

Top Message	Interview to Head of Corporate Environmental Strategy Unit	Special Feature: The Power of ICT	Fujitsu Group Environmental Action Plan Stage VII	Chapter I Contribution to Society	Chapter II Reducing Our Environmental Burden	Environmental Management	Data Overview
Environmental Accounting/ Environmental Liabilities	Material Balance	GHG Emissions Report based on GHG Protocol Standards	Supplementary Data	Environmental Performance Data Calculation Standards	List of Organizations Covered by the Report on Environmental Activities	Third Party Verification	GRI Guidelines Reference Table

GRI Guidelines Reference Table (G3.1)

Indicator	Relevant page / topic	
1. Strategy and Analysis		
1.1	Statement from the most senior decisionmaker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	4 Top Message
1.2	Description of key impacts, risks, and opportunities	5 Interview 46 Initiatives to Minimize Environmental Risk
2. Organizational Profile		
2.1	Name of the organization.	54 Fujitsu Group Profile
2.2	Primary brands, products, and/or services.	54 Fujitsu Group Profile
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	—
2.4	Location of organization's headquarters.	54 Fujitsu Group Profile
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	58 List of Organizations Covered by the Report on Environmental Activities
2.6	Nature of ownership and legal form.	—
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	—
2.8	Scale of the reporting organization. • Number of employees; • Number of operations; • Net sales (for private sector organizations) or net revenues (for public sector organizations); • Total capitalization broken down in terms of debt and equity (for private sector organizations); and • Quantity of products or services provided.	54 Fujitsu Group Profile
2.9	Significant changes during the reporting period regarding size, structure, or ownership including: • The location of, or changes in operations, including facility openings, closings, and expansions; and • Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations).	2 Significant Changes in Coverage
2.10	Awards received in the reporting period.	41 Evaluation by Outside Institutions
3. Report Parameters		
Report Profile		
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	2 Reporting Period
3.2	Date of most recent previous report (if any).	2 Published
3.3	Reporting cycle (annual, biennial, etc.)	2 Published
3.4	Contact point for questions regarding the report or its contents.	2 Editorial Policy

Indicator	Relevant page / topic	
Report Scope and Boundary		
3.5	Process for defining report content, including: • Determining materiality; • Prioritizing topics within the report; and • Identifying stakeholders the organization expects to use the report.	2 Editorial Policy
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers).	2 Organizations Covered
3.7	State any specific limitations on the scope or boundary of the report.	2 Organizations Covered 55 Environmental Performance Data Calculation Standards 58 List of Organizations Covered by the Report on Environmental Activities
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	2 Organizations Covered / Significant Changes in Coverage
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.	2 Guidelines Used and Referenced 55 Environmental Performance Data Calculation Standards
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/ acquisitions, change of base years/periods, nature of business, measurement methods).	—
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	2 Organizations Covered / Significant Changes in Coverage
GRI Content Index		
3.12	Table identifying the location of the Standard Disclosures in the report.	62 GRI Guidelines Reference Table
Assurance		
3.13	Policy and current practice with regard to seeking external assurance for the report. If not included in the assurance report accompanying the sustainability report, explain the scope and basis of any external assurance provided. Also explain the relationship between the reporting organization and the assurance provider(s).	60 Third Party Verification
4. Governance, Commitments, and Engagement		
Governance		
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	42 Environmental Management
4.2	Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement).	42 Environmental Management

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Indicator	Relevant page / topic
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members. —
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body. 42 Environmental Management
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance). —
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided. —
4.7	Process for determining the composition, qualifications, and expertise of the members of the highest governance body and its committees, including any consideration of gender and other indicators of diversity. —
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation. 13 Fujitsu Group Environmental Action Plan Stage VII
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles. 42 Environmental Management
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance. 42 Environmental Management
Commitments to External Initiatives	
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization. 46 Initiatives to Minimize Environmental Risk
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses. 49 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: 49 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
	<ul style="list-style-type: none"> • Has positions in governance bodies; • Participates in projects or committees; • Provides substantive funding beyond routine membership dues; or • Views membership as strategic. 45 Acquiring Information on Chemical Substances Contained in Products
Stakeholder Engagement	
4.14	List of stakeholder groups engaged by the organization. 24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
	48 Environmental Dialogues with Experts

