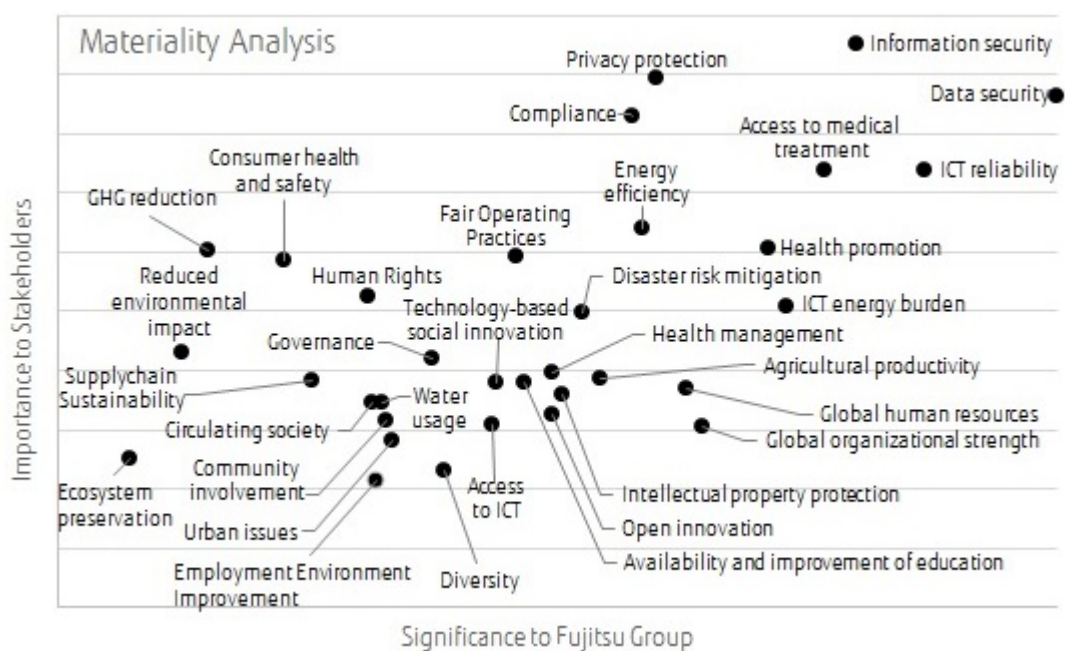
Key CSR Issues

Within the Fujitsu Group, the basic strategy working group established in 2012 by the CSR Promotion Committee conducted interviews with outside experts regarding the expectations and demands on Fujitsu, based on an awareness of international CSR norms and global social issues. The working group then formulated five key challenges in its basic CSR guidelines.

To update these guidelines in FY2016, an internal survey (targeting unit heads and higher) was conducted with the aim of identifying Group-wide issues. The survey was based on a list of issues compiled from changes in the business environment and the latest international trends in sustainability. At the same time, dialogue sessions with outside experts were again held to clarify the expectations and demands on Fujitsu and key areas were identified from both internal and external perspectives.



Going forward, we will be working to finalize and integrate the key issues for the entire Group, as well as selecting KPIs that will be effective in boosting corporate value.



CSR Activity Targets and Achievements

The Fujitsu Group conducts CSR activities in line with 5 priority issues, with the aim of meeting its medium-term targets for 2020.

Levels of Performance

★★★: Achieved plan targets

★★ : Not all plan targets were achieved and some issues remain to be addressed

★ : Plan targets have not been achieved

Basic CSR Management

Targets and Achievements

Category	FY 2016 Targets	FY 2016 Performance	FY 2017 Targets	Medium-Term Targets (FY 2020)
Promoting CSR Activities Across the Group	<ul style="list-style-type: none"> Review key issues and determine new policies, based on materiality assessment. Enhance the CSR Board Conferences and the Local Execution Personnel Meetings. 	<ul style="list-style-type: none"> Reviewed key issues and determined policies for CSR activities based on materiality assessment. Held CSR Board Conferences and implemented resolutions made by Local Execution Personnel and Local Representatives. 	<ul style="list-style-type: none"> ★★★ Formulate KPI and promote related activities based on the new CSR policies. ★★★ Enhance the CSR Board Conferences and the Local Execution Personnel Meetings. 	<ul style="list-style-type: none"> ★★★ We have CSR management processes in place across the Group and implement CSR initiatives in line with global standards, including those for value chains.
Implementing the PDCA Cycle Based on Our Vision	<ul style="list-style-type: none"> Enhance the integrated reports. Improve and execute internal processes based on international norms and industry standards. 	<ul style="list-style-type: none"> Issued Integrated Report 2016. Held human rights workshops in Europe and Japan. Joined the EICC and began implementing CSR management based on the EICC Code of Conduct. 	<ul style="list-style-type: none"> ★★★ Enhance the integrated reports. ★★★ Improve and execute internal processes based on international norms and industry standards. 	<ul style="list-style-type: none"> ★★★ We work continuously to bring our CSR efforts to the next level by setting shared short and medium-term targets for the entire Group and utilizing the PDCA (plan, do, check, act) cycle.
CSR Penetration and Execution	<ul style="list-style-type: none"> Enhance the CSR community within the Group, including global sites. Further enhance information transmission by utilizing the internal website. Continue improving CSR dissemination methods such as lectures. 	<ul style="list-style-type: none"> Launched the CSR Community Site to promote information sharing within the Group, including global sites. Held a briefing and lecture on Integrated Report 2016. Held internal workshops on business from the perspective of social issues and bolstered internal understanding of SDGs. 	<ul style="list-style-type: none"> ★★★ Enhance the CSR community within the Group, including global sites. ★★★ Further enhance information transmission by utilizing the internal website. ★★★ Continue improving CSR dissemination methods such as lectures. 	<ul style="list-style-type: none"> ★★★ Fujitsu Group employees take it upon themselves to promote CSR with a comprehensive view to economic, environmental, and social dimensions.

