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**GRI** Guidelines Reference Table

# GRI Guidelines Reference Table (G4)

#### **General Standard Disclosures**

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G4-2	Key impacts, risks, and opportunities	5 48	Interview Initiatives to Minimize Environmental Risk
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G4-4	Primary brands, products, and services	56	Fujitsu Group Profile
G4-5	Location of the organization's headquarters	56	Fujitsu Group Profile
G4-6	Number, and names, of countries where the organization operates	60	List of Organizations Covered by the Repor on Environmental Activities
G4-7	Nature of ownership and legal form		_
G4-8	Markets served		_
G4-9	Scale of the organization: employees, operations, net sales	56	Fujitsu Group Profile
G4-10	Number of employees by employment contract and gender		_
G4-11	Percentage of employees covered by collective bargaining agreements		_
G4-12	Organization's supply chain		_
G4-13	Significant organizational changes during the reporting period	2	Significant Changes in Coverage
Commi	tments to External Initiatives		
G4-14	The precautionary approach or principle addressed by the organization	48	Initiatives to Minimize Environmental Risk
G4-15	Initiatives which the organization endorses	51	Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
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Idontif	ied Material Aspects and Boundaries		to spread dicerrier and a sustainable society
G4-17	List of entities included in the organization		_
G4-18	Process for defining the report content and the aspect boundaries	2	Editorial Policy
G4-19	List of specified material aspects	5 17	Interview Fujitsu Group Environmental Action Plan Stage VII

Indicate	or	Rele	evant page / topic
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G4-20	organization)	60	Calculation Standards List of Organizations Covered by the Report on Environmental Activities
G4-21	Aspect boundary for each material aspect (outside the organization)		_
G4-22	Reasons for any restatements of information provided in	19	GHG Emission Reduction through the Provision of ICT
	previous reports	35	Reduce CO2 Emissions from Logistics and Transportation
G4-23	Changes to scope and aspect boundaries	2	Significant Changes in Coverage
Stakeh	older Engagement		
G4-24	List of stakeholder groups engaged by the organization	51	Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
G4-25	Basis for identification and selection of stakeholders	50	Environmental Dialogues with Experts
G4-26	Engagement frequency and numerical totals	28	Collaborating with Communities and Taking Action as a Good Corporate Citizen In-House Environmental Educational and
U4-20	Engagement nequency and numerical octals	49 50	Enlightenment Activities Environmental Dialogues with Experts
G4-27	Key topics and concerns raised through stakeholder engagement	50	Environmental Dialogues with Experts
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G4-29	Date of most recent previous report	2	Published
G4-30	Reporting cycle	2	Published
G4-31	Contact point for questions regarding the report	2	Editorial Policy
GRI Co	ntent Index		
G4-32	The 'in accordance' option the organization has chosen		_
Assura	псе		
G4-33	Policy and practice regarding external assurance for the report	62	Third Party Inspection
Govern	ance		
*G4-51	to G4-55 do not apply.		
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G4-37	Processes for consultation between stakeholders and the highest governance body	45	Environmental Management
G4-38	Composition of the highest governance body		Environmental Management
G4-39	Whether the Chair of the highest governance body is also an executive officer	45	Environmental Management
G4-40	Nomination and selection processes		_
G4-41	Processes for avoiding conflicts of interest		_
G4-42	Roles in the development of purpose, policies, and strategies		
G4-43	Enhancing knowledge of economic, environmental and social topics		_
G4-44	Evaluation with respect to governance of economic, environmental and social topics	45	Environmental Management
G4-45	Identification of economic, environmental and social impacts, risks, and opportunities	45	Environmental Management
G4-46	Roles in risk management processes for economic, environmental and social topics	45	Environmental Management
G4-47	Review of economic, environmental and social impacts, risks, and opportunities	45	Environmental Management
G4-48	Highest committee or position that approves the report		_
G4-49	Process for communicating critical concerns		
U4-49	Nature and number of critical concerns that were communicated		

### Specific Standard Disclosures: Economic

\*G4-EC3 to G4-EC6, G4-EC9 do not apply.