Indicator	Relevant page / topic
4.15	Basis for identification and selection of stakeholders with whom to engage. 48 Environmental Dialogues with Experts
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group. 24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
	47 In-House Environmental Educational and Enlightenment Activities
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. 48 Environmental Dialogues with Experts
	48 Environmental Dialogues with Experts
5. Management Approach and Performance Indicators	
Economic	
*EC3-EC7 are not applicable.	
Disclosure on Management Approach	42 Environmental Management
Aspect: Economic Performance	
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments. 24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change. 51 Environmental Accounting
Aspect: Indirect Economic Impacts	
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement. 24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts. 51 Environmental Accounting
Environmental	
Disclosure on Management Approach	42 Environmental Management
	13 Fujitsu Group Environmental Action Plan Stage VII
Aspect: Materials	
EN1	Materials used by weight or volume. 52 Material Balance
EN2	Percentage of materials used that are recycled input materials. —
Aspect: Energy	
EN3	Direct energy consumption by primary energy source. 52 Material Balance
EN4	Indirect energy consumption by primary source. 52 Material Balance
EN5	Energy saved due to conservation and efficiency improvements. 27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites

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Indicator	Relevant page / topic		
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	17 Deploying Sustainability Solutions 18 Development of Top-Level Energy Efficient Products	
	EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites 29 Promoting Environmentally Conscious Datacenters 31 Reduce CO ₂ Emissions from Logistics and Transportation 33 Promoting CO ₂ Emission Reductions with Our Business Partners
Aspect: Water			
EN8		Total water withdrawal by source.	52 Material Balance 36 Efficient Use of Water Resources
EN9		Water sources significantly affected by withdrawal of water.	—
EN10	Percentage and total volume of water recycled and reused.	36 Efficient Use of Water Resources	
Aspect: Biodiversity			
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	—	
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	24 Collaborating with Communities and Taking Action as a Good Corporate Citizen	
EN13	Habitats protected or restored.	24 Collaborating with Communities and Taking Action as a Good Corporate Citizen 44 Hosting a Green Suppliers' Day	
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	46 Conceiving Biodiversity	
EN15	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	—	
Aspect: Emissions, Effluents, and Waste			
EN16	Total direct and indirect greenhouse gas emissions by weight.	52 Material Balance 27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites	
EN17	Other relevant indirect greenhouse gas emissions by weight.	52 Material Balance 27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites	

Indicator	Relevant page / topic		
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	15 GHG Emission Reduction through the Provision of ICT 18 Development of Top-Level Energy Efficient Products 27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites 29 Promoting Environmentally Conscious Datacenters 31 Reduce CO ₂ Emissions from Logistics and Transportation 33 Promoting CO ₂ Emission Reductions with Our Business Partners	
	EN19	Emissions of ozone-depleting substances by weight.	—
	EN20	NO _x , SO _x , and other significant air emissions by type and weight.	52 Material Balance
	EN21	Total water discharge by quality and destination.	52 Material Balance
EN22	Total weight of waste by type and disposal method.	52 Material Balance 38 Limiting Amounts of Waste Generated	
EN23	Total number and volume of significant spills.	—	
EN24	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	—	
EN25	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	—	
Aspect: Products and Services			
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	18 Development of Top-Level Energy Efficient Products 20 Improving the resource efficiency of products	
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	52 Material Balance 40 Product Recycling	
Aspect: Compliance			
EN28	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations.	43 Status of Environmental Compliance	
Aspect: Transport			
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	52 Material Balance 31 Reduce CO ₂ Emissions from Logistics and Transportation	