Priority 1 Providing Opportunities and Security Through ICT

Targets and Achievements

Category	FY 2016 Targets	FY 2016 Performance	FY 2017 Targets	Medium-Term Targets (FY 2020)
Providing New Values Through ICT	<ul style="list-style-type: none"> Expand examples for solving social issues through means including the use of computers. Expand solutions related to core areas in Japan and overseas. 	<ul style="list-style-type: none"> Developed a supercomputer for deep learning applications geared toward solving social issues through artificial intelligence. Expanded solutions for preventing and reducing disasters and traffic issues in and out of Japan. Collaborated with the United Nations Development Programme and Tohoku University to build a database for reducing damage caused by natural disasters and provided ICT technologies for improving administrative capabilities for disaster prevention. 	<ul style="list-style-type: none"> Expand efforts to solve social issues in Japan and abroad in hopes of achieving SDGs. Expand solutions related to core areas in Japan and overseas. 	<ul style="list-style-type: none"> We are using global cutting-edge computing to generate simulations of the future, and employing them to help solve an array of tough problems like climate change, resource shortages, and disaster damage. In addition, we are globally deploying ICT-enabled solutions for various issues affecting cities, food, medicine, education, and more.
Increasing ICT Accessibility	<ul style="list-style-type: none"> Expand business precedents incorporating Universal Designs. Expand solutions-oriented businesses in emerging countries. 	<ul style="list-style-type: none"> Released AI-driven multilingual versions of meeting support systems for those with hearing disabilities. Added new business and field pilot projects in countries in Southeast Asia, the Middle East, and so on, including disaster prevention, agriculture, and transportation issues. 	<ul style="list-style-type: none"> Expand business precedents incorporating Universal Designs. Expand solutions-oriented businesses in emerging countries. 	<ul style="list-style-type: none"> So that as many people as possible in the world can leverage ICT to pursue their potential, we are opening doors to cyber society, providing devices and interfaces that are easy to use for all, and offering systems supporting ICT deployment to developing countries.

Category	FY 2016 Targets	FY 2016 Performance	FY 2017 Targets	Medium-Term Targets (FY 2020)
Reliability and Security through ICT	<ul style="list-style-type: none"> ● Further implement security training thoroughly. ● Deepen coordination with the government and international institutions. ● Complete implementation of a communication platform in desired locations of Fujitsu Group companies overseas. ● Further expansion of solutions based on in-house adoption 	<ul style="list-style-type: none"> ● Continued implementation of security training for Fujitsu employees, including executives (participation rate 99.3%). ● Participated in an international project for the World Economic Forum and implemented a public-private project aimed at enhancing cyber crime investigations in a collaborative effort with related organizations (domestic and international) such as the National Police Agency. ● Finished implementing communication platforms in desired locations for Fujitsu Group companies overseas. (Approximately 96.3%) ● Based on the experience gaining from in-house implementation including overseas companies, provided Digital Global Communication Service for transforming how people work. 	<ul style="list-style-type: none"> ● Further implement security training thoroughly. ● Deepen coordination with the government and international institutions. ● Further expansion of solutions based on in-house adoption. 	<ul style="list-style-type: none"> ● We deliver reliability and security through the stable operation of ICT systems, the infrastructure underpinning economic and social activity. Further, we provide ICT solutions to realize highly secure environments where personal and proprietary information is protected.

Priority 2 Protecting the Global Environment

Targets and Achievements

Category	FY 2016 Targets ^(*)	FY 2016 Performance	FY 2017 Targets ^(*)	Medium-Term Targets (FY 2020)
Our Society	<ul style="list-style-type: none"> Contribute to sustainable development of society through provision of ICT services. Achieve top-level energy efficiency of more than 50% of the newly developed products. 	<ul style="list-style-type: none"> Published 9 case studies after holding discussions with customers to help push SDGs progress. Achieved top-level energy efficiency of 71%. 	<ul style="list-style-type: none"> Contribute to sustainable development of society through provision of ICT services. Achieve top-level energy efficiency of more than 50% of the newly developed products. 	See the link below for more information on Fujitsu's mid/long-term targets for Priority 2. http://www.fujitsu.com/global/about/environment/approach/vision/
Our Business	<ul style="list-style-type: none"> Reduce greenhouse gas emission over 5% compared to FY 2013 by the end of FY 2018. Reduce CO₂ emissions per sales from transport over 2% each year. Increase usage of renewable energy to at least 5.5% of total usage. 	<ul style="list-style-type: none"> Reduced by 9.4% compared to FY 2013. Reduced by 3.4% compared to FY 2015. Increased usage to 5.2%. 	<ul style="list-style-type: none"> Reduce greenhouse gas emission over 5% compared to FY 2013 by the end of FY 2018. Reduce CO₂ emissions per sales from transport over 2% each year. Increase usage of renewable energy to more than 6% of total usage by the end of FY 2018. 	

(*) All items in the Fujitsu Group Environmental Action Plan (Stage VIII):

<http://www.fujitsu.com/global/about/environment/approach/plan/>

Priority3 Embracing Diversity and Inclusion

Targets and Achievements

Category	FY 2016 Targets	FY 2016 Performance	FY 2017 Targets	Medium-Term Targets (FY 2020)
Corporate Culture Reform	<ul style="list-style-type: none"> Further promote training and education for Fujitsu and domestic Group companies, led by the Human Rights Promotion Committee. Disseminate the "Human Rights Statement," and promote the creation of a corporate culture that values human rights throughout the entire global Fujitsu group. Support diversity promotion at workplaces oriented toward generating innovation. Promote measures among domestic and overseas Group companies. Expand cross-organizational measures to create an innovative organizational culture. 	<ul style="list-style-type: none"> Held human rights awareness workshops in each region of Japan besides promotional trainings. Held a company-wide human rights awareness week (human rights information, commendations, distribution of leaflets to all employees, and posting of posters). In creating a workplace where anyone can find it easy to work, formed a study group for interested employees, the promotional unit, and consultation desk by inviting an expert on LGBTs. Launched training programs according to the grade of employees to promote understanding. Following up the publication of the "Fujitsu Group Human Rights Statement" accommodating international human rights standards (in 21 languages), implemented e-Learning courses to foster a global, Fujitsu Group-wide understanding of the messages therein. Supported promotional activities for diversity unique to each workplace. Formulated the "Direction of Fujitsu Group diversity and inclusion". Established an index for an "Innovative Organizational Culture," incorporating the provision of opportunities for challenging and interesting works, set a group-wide goal and initiated activities in each organization. 	<ul style="list-style-type: none"> Further promote training and increasing awareness for Fujitsu and domestic group companies with Human Rights Promotion Committees. Disseminate the "Human Rights Statement," and promote the creation of a corporate culture that values human rights throughout the entire global Fujitsu group. Support diversity promotion at workplaces oriented toward generating innovation. Promote measures among domestic and overseas Group companies. Expand cross-organizational measures to create an innovative organizational culture. 	<ul style="list-style-type: none"> We offer a good working environment for everyone, thanks in part to measures to further human rights promotion and diversity. Our corporate culture fosters ongoing creation of new knowledge and technologies inside and outside the organization through open and free discussion from a wealth of perspectives.

