

# Third Party Verification Report

In order to ensure the reliability of the contents of the Fujitsu Group CSR Report 2015, we asked a third party, Bureau Veritas Japan to examine and post a review of the report.

**Fujitsu Group CSR Report 2015  
Fujitsu Group Environmental Report 2015  
Independent Verification Report**

To: Fujitsu Limited



July 17, 2015



Bureau Veritas Japan Co., Ltd.  
System Certification Services Headquarters

Bureau Veritas Japan Co., Ltd. (Bureau Veritas) has been engaged by Fujitsu Limited (Fujitsu) to conduct an independent verification and review of its sustainability performance indicators selected by Fujitsu for inclusion in the Fujitsu Group CSR Report 2015 and the Fujitsu Group Environmental Report 2015 (the Reports) issued under the responsibility of Fujitsu.

The aim of the verification is to evaluate and to provide an opinion, in the form of an independent statement, on the reliability and accuracy of selected sustainability performance indicators within the Reports based on objective evidence and to a limited level of assurance. The aim of the review work is to evaluate the quality of certain other sustainability performance indicators within the Reports in the interests of reporting improvement.

**1. Outline of verification and review**

Verification and review of social and environmental performance indicators related to business operations in FY2014

Data verified or reviewed	Site Visited	Verification or Review Methodology
All indicators listed in Annex 1: <i>'The list of social performance indicators verified'</i>	- Fujitsu Headquarters - Fujitsu Kawasaki Main Office	- Review of documentary evidence produced by Fujitsu Headquarters - Interviews with relevant personnel of Fujitsu Headquarters and Fujitsu Kawasaki Main Office - Comparison between the reported data and the supporting documentary evidence
All indicators listed on Annex 2: <i>'The list of environmental performance indicators verified and reviewed'</i>	- Fujitsu Kawasaki Main Office - Fujitsu Kawasaki Plant - FUJITSU TEN LIMITED Headquarters - FUJITSU TELECOM NETWORKS LIMITED Sekijo Plant - Fujitsu Network Communications Inc.	- Review of documentary evidence produced by Fujitsu Headquarters and the sites visited - Interviews with relevant personnel of Fujitsu Kawasaki Main Office and the sites visited - Site inspection and assessment of data monitoring process - Comparison between the reported data and the supporting documentary evidence

The verification was conducted using Bureau Veritas' standard procedures and guidelines for external verification of non-financial reporting, based on current best practice. Bureau Veritas refers to the International Standard on Assurance Engagements (ISAE) 3000 in providing a limited assurance for the scope of work stated herein.

**2. Findings**

Verification and review of social and environmental performance indicators related to business operations in FY2014:

On the basis of our methodology and the activities described above, nothing has come to our attention to indicate that the performance indicators are not materially correct and are not reported in accordance with the criteria established and implemented by Fujitsu.

Bureau Veritas has implemented a code of ethics across its business which is intended to ensure that all our staff maintain high standards in their day to day business activities. We are particularly vigilant in the prevention of conflicts of interest. Bureau Veritas activities for Fujitsu are for sustainability reporting verification only and we believe our verification assignment did not raise any conflicts of interest.

Annex 1

The list of social performance indicators verified

Performance indicators verified	Page
Number of attendees to Female Leadership Development Program	14
Number of holding Career Formation Support Seminar for female employees	14
Rate of woman managers	14-50-73
Employment rate of people with disabilities	14-52-73
Number of employees using the care leave support system	15-61-74
<u>Foster global business leaders</u>	15
Number of attendees to Next-generation business leaders development programs	16
The number of periodic dialogue with residents in regions with major business sites	17
The number of internal database records of social contribution activities	20
<u>CSR activities with use of ISO26000</u>	20
Number of group companies which performed survey based on ISO26000	27-109
Number of Directors	66-74
Frequency of industrial accidents	73-111
Numbers and average ages of employees	74
Hiring of recent college graduates	73-110
Employees by region	74
Average years of service	90
Promoting socially responsible procurement (the number of written surveys to suppliers)	