Indicator		Relevant page / topic	
Aspect:	Economic Performance		
G4-EC1	Direct economic value generated and distributed	28	Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	48 53	Initiatives to Minimize Environmental Risk Environmental Accounting

Significant indirect economic impacts, including the extent 5 Interview	Relevant page / topic		Rel	Indicator			
services supported Taking Action as a Good Corpora  Significant indirect economic impacts, including the extent 5 Interview		Aspect: Indirect Economic Impacts					
Significant indirect economic impacts, including the extent	and Ite Citizen	Collaborating with Communities and Taking Action as a Good Corporate Citiz	28	Development and impact of infrastructure investments and services supported	G4-EC7		
G4-EC8 of impacts of impacts, including the extent 48 Initiatives to Minimize Environmental Accounting	nental Risk	3 Initiatives to Minimize Environmental I	5 48 53	Significant indirect economic impacts, including the extent of impacts	G4-EC8		

#### Specific Standard Disclosures: Environmental

Indicato	Dr.	Rele	evant page / topic
Aspect	: Materials		
EN1	Materials used by weight or volume	54	Material Balance
EN2	Percentage of materials used that are recycled input materials		_
Aspect	: Energy		
EN3	Energy consumption within the organization	54	Material Balance
EN4	Energy consumption outside of the organization	54	Material Balance
EN5	Energy intensity	56	Energy Usage(Scope 1 and Scope 2)
	Reduction of energy consumption	31	Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
EN6		33	Promoting Environmentally Conscious  Datacenters
LIVO		35	Reduce CO <sub>2</sub> Emissions from Logistics and Transportation
		37	Promoting CO <sub>2</sub> Emission Reductions with Our Business Partners
EN7	Reductions in energy requirements of products and services	22	Development of Top-Level Energy Efficier Products
Aspect	: Water		
EN8	Total water withdrawal by source		_
EN9	Water sources significantly affected by withdrawal of water		_
EN10	Percentage and total volume of water recycled and reused	39	Efficient Use of Water Resources
Aspect	: Biodiversity		
EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas		_

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Indicator		Rele	evant page / topic
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	28	Collaborating with Communities and Taking Action as a Good Corporate Citizen
EN13	Habitats protected or restored	28	Collaborating with Communities and Taking Action as a Good Corporate Citizen
EN14	Total number of iucn red list species and national conservation list species with habitats in areas affected by operations, by level of extinction risk		-
Aspect: E	missions		
EN15	Direct greenhouse gas (GHG) emissions (scope 1)	55	GHG Emissions Report based on GHG Protocol Standards
EN16	Energy indirect greenhouse gas (GHG) emissions (scope 2)	55	GHG Emissions Report based on GHG Protocol Standards
EN17	Other indirect greenhouse gas (GHG) emissions (scope 3)	55	GHG Emissions Report based on GHG Protocol Standards
EN18	Greenhouse gas (GHG) emissions intensity	31	Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
EN19	Reduction of greenhouse gas (GHG) emissions	31	Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
EN20	Emissions of ozone-depleting substances (ODS)		_
EN21	NOx, SOx, and other significant air emissions	54	Material Balance
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EN22	Total water discharge by quality and destination	54	Material Balance
EN23	Total weight of waste by type and disposal method	41 54	Limiting Amounts of Waste Generated Material Balance
EN24	Total number and volume of significant spills		
EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally		_
EN26	ldentity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff		_
Aspect: F	roducts and Services		
EN27	Extent of impact mitigation of environmental impacts of products and services	22 24	Development of Top-Level Energy Efficient Products Improving the resource efficiency of products

Indicato	or	Rele	evant page / topic		
EN28	Percentage of products sold and their packaging materials that are reclaimed by category	43 54	Product Recycling Material Balance		
Aspect:	Compliance				
EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	46	Status of Environmental Compliance		
Aspect:	Transport				
EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	35 54	Reduce CO2 Emissions from Logistics and Transportation Material Balance		
Aspect:	Overall				
EN31	Total environmental protection expenditures and investments by type	53	Environmental Accounting / Environmental Liabilities		
Aspect: Supplier Environmental Assessment					
EN32	Percentage of new suppliers that were screened using environmental criteria		_		
EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken		_		
Aspect:	Aspect: Environmental Grievance Mechanisms				
EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms	56	Response to Environmental Complaints (FY 2014)		

## Specific Standard Disclosures: Environmental

\*Labor Practices and Decent Work, Human Rights ,Product Responsibility do not apply.

Indicator	T.	Rele	evant page / topic
Society			
*G4-S03	to G4-SO11 do not apply.		
G4-S01	Percentage of operations with implemented local community engagement, impact assessments, and development programs	28	Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-SO2	Operations with significant actual and potential negative impacts on local communities	48 56	Preventing Pollution of Soil and Groundwater Business Sites Where Soil or Groundwater Contamination Has Been Found