Category	FY 2016 Targets	FY 2016 Performance		FY 2017 Targets	Medium-Term Targets (FY 2020)
Helping Individuals Flourish	<ul style="list-style-type: none"> Expand continuous "talent management" for female employees from their early years of employment, aiming to support their promotion to management positions. 	<ul style="list-style-type: none"> Promoted measures to support the active participation of female employees at each level <ul style="list-style-type: none"> Implemented "Female Leadership Development Program" (53 students). Held a trial career workshop for female employees (12 participants). Hosted career development support seminars (3 times). Hosted events per demographic segment to support the success of employees with disabilities, foreign employees, and employees in childcare and nursing (Also aimed at domestic group companies). Hosted seminar for managers supervising employees caring for children. (Also aimed at domestic group companies.) Fujitsu: <ul style="list-style-type: none"> Ratio of female managers: 5.24% Ratio of employees with disabilities: 2.00% 	★ ★ ★	<ul style="list-style-type: none"> Expand continuous talent management from a young age to nurture more female senior staff, etc. 	<ul style="list-style-type: none"> Fujitsu is creating workplaces in which employees recognize each other, and can exhibit the full added value they possess to contribute to the organization.
Promoting a Work-Life Balance	<ul style="list-style-type: none"> Expand support measures for transforming work styles for each individual employee. 	<ul style="list-style-type: none"> Results of each system's use in the Fujitsu Group: <ul style="list-style-type: none"> Employees using child-care leave: 336. Male employees taking paternity leave: 482. Held a workshop on "Transforming Work Styles through Digital Technology." 	★ ★ ★	<ul style="list-style-type: none"> Expand support measures for transforming work styles for each individual employee. 	<ul style="list-style-type: none"> We are helping every employee to achieve a work-life balance and maintain a mutually beneficial relationship with society.

Priority4 Developing Human Resources for Their Contribution to Society and the Planet

Targets and Achievements

Category	FY 2016 Targets	FY 2016 Performance	FY 2017 Targets	Medium-Term Targets (FY 2020)
Working to Develop Employees Who Can Support a Truly Global ICT Company	<ul style="list-style-type: none"> Implement various training programs in the next-generation business leaders development program system. 	<ul style="list-style-type: none"> Systematically carried out training programs to develop next-generation business leaders (77 participants). * Long-term training includes persons currently in classes 	<ul style="list-style-type: none"> Implement various training programs in the next-generation business leaders development program system. 	<ul style="list-style-type: none"> We are contributing to the advancement of society by fostering business leaders that can balance the pursuit of business strategies with the creation of social value. Every employee grasps and acts in accordance with our corporate philosophy to create new value for society.

Priority5 Communicating and Collaborating with Stakeholders

Targets and Achievements

Category	FY 2016 Targets	FY 2016 Performance	FY 2017 Targets	Medium-Term Targets (FY 2020)
Stakeholder Communications	<ul style="list-style-type: none"> Reconsider global CSR communication. Engage regularly with local residents and companies for neighborhood development. 	<ul style="list-style-type: none"> Participated in events (domestic/international) and held lectures to showcase Fujitsu's CSR activities. Developed measures for encouraging information sharing among Group companies, including overseas companies. Engaged regularly with local residents and companies for neighborhood development (69 times). 	<ul style="list-style-type: none"> Reconsider global CSR communication. Engage regularly with local residents and companies for neighborhood development. 	<ul style="list-style-type: none"> We have forged relationships built on trust with diverse stakeholders by maintaining mutual lines of communication.

Category	FY 2016 Targets	FY 2016 Performance		FY 2017 Targets	Medium-Term Targets (FY 2020)
Collaboration With Stakeholders	<ul style="list-style-type: none"> Relationship-building with local governments, NGOs, international organizations, and other diverse stakeholders through our main business, and initiatives to resolve social issues aimed at achieving the sustainable development goals (SDGs) promoted by the UN. 	<ul style="list-style-type: none"> Implemented the following activities to make progress toward SDGs together with stakeholders. <ul style="list-style-type: none"> Identified key SDG goals for Fujitsu to pursue Sponsored an SDG workshop with the World Business Council for Sustainable Development (WBCSD) Launched a joint project with the United Nations Development Programme (UNDP) and the International Research Institute of Disaster Science at Tohoku University to help reduce the damage caused by disasters 	★ ★ ★	<ul style="list-style-type: none"> Relationship-building with local governments, NGOs, international organizations, and other diverse stakeholders through our main business, and concrete initiatives to resolve social issues aimed at achieving the sustainable development goals (SDGs) promoted by the UN. 	<ul style="list-style-type: none"> Fujitsu Group employees practice optimal collaboration with stakeholders in delivering value which meets society's needs.
Harmony with Society	<ul style="list-style-type: none"> Promote horizontal expansion and activation throughout the group through social contribution activity incentives and announcements. Continuously implement social contribution programs as follows: <ul style="list-style-type: none"> Expand the internal database of social contribution activities and improve precision. Promote various measures for encouraging volunteer activities. 	<ul style="list-style-type: none"> Horizontally expanded throughout the group through social contribution activity incentives and announcements. Continuously implement social contribution programs as follows: <ul style="list-style-type: none"> Expand the internal database of social contribution activities and improve precision. <ul style="list-style-type: none"> Number of registrations in FY2016: 912 Promote various measures for encouraging volunteer activities. 	★ ★	<ul style="list-style-type: none"> Promote horizontal expansion and activation throughout the group through social contribution activity incentives and announcements. Continuously implement social contribution programs as follows: <ul style="list-style-type: none"> Expand the internal database of social contribution activities and improve precision. Promote various measures for encouraging volunteer activities. 	<ul style="list-style-type: none"> Most employees take part in social contribution activities that leverage their strengths.

Organization Promoting CSR

Strengthening the Global CSR Governance Structure

From April, 2015, to promote and disseminate Fujitsu Group's global CSR activities, we are enhancing our governance structure. Specifically, we have established a "CSR Board Meeting" as a platform for the heads of four regions*2 to provide their opinions and discuss regional issues, policies and initiatives implemented by Liaison Delegates (LDs) and at the individual office level. Furthermore, the Fujitsu Group has newly established a "CSR Global Community". This will be utilized as global communication platform, such as sharing information approved by the CSR Board Meeting, promotion of CSR initiatives by individual themes in coordination with related departments, and sharing of good practices within the group. Through both top-down and bottom-up approaches, the Fujitsu Group will promote cross-regional CSR activities.

*2 Four regions: EMEA: Europe, Middle East, India, and Africa, America, Asia (including Japan), Oceania

Fujitsu Group 3rd CSR Board Meeting



Heads of region and Liaison Delegates



Corporate Executive Officers and members of the relevant departments from headquarters

Today, the social responsibility borne by global companies has become a shared theme in countries and regions around the world, and we must earnestly align ourselves more closely with global standards in order to achieve the rapid globalization of business. At the third CSR Board Meeting held in April 2016, the following initiatives were discussed.

