FUJITSU GROUP CSR REPORT 2016

 03 Top Message
 50 With Our People
 110 Fujitsu Group Profile

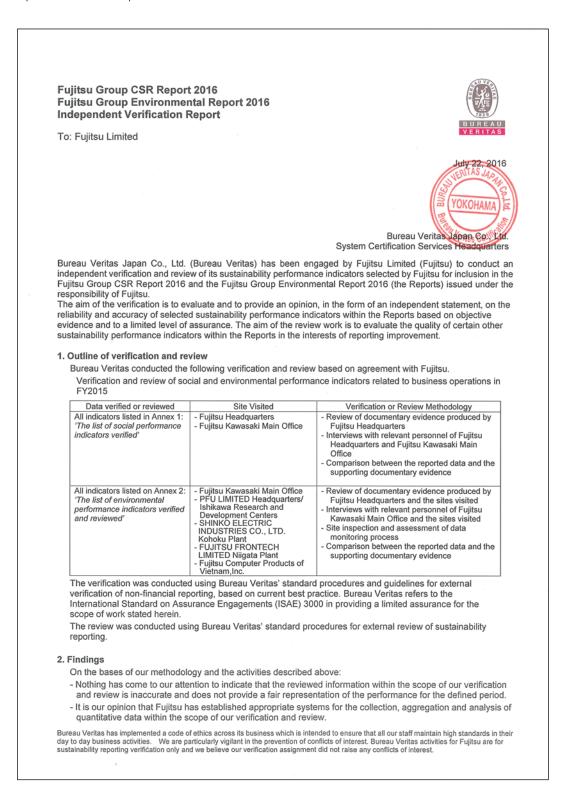
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Third Party Verification Report

In order to ensure the reliability of the contents of the Fujitsu Group CSR Report 2016, we asked a third party, Bureau Veritas Japan to examine and post a review of the report.



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Annex 1

The list of social performance indicators verified

Performance indicators verified	Page
Number of attendees to Female Leadership Development Program	14
Rate of woman managers	14.55.78
Employment rate of people with disabilities	15.57.78
Number of employees using the care leave support system	15.65.79
Foster global business leaders Number of attendees to Next-generation business leaders development programs	15
The number of periodic dialogue with residents in regions with major business sites	16
The number of internal database records of social contribution activities	17
CSR activities with use of ISO26000 Number of group companies which performed survey based on ISO26000	21
Number of Directors	30.78.110
Frequency of industrial accidents	70-79
Numbers and average ages of employees	78•110•112
Number of employees by age group	78
Hiring of recent college graduates	79
Employees by region	78.111
Average years of service	79
Promoting socially responsible procurement (the number of written surveys to suppliers)	93

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Annex 2

The list of environmental performance indicators verified and reviewed

Performance indicators verified		Page	
Rate of newly developed products that are top-level energy efficient		25	
Improvement rate of resource efficiency in newly developed products		27	
Amount of greenhouse gas emissions in our business facilities		34	
Improving rate of energy intensity in our business facilities			
CO ₂ emission from transport (Fujitsu and group companies in Japan)		38	
Water usage		41	
PRTR Substance and VOC Emissions		43	
Amount of waste generated			
Effective utilization ratio		44	
Resource reuse rate of business ICT equipment		46	
INPUT (design, procurement, manufacturing,	Water		
development)	Energy		
INPUT (recycling)	Resource recycling rate	- 57	
	Chemical substances		
	Atmospheric release Greenhouse gases total		
	Atmospheric release CO ₂		
OUTPUT (design, procurement,	Atmospheric release Greenhouse gases other than		
manufacturing, development)	CO ₂		
	Volume of waste generated		
	Volume of thermal and material recycling		
	Volume of waste disposal		
OUTPUT (distribution) Atmospheric release C	O2 (Fujitsu and group companies in Japan)		
Scope3 (upstream) Transportation and distribution	ution (Fujitsu and group companies in Japan)		
Scope1 (reporting company) Direct emissions			
Scope2 (reporting company) Indirect emissions from energy sources		58	
Scope3 (upstream) Purchased goods and service	vices		
Scope3 (downstream) Use of sold products			
Energy usage in Scope1 and Scope2		59	

Performance indicators reviewed		Page
Amount of contribution to reducing emissions of greenhouse gases (GHG) through the provision of ICT		22
Percentage of reduced CO ₂ emission per sales from transport		38
CO ₂ emission from transport (group companies in worldwide)		
Environmental accounting		56
INPUT (design, procurement, manufacturing, development)	Chemical substances	
INPUT (distribution) Energy		57
OUTPUT (distribution) Atmospheric release CO ₂ (group companies in worldwide)		
Scope3 (upstream) Transportation and distribution (group companies in worldwide)		58