

Third Party Verification Report

In order to ensure the reliability of the contents of the Fujitsu Group CSR Report 2016, we asked a third party, Bureau Veritas Japan to examine and post a review of the report.

**Fujitsu Group CSR Report 2016
Fujitsu Group Environmental Report 2016
Independent Verification Report**

To: Fujitsu Limited



Bureau Veritas Japan Co., Ltd.
System Certification Services Headquarters

Bureau Veritas Japan Co., Ltd. (Bureau Veritas) has been engaged by Fujitsu Limited (Fujitsu) to conduct an independent verification and review of its sustainability performance indicators selected by Fujitsu for inclusion in the Fujitsu Group CSR Report 2016 and the Fujitsu Group Environmental Report 2016 (the Reports) issued under the responsibility of Fujitsu.

The aim of the verification is to evaluate and to provide an opinion, in the form of an independent statement, on the reliability and accuracy of selected sustainability performance indicators within the Reports based on objective evidence and to a limited level of assurance. The aim of the review work is to evaluate the quality of certain other sustainability performance indicators within the Reports in the interests of reporting improvement.

1. Outline of verification and review

Bureau Veritas conducted the following verification and review based on agreement with Fujitsu.

Verification and review of social and environmental performance indicators related to business operations in FY2015

Data verified or reviewed	Site Visited	Verification or Review Methodology
All indicators listed in Annex 1: 'The list of social performance indicators verified'	- Fujitsu Headquarters - Fujitsu Kawasaki Main Office	- Review of documentary evidence produced by Fujitsu Headquarters - Interviews with relevant personnel of Fujitsu Headquarters and Fujitsu Kawasaki Main Office - Comparison between the reported data and the supporting documentary evidence
All indicators listed on Annex 2: 'The list of environmental performance indicators verified and reviewed'	- Fujitsu Kawasaki Main Office - PFU LIMITED Headquarters/ Ishikawa Research and Development Centers - SHINKO ELECTRIC INDUSTRIES CO., LTD. Kohoku Plant - FUJITSU FRONTECH LIMITED Niigata Plant - Fujitsu Computer Products of Vietnam, Inc.	- Review of documentary evidence produced by Fujitsu Headquarters and the sites visited - Interviews with relevant personnel of Fujitsu Kawasaki Main Office and the sites visited - Site inspection and assessment of data monitoring process - Comparison between the reported data and the supporting documentary evidence

The verification was conducted using Bureau Veritas' standard procedures and guidelines for external verification of non-financial reporting, based on current best practice. Bureau Veritas refers to the International Standard on Assurance Engagements (ISAE) 3000 in providing a limited assurance for the scope of work stated herein.

The review was conducted using Bureau Veritas' standard procedures for external review of sustainability reporting.

2. Findings

On the bases of our methodology and the activities described above:

- Nothing has come to our attention to indicate that the reviewed information within the scope of our verification and review is inaccurate and does not provide a fair representation of the performance for the defined period.
- It is our opinion that Fujitsu has established appropriate systems for the collection, aggregation and analysis of quantitative data within the scope of our verification and review.

Bureau Veritas has implemented a code of ethics across its business which is intended to ensure that all our staff maintain high standards in their day to day business activities. We are particularly vigilant in the prevention of conflicts of interest. Bureau Veritas activities for Fujitsu are for sustainability reporting verification only and we believe our verification assignment did not raise any conflicts of interest.

Annex 1

The list of social performance indicators verified

Performance indicators verified	Page
Number of attendees to Female Leadership Development Program	14
Rate of woman managers	14・55・78
Employment rate of people with disabilities	15・57・78
Number of employees using the care leave support system	15・65・79
<u>Foster global business leaders</u>	15
Number of attendees to Next-generation business leaders development programs	
The number of periodic dialogue with residents in regions with major business sites	16
The number of internal database records of social contribution activities	17
<u>CSR activities with use of ISO26000</u>	21
Number of group companies which performed survey based on ISO26000	
Number of Directors	30・78・110
Frequency of industrial accidents	70・79
Numbers and average ages of employees	78・110・112
Number of employees by age group	78
Hiring of recent college graduates	79
Employees by region	78・111
Average years of service	79
Promoting socially responsible procurement (the number of written surveys to suppliers)	93

Annex 2

The list of environmental performance indicators verified and reviewed

Performance indicators verified		Page
Rate of newly developed products that are top-level energy efficient		25
Improvement rate of resource efficiency in newly developed products		27
Amount of greenhouse gas emissions in our business facilities		34
Improving rate of energy intensity in our business facilities		
CO ₂ emission from transport (Fujitsu and group companies in Japan)		38
Water usage		41
PRTR Substance and VOC Emissions		43
Amount of waste generated		44
Effective utilization ratio		
Resource reuse rate of business ICT equipment		46
INPUT (design, procurement, manufacturing, development)	Water	57
	Energy	
INPUT (recycling)	Resource recycling rate	
OUTPUT (design, procurement, manufacturing, development)	Chemical substances	
	Atmospheric release Greenhouse gases total	
	Atmospheric release CO ₂	
	Atmospheric release Greenhouse gases other than CO ₂	
	Volume of waste generated	
	Volume of thermal and material recycling	
OUTPUT (distribution) Atmospheric release CO ₂ (Fujitsu and group companies in Japan)		
Scope3 (upstream) Transportation and distribution (Fujitsu and group companies in Japan)		
Scope1 (reporting company) Direct emissions		
Scope2 (reporting company) Indirect emissions from energy sources		
Scope3 (upstream) Purchased goods and services		
Scope3 (downstream) Use of sold products		59
Energy usage in Scope1 and Scope2		

Performance indicators reviewed		Page
Amount of contribution to reducing emissions of greenhouse gases (GHG) through the provision of ICT		22
Percentage of reduced CO ₂ emission per sales from transport		38
CO ₂ emission from transport (group companies in worldwide)		
Environmental accounting		56
INPUT (design, procurement, manufacturing, development)	Chemical substances	57
	Energy	
OUTPUT (distribution)	Atmospheric release CO ₂ (group companies in worldwide)	
Scope3 (upstream) Transportation and distribution (group companies in worldwide)		58