Key Acknowledgements Approved at the 3rd CSR Board Meeting

Approved Item	Policy / Measures
Group management (Human rights/labor-related)	Report on the adoption of a human rights due diligence process (including the status of the implementation of e-learning based on a "Business and Human Rights" workshop held in the U.S. in collaboration with Shift, a U.S. human rights NGO, as well as on the UN Guiding Principles on Business and Human Rights)
Supplier management (CSR procurement-related)	Initiative aimed at EICC members <ul style="list-style-type: none"> • Step 1: Formulation of plans for self-assessment questionnaire (SAQ) / auditing • Step 2: Risk evaluation at Fujitsu / suppliers • Step 3: Implementation of inspection / remediation measures at high-risk FGCs / suppliers
Information disclosure (reporting)	Issuing/distribution of CSR reports and integration reports based on international guidelines and frameworks
Implementation of CSR activities in regional areas	Regional updates and expectations / demands regarding CSR activities issued to Head Office, etc.

CSR Promotion Committee

To promote CSR management across the entire Fujitsu Group, the CSR Promotion Committee has been established under the chairmanship of the Corporate Executive Officer (EVP, Head of Legal, Compliance & IP Unit) and with administrative support from the CSR Division. The Committee sets key performance indicators (KPI), communicates CSR information, and holds regular reviews of Fujitsu's business as well as new examples of our social contribution activities and the status of our business and a sustainable society.

Implementing CSR Activities Utilizing ISO 26000

Strengthening Global CSR Management in the Fujitsu Group

In order to engage in CSR activities integrated with management, since FY 2012 the Fujitsu Group, along with the major departments below, have conducted CSR surveys based on ISO 26000, the international standard for social responsibility, aimed at Group companies in Japan and overseas.

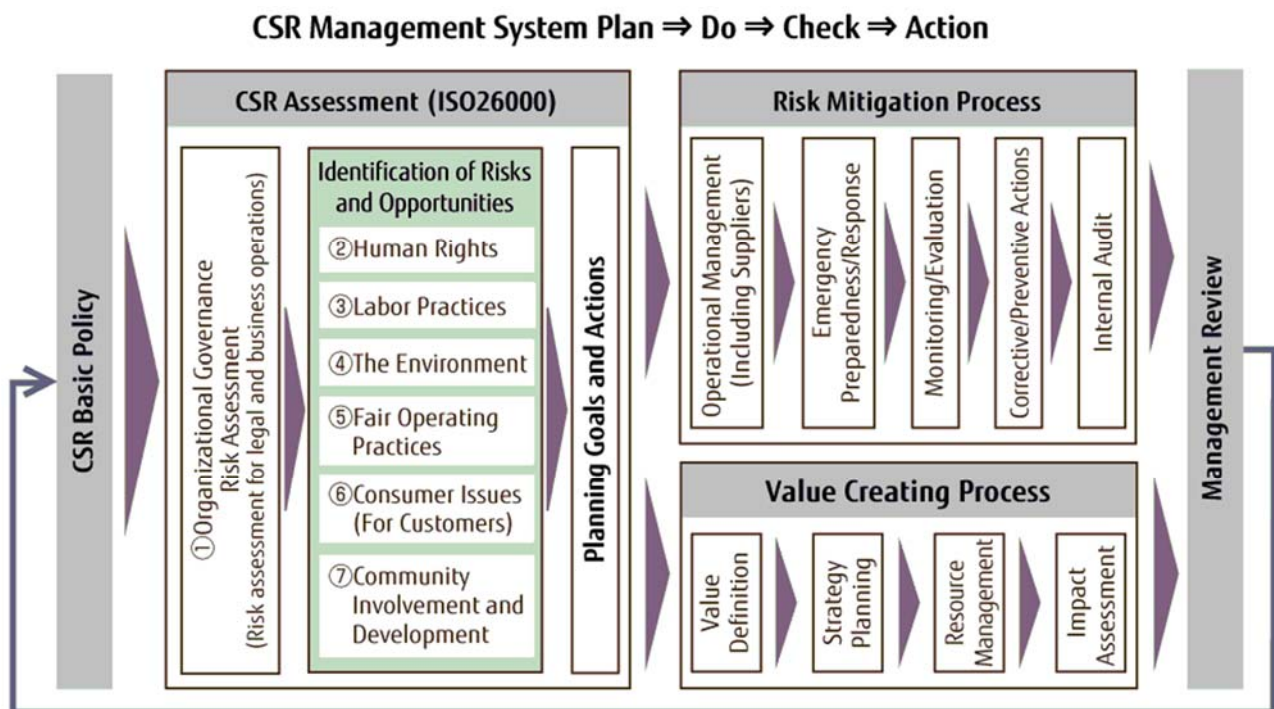
The purpose of this monitoring is to ensure that our two initiatives of risk mitigation and value creation are taken up at all Group companies. First, in terms of risk mitigation, we will establish prevention and correction processes (due diligence) to minimize the effects of latent human rights and labor practice risks, including in our supply chain, which may negatively impact our corporate value. And, in terms of value creation, we contribute to solving issues facing regional societies, while maximally leveraging Group resources and undertaking activities conducive to generating value in the entire Group.

ISO 26000 Project Organization (Project office: CSR Division)

ISO 26000 (The seven core subjects)	Department(s) in charge
Organizational Governance	FUJITSU Way Office, CSR Division, Corporate Affairs and Risk Management Unit
Human Rights	Diversity Promotion Office
Labor Practices	Human Resources Unit
The Environment	Corporate Environmental Strategy Unit
Fair Operating Practices	Legal, Compliance & IP Unit, Corporate Purchasing Unit
Consumer Issues (for customers)	Marketing Strategy Unit, Corporate Affairs and Risk Management Unit, Corporate Quality Management Unit
Community Involvement and Development	Corporate Affairs and Risk Management Unit

In FY 2017, we are following up on the previous year's efforts by implementing a CSR management system for Group companies, structured as shown below. Specifically, while assessing the expectations and demands toward issues by each company's stakeholders, we will implement autonomous and continuous improvement processes through the CSR management system in each company in cooperation with the major departments listed above by supporting the formulation of goals and action plans, as well as the execution of initiatives aimed at those issues.

Chart Showing CSR Management System Operation

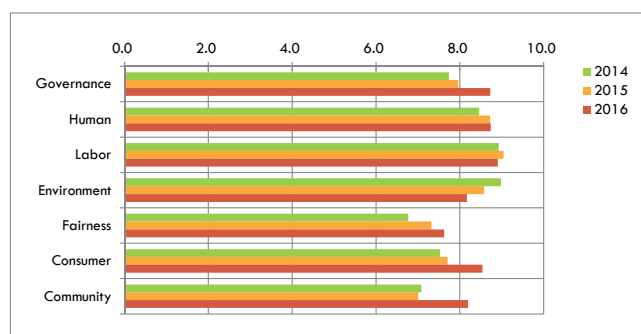
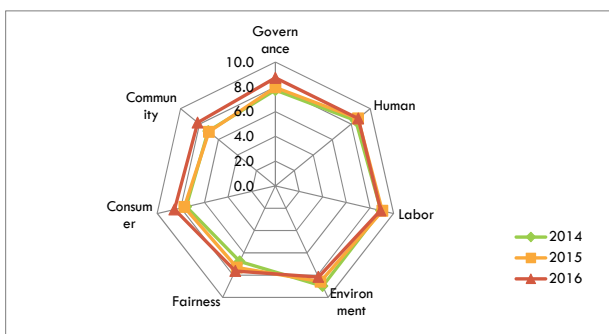


Continuous Efforts and Future Development of CSR Surveys based on ISO26000

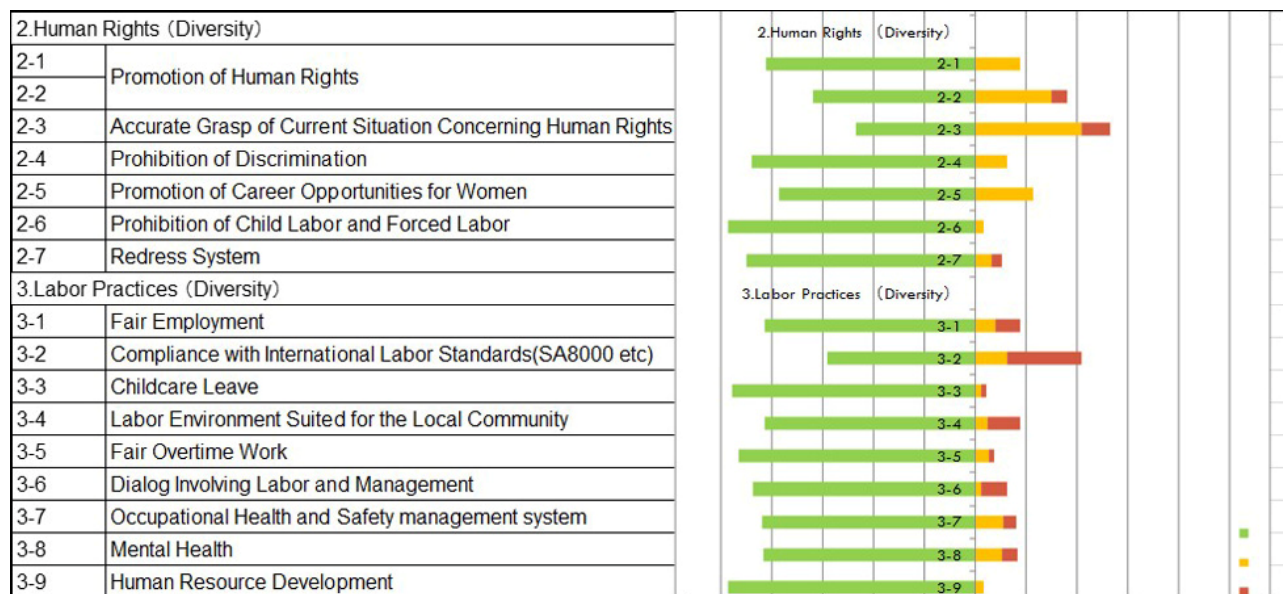
Following on from last year, we are conducting our 5th CSR (ISO26000)/Governance Survey at 101 key Fujitsu Group companies both inside and outside Japan (75 Japanese and 26 overseas companies). As this is the fifth year of undertaking this survey, and following discussions with the major departments mentioned above, the content of the questions this year was revised to better ascertain the actual status of CSR activities and to more clearly identify the problems that must be addressed in the future. In particular, having identified issues with activities in areas such as "Community", "Governance" and "Environment" at many Asian companies in previous surveys, we are confirming the results at each company by conducting interviews, etc. We are also working to enhance CSR activities that are synchronized with the individual measures for each of the major departments.

Making use of this survey, we will continuously scrutinize management issues in accordance with the status of each Group company and based on the 7 core subjects of ISO26000. In addition, while constructing a PDCA cycle for headquarters and Group companies, we will progress the organization of the CSR promotional framework throughout the Group.

Secular Changes in the Entire Group (image)



Survey Results by Theme (image) (Example below covers "Human Rights" and "Labor Practices")



Initiatives Promoting Respect for Human Rights

Our Approach to Global Human Rights

Guiding Principles in Our Efforts to Promote Respect for Human Rights

The shared values articulated in the Code of Conduct of the FUJITSU Way are guidelines for each employee to comply with in conducting daily business operations. Prime among them is "We respect human rights," a principle that underpins all our corporate and individual activities and disciplines the actions of every member of the Group.

To promote activities that respect human rights in accordance with the Fujitsu Way Code of Conduct, Fujitsu has created the "Fujitsu Group Human Rights Statement" and the "FUJITSU Guiding Principles of Respect for Human Rights in Employment." Fujitsu has publicly announced its support for the ten principles of the United Nations Global Compact*1 based on universal principles regarding human rights and rights at work, such as the "Universal Declaration of Human Rights," and the International Labour Organization's (ILO) "Declaration on Fundamental Principles and Rights at Work," and will continue to move forward with management that places a high priority on human rights.

*1 Ten principles of the United Nations Global Compact:

Ten principles in the areas of human rights, labor practices, the environment, and anti-corruption, that corporations should uphold.

Fujitsu Group Human Rights Statement

Fujitsu announced "Fujitsu Group Human Rights Statement" in December 2014, and aims to promote the following initiatives. The statement has been translated into 21 languages including Japanese and English. Fujitsu aims to disseminate the statement to all group companies.

The advancement of global economy and digital society enlarges the sphere of business influences on people and society. In this circumstance, we develop the Fujitsu Group Human Rights Statement in order to continuously strengthen the activities to respect human rights in accordance with the FUJITSU Way. We will strive to pursue the responsibility to respect human rights under the global matrix structure.

Fujitsu Group Human Rights Statement

The Fujitsu Group ("FUJITSU") is committed to respecting human rights of all stakeholders related to our business operations, products and services ("activities") in accordance with the FUJITSU Way, which embodies the philosophy of FUJITSU and the values and principles that we follow in our daily activities. This document summarizes FUJITSU's position on key human rights issues based upon the FUJITSU Way's code of conduct statement "We respect human rights."

1. Global Approach

Our business approaches to human rights recognize the importance of international standards, especially the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the International Covenant on Economics, Social and Cultural Rights, and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. We are committed to comply with local laws and regulations protecting human rights in our activities. Where local laws and regulations are not fully consistent with the principles of internationally recognized human rights, we will seek ways to advance those principles in a manner respectful of local requirements.

2. Human Rights Due Diligence

Recognizing the United Nations Guiding Principles of Business and Human Rights, we are striving to conduct human rights due diligence. Considering the impacts human rights violation can cause, we will prioritize appropriate actions to identify, prevent or mitigate those impacts in our value chains. We will regularly review and update the progress on our efforts, and annually communicate the results through our CSR report and other communication tools. Where we identify that we have caused or directly contributed to adverse human rights impacts, we would engage in appropriate remediation processes by ourselves or in cooperation with other stakeholders.

3. Responsibilities as an ICT Company

ICT penetrates into every corner of human society, and can empower people by delivering information that can aid their actions and judgments. As a leading ICT provider, we strive to leverage the power of ICT to have a positive impact on human rights, although we recognize the negative impacts that ICT may cause in our rapidly changing environment. We will engage with our stakeholders on emerging issues, such as data security and privacy, in furtherance of our responsibilities as an ICT provider.

4. Embedding Human Rights

We will continuously conduct awareness-raising efforts about the responsibility to respect human rights within FUJITSU in accordance with the FUJITSU Way. We value stakeholder collaborations and a culture of diversity and inclusion to contribute to the sustainable development of society and to help us promote innovation.

FUJITSU Guiding Principles of Respect for Human Rights in Employment

In the "FUJITSU Guiding Principles of Respect for Human Rights in Employment," Fujitsu is thoroughly committed to providing equal opportunity, respecting human rights in employment practices, eliminating discrimination, and banning forced labor and child labor.

FUJITSU Guiding Principles of Respect for Human Rights in Employment (Full Text)

With a view to realizing our growth and profits, respect for human rights must be an integral part of our business culture. FUJITSU is committed to creating a culture in which employees respect the dignity and worth of individuals.

To this end, FUJITSU will strive to foster respect for human rights in all the countries and regions where we operate our business while providing an environment that encourages employees to understand and realize importance of human rights.

1. Equal Employment Opportunity and Respect for Human Rights

FUJITSU strives to provide equal employment opportunities.

FUJITSU is committed to treat our employees with no illegal discrimination based on race, color, religion, creed, sex, social status, lineage, physical or mental disability, sexual orientation and any other legally protected category that is unrelated to the legitimate interests of FUJITSU.

2. Compliance with Employment Laws and Regulations

FUJITSU adheres to the applicable laws and regulations of the countries and regions in which it operates in treating our employees.

3. Prohibition of Forced Labor / Child Labor

FUJITSU will not use any form of forced or compulsory labor.

4. Work Environment

FUJITSU strives to achieve and maintain a healthy and safe work environment that motivates its employees.

Building a Human Rights Due Diligence Scheme and Related Activities

In accordance with the above Fujitsu Group Human Rights Statement, the Fujitsu Group is engaged in the construction of a Human Rights Due Diligence Scheme that identifies the human rights impacts of our business activities throughout the entire global value chain, as well as prevents and mitigates any negative impacts.

In FY2016, Fujitsu held workshops targeted at relevant staff in Fujitsu and in the European region. The workshops were intended to promote greater understanding of human rights and to allow discussion of issues relating to human rights in the Fujitsu Group. Based on the outcomes of those workshops, we undertook the activities shown below to address human rights issues and the significant impact they have on Fujitsu Group business practices.

Areas	Human rights issues	Main activities in FY2016
Supply chain	Work environment / conflict minerals	<ul style="list-style-type: none"> • Written survey of approximately 500 major Japanese and international suppliers to check on the status of their implementation of CSR activities, including measures to address conflict minerals and respect for human rights • CSR implementation audit of 12 overseas suppliers to our suppliers • CSR procurement workshop held by Fujitsu Group procurement staff to promote greater understanding and cooperation • Fujitsu Group joined the Electronic Industry Citizenship Coalition (EICC), a global CSR alliance
Employees	Discrimination and harassment / working hours	<ul style="list-style-type: none"> • Written survey of 100 domestic and overseas Group companies based on the ISO26000 standard to check on the status of initiatives promoting respect for human rights • Posters distributed in domestic and overseas Group companies to promote broader familiarity with our human rights statement • "Business and Human Rights" e-learning program initiated for all employees, with more than 100,000 people worldwide completing the course
Customers and end-users	Privacy and data security	<ul style="list-style-type: none"> • Relevant internal departments and working groups coordinated to begin investigations

In FY2017, we will continue to exchange ideas with experts around the world and will cooperate on a global level to implement specific measures to address human rights issues in the company while further progressing the development of our Human Rights Due Diligence Scheme.

Framework for Canvassing Opinions in Our Efforts to Promote Respect for Human Rights

We have been operating the Fujitsu Alert/Compliance Line to handle reports and provide consultations for all Fujitsu Group employees (including seconded, contracted, part-time or other short-term employees as well as temporary staff).

In August 2009, the Fujitsu Group also established the Supplier Compliance Line as a channel to receive reports from suppliers regarding any actions that are potential or actual instances of non-compliance in our purchasing activities.

- Whistleblowing Hotline

<http://www.fujitsu.com/global/about/csr/management/compliance/>

- Supplier Compliance Line (only in Japan)

<http://www.fujitsu.com/jp/about/csr/management/compliance/complianceline/index.html>

Communicating the Fujitsu Group Human Rights Statement Within the Company

In order to communicate the Fujitsu Group Human Rights Statement throughout the company, we created posters timed with Human Rights Day on the theme of "Business and Human Rights," and posted these at approximately 230 sites in Japan and overseas.

In addition, to increase awareness of human rights issues among all our employees, we developed an e-learning program for all employees with regard to "business and human rights". Some 100,000 employees in Japanese and overseas Group companies completed the course by the end of FY2016, and in FY2017 we plan to continue rolling out the program to all remaining staff.



"Business and Human Rights" poster (Pattern 1 at left, Pattern 2 at right)

Initiatives for Preventing Forced Labor and Child Labor

The Fujitsu Group has stipulated that it will not use forced labor or child labor. In FY2016, we conducted a written CSR survey based on the ISO26000 standard among our 100 related companies in and outside Japan. Through that survey, we confirmed information on initiatives for the prevention of forced labor and child labor.

We also make our business partners aware of the Fujitsu Procurement Guideline, which includes provisions on the elimination of forced labor and child labor. In FY2016, we asked our approximately 500 primary suppliers to complete a written survey on the status of CSR initiatives, including steps for the elimination of forced labor and child labor.

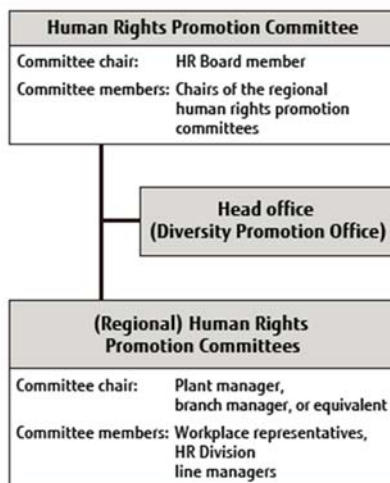
- Basic Policy on CSR (CSR activities applying ISO26000)
<http://www.fujitsu.com/global/about/csr/vision/iso26000/index.html>
- With Our Suppliers
<http://www.fujitsu.com/global/about/csr/society/procurement/index.html>

Initiatives to Promote Respect for Human Rights in Japan

Organizational Structure and Reform Process for Human Rights

In the Fujitsu Group, we implement activities to promote human rights awareness through the Human Rights Promotion Committee, which is chaired by the board member in charge of human resources. Regional human rights promotion committees comprised of regional workplace representatives act as implementation organizations, and group companies have established similar committees. The head office of the Human Rights Promotion Committee regularly checks on the status of activities and issues at regional and group company human rights promotion committees. Findings are used by Human Rights Promotion Committees to summarize activities and set directions for the pursuit of ongoing, systematic education and training.

Human Rights Promotion Structure



Initiatives led by the Human Rights Promotion Committee



Framework for Canvassing Opinions in Our Efforts to Promote Respect for Human Rights

In an effort to create an environment where each individual employee can work with peace of mind and fully exercise their capabilities, the Fujitsu Group has established internal consultation services to which employees may bring their human rights concerns. These services have been established in each region as well as at our headquarters to make it easy for employees to raise their human rights concerns. Contact information for human rights consultation services are posted on our intranet and made known to employees via posters, training sessions, etc., and regular training is held for personnel engaged in the provision of consultation services, so that they can perform their roles appropriately.

The personal information and privacy of employees who make use of the consultation services are protected, enabling employees to seek advice on matters like relationships with coworkers, harassment, and troubles and doubts concerning human rights, and ensure the consultation services are able to help improve workplace environments. Matters brought to the attention of consultation services are reported - with proper precautions to protect personal information and privacy - to Human Rights Promotion Committees and regularly communicated to corporate auditors. This is done to monitor use of the consultation services and to use information on the reported matters to prevent recurrences.

Human Rights Consultation Service



Names and contact information for consultants are clearly communicated to employees, so they can choose a service to consult.

Activities Undertaken as Initiatives to Promote Respect for Human Rights

Training and Education Regarding Human Rights

Findings are used by Human Rights Promotion Committees to summarize activities and set directions for the pursuit of ongoing, systematic education and training. There are training programs that all employees attend when joining the company and upon promotion, as well as other training programs held year-round. At the training programs, various human rights issues are discussed, such as Buraku discrimination, workplace harassment, understanding of LGBT issues, and human rights issues in business execution. In FY2016, a total of 14,375 employees attended these group training programs. The Fujitsu Group also provides an e-learning program for all group employees and actively engages in initiatives such as a variety of training programs and events held outside the company..

Human Rights Seminar for New Group Officers

To instill a corporate culture that respects human rights, Fujitsu believes that it is crucial for the top management to understand human rights. Newly appointed officers attend a seminar to study corporate activities based on international human rights standards. In FY2016, approximately 70 officers, including those from Group companies, attended this seminar.

Various Awareness-Raising Activities

In conjunction with Human Rights Week every December, we hang posters on human rights awareness and hold a contest in which employees and their families devise slogans on human rights awareness. In FY2016 we received 6,398 submissions across the company, and gave commendations for excellent works at each site. We also submitted representative works to a slogan project by the Industrial Federation for Human Rights, Tokyo, and received awards for excellence from among the 553,213 submissions received by the organization in FY2016.

In addition, through actions such as distribution of human rights promotion leaflets to all employees, we work to foster an environment in which everyone can think about and discuss human rights to promote respect for human rights in households and local communities with connections to the Fujitsu Group.

Understanding gender diversity -- creating workplaces friendly to LGBT workers and other sexual minorities --

To create an environment where everyone can work and exhibit their capabilities to the fullest, Fujitsu has taken measures to increase understanding of gender diversity (LGBT, etc.).

In FY2016, the key message issued to all Fujitsu Group employees was to build workplace environments that are also welcoming to LGBT workers as we aim for greater diversity and inclusion. In Japan, the scope of internal systems, such as congratulatory or condolence payments and vacation and sick leave, was expanded to also include same-sex partners.

While we have been working to raise company-wide recognition levels by conducting human rights training and distributing leaflets, we are also holding "LGBT + Ally" meetings where staff can meet with a range of LGBT supervisors as an initiative to widen the circle of "allies" (people who understand and assist with LGBT issues). Participants affix rainbow-colored stickers -- symbols of respect for LGBT workers -- to their office PCs and business card cases, and have begun a movement to declare themselves as LGBT allies.

In October 2016, this initiative was awarded a "Gold index", the highest accolade in the "Pride index" LGBT assessment regime run by the "work with Pride" organization.



Initiatives to Promote Respect for Human Rights in Other Regions

"Business and Human Rights" Workshops in EMEIA and Japan

"Business and Human Rights" workshops were held for relevant parties at one of our U.K. Group companies in London, in October 2016, and at Fujitsu Head Office in Tokyo, in December 2016. The London workshop was attended by 16 participants, primarily senior management from Group companies in EMEIA, while the Head Office event attracted 15 participants, mainly managers from related departments. Both workshops leveraged the knowledge of Shift, a U.S. non-profit organization engaged in business and human rights, to create understanding of the respect for human rights that is demanded of companies. Participants engaged in active discussions of human rights issues pertaining to the Fujitsu Group.

In FY2017, we will hold similar workshops in other regions as we undertake initiatives at the global level.



"Business and Human Rights" workshop in Japan

SDG-related Activities in Fujitsu

SDG-related Activities in Fujitsu

The Sustainable Development Goals (SDGs) adopted by the United Nations in 2015 are a set of common goals to be achieved worldwide, including by developed countries, by 2030. Achieving these goals places considerable demand on private-sector enterprises to play an active and useful role through their technology and capacity for innovation.

The Fujitsu Group sees the SDGs as a global common language and undertakes SDG-related activities as an opportunity for wide-ranging collaboration with other organizations, including international agencies and governments, private companies and non-governmental organizations (NGOs). Fujitsu recognizes SDGs as one of the elements in an ecosystem for achieving its growth strategy of 'connected services', seeing new business opportunities through ventures that work to resolve social issues. By adopting a multifaceted approach through cooperation with a large numbers of partners, we can create and grow social value on an even larger scale.

Adopting an approach that overlaps common international social goals with the role that Fujitsu must play will allow us to flexibly transform our management and business in ways that are not bound by existing approaches and methodologies. Through this process, we will re-examine ourselves in light of society's expectations and demands and will actively use the SDGs as a tool in our management strategy for achieving sustainable growth.

As a first step, we have identified some of the goals that we need to address strategically, given the nature of our own businesses and the external environment. Using the digital technology that is at the core of our business, the Fujitsu Group is focused on goals 2, 3, 9 and 11 as the areas where it can deliver the greatest value and is progressing business initiatives in these areas.



Promotion Systems

Because the creation of value on a large scale by addressing the SDGs is inextricably tied to innovating its own business, Fujitsu is promoting a company-wide project that cuts across all levels. This is focused on staff members and includes executives in the Corporate, Sales and Business

divisions, but also incorporates related divisions such as Fujitsu Laboratories and the Fujitsu Research Institute. From the perspective primarily of sustainability and social responsibility by the Corporate division, the perspective of business development by the Sales division, and the perspective of solutions by the Business division, as a starting point we are collaborating in the verification and promotion of businesses that offer solutions to social issues – cementing new ties through the co-creation of both social and economic value.

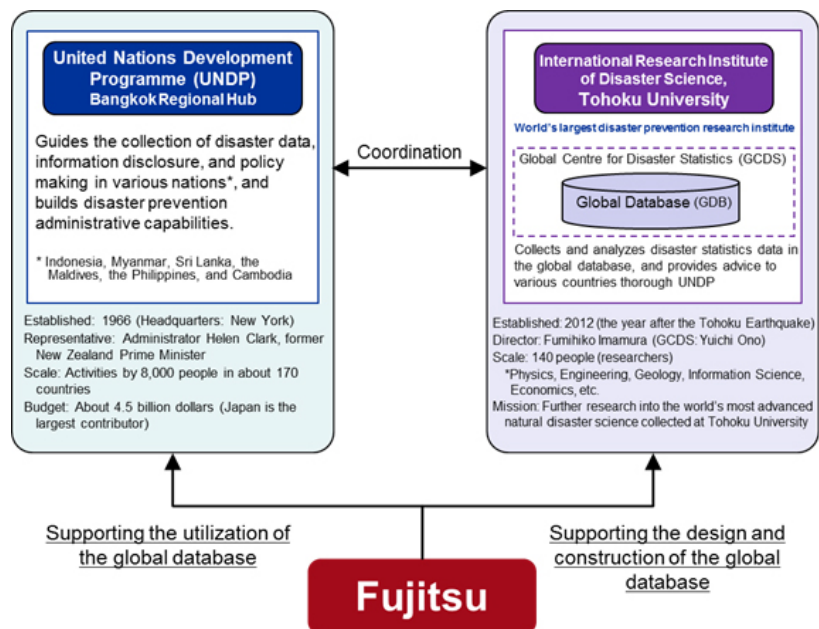


Specific Activities

Collaboration with the United Nations Development Programme (UNDP) and Tohoku University

In March 2017, Fujitsu entered into a partnership to build and operate a global database at the Global Centre for Disaster Statistics (GCDS), newly established by Tohoku University's International Research Institute of Disaster Science and the United Nations Development Programme (UNDP).

Fujitsu will provide the FUJITSU Cloud Service K5 at no charge to assist in designing and building the global database for the GCDS and will also support the UNDP in using the database to improve other countries' disaster prevention policy capabilities by providing data visibility and analysis services. This partnership will work to mitigate the damage associated with natural disasters, now estimated to exceed 56 trillion yen in value worldwide each year.



Other Activities

For information on Fujitsu's other initiatives, please refer to the following:

FUJITSU Technology & Service Vision 2017 Book 1, P.26-29 "Responsible Business" (*Paste URL here)

<http://www.fujitsu.com/global/microsite/vision/download-center/index.html>

United Nations Global Compact

Fujitsu announced its support of the United Nations Global Compact in December 2009. The Fujitsu Group is committed to global CSR activities that uphold the 10 principles of the Global Compact. Through this commitment, we will meet the demands of various stakeholders in international society, and uphold responsible management as a true global ICT company contributing to the creation of a sustainable society.

What is the Global Compact?

The UN Global Compact consists of 10 principles in the four areas of human rights, labor standards, the environment, and anti-corruption with which companies should rigorously comply.

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labor

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labor;

Principle 5: the effective abolition of child labor; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

As of July 31, 2013



Please refer to [the GRI Guideline Comparison Table](http://www.fujitsu.com/global/documents/about/resources/reports/sustainabilityreport/2017-csrreport/fujitsu-csr-gri-2017-e.pdf) which shows the relationship between the United Nations Global Compact and CSR activities we conducted in FY 2016, contained in the Fujitsu Group CSR Report 2017 (PDF Version, available in the end of July, 2017). (<http://www.fujitsu.com/global/documents/about/resources/reports/sustainabilityreport/2017-csrreport/fujitsu-csr-gri-2017-e.pdf>)

* We have been reporting our COP (Communication on Progress) at the Advanced Level since FY 2012.

External Assessments

Social and environmental activities in the Fujitsu Group are highly evaluated worldwide, and the group has been continuously included among major External Assessments stock indices and funds listed below.

Status of Inclusion in SRI-related Stock Indices

Dow Jones Sustainability Indices (World, Asia Pacific)

The globally renowned SRI index, DJSI World, captures the top 10 percent of the world's 2,500 largest companies, based on economic, environmental and social performance. Fujitsu has been included 17 times in 5 consecutive years.



RobecoSAM Sustainability Award

RobecoSAM evaluates the economic, environmental, and social sustainability of approximately 2,500 major global companies, out of which the top 10% are awarded as "Gold Class," "Silver Class," or "Bronze Class" companies. Fujitsu has been received the highest "Bronze Class" award in the industry to which Fujitsu belongs.



FTSE4Good Index Series

One of the world's leading SRI indexes established by the Financial Times and London Stock Exchange, FTSE4Good measures a company's performance of environmental, social and governance (ESG) aspects. Fujitsu has been listed for 8 consecutive years.



UN Global Compact 100

This stock index selects 100 companies out of 8,000 global companies that have signed the UN Global Compact. It considers their activities relating to the UNGC's 10 principles in the 4 fields of human rights, labor, environment, and anti-corruption. Fujitsu has been selected for 4 consecutive years.



oekom research

Oekom research AG, a CSR rating company based in Germany, is known for ranking and evaluating companies for their economic, social, and cultural aspects. Fujitsu has been given the certification of "Prime" since 2011.



Ethibel Sustainability Index (ESI) (Excellence Register)

The Ethibel Excellence Investment Register is an investment universe operated by Forum ETHIBEL, a Belgium-based NGO. Its index comprises companies that display good performance from CSR perspective. Fujitsu has been included since 2013.



Morningstar Socially Responsible Investment Index

Morningstar Japan K.K. selects 150 companies out of approximately 4,000 domestically-listed companies that are superior for their corporate governance, environmental, social, and utilization of human resources. It is the first domestic Socially Responsible Investment Index, and Fujitsu has been included since 2004. (as of January 4, 2017)