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Indicator		Relevant page / topic	
Aspect: Overall			
EN30	Total environmental protection expenditures and investments by type.	51	Environmental Accounting / Environmental Liabilities
Labor Practices and Decent Work			
*DMA (Disclosure on Management Approach) and LA1-LA14 are not applicable.			
Human Rights			
*DMA (Disclosure on Management Approach) and HR1-HR11 are not applicable.			
Society			
*DMA (Disclosure on Management Approach) and SO2-SO8 are not applicable. —			
Aspect: Local Communities			
S01	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	24	Collaborating with Communities and Taking Action as a Good Corporate Citizen
S09	Operations with significant potential or actual negative impacts on local communities.	46	Preventing Pollution of Soil and Groundwater
		54	Business Sites Where Soil or Groundwater Contamination Has Been Found
S010	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities.	46	Preventing Pollution of Soil and Groundwater
		54	Business Sites Where Soil or Groundwater Contamination Has Been Found
Product Responsibility			
*DMA (Disclosure on Management Approach) and PR2-PR9 are not applicable. —			
Aspect: Customer Health and Safety			
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	44	Green Procurement

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GRI Guidelines Reference Table (G4)

General Standard Disclosures

Indicator	Relevant page / topic	
Strategy and Analysis		
G4-1	Statement from the most senior decision-maker	4 Top Message
G4-2	Key impacts, risks, and opportunities	5 Interview 46 Initiatives to Minimize Environmental Risk
Organizational Profile		
G4-3	Name of the organization	54 Fujitsu Group Profile
G4-4	Primary brands, products, and services	54 Fujitsu Group Profile
G4-5	Location of the organization's headquarters	54 Fujitsu Group Profile
G4-6	Number, and names, of countries where the organization operates	58 List of Organizations Covered by the Report on Environmental Activities
G4-7	Nature of ownership and legal form	—
G4-8	Markets served	—
G4-9	Scale of the organization: employees, operations, net sales	54 Fujitsu Group Profile
G4-10	Number of employees by employment contract and gender	—
G4-11	Percentage of employees covered by collective bargaining agreements	—
G4-12	Organization's supply chain	—
G4-13	Significant organizational changes during the reporting period	2 Significant Changes in Coverage
Commitments to External Initiatives		
G4-14	The precautionary approach or principle addressed by the organization	46 Initiatives to Minimize Environmental Risk
G4-15	Initiatives which the organization endorses	49 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
G4-16	Membership in external associations	49 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society 44 Acquiring Information on Chemical Substances Contained in Products
Identified Material Aspects and Boundaries		
G4-17	List of entities included in the organization	—
G4-18	Process for defining the report content and the aspect boundaries	2 Editorial Policy
G4-19	List of specified material aspects	5 Interview 13 Fujitsu Group Environmental Action Plan Stage VII

Indicator	Relevant page / topic	
G4-20	Aspect boundary for each material aspect (within the organization)	2 Organizations Covered 55 Environmental Performance Data Calculation Standards 58 List of Organizations Covered by the Report on Environmental Activities
G4-21	Aspect boundary for each material aspect (outside the organization)	—
G4-22	Reasons for any restatements of information provided in previous reports	—
G4-23	Changes to scope and aspect boundaries	2 Significant Changes in Coverage
Stakeholder Engagement		
G4-24	List of stakeholder groups engaged by the organization	49 Tie-ups with External Organizations in order to Spread Green ICT and a Sustainable Society
G4-25	Basis for identification and selection of stakeholders	48 Environmental Dialogues with Experts
G4-26	Engagement frequency and numerical totals	24 Collaborating with Communities and Taking Action as a Good Corporate Citizen 47 In-House Environmental Educational and Enlightenment Activities 48 Environmental Dialogues with Experts
G4-27	Key topics and concerns raised through stakeholder engagement	48 Environmental Dialogues with Experts
Report Profile		
G4-28	Reporting period	2 Reporting Period
G4-29	Date of most recent previous report	2 Published
G4-30	Reporting cycle	2 Published
G4-31	Contact point for questions regarding the report	2 Editorial Policy
GRI Content Index		
G4-32	The 'in accordance' option the organization has chosen	—
Assurance		
G4-33	Policy and practice regarding external assurance for the report	60 Third Party Verification
Governance		
*G4-51 to G4-55 are not applicable.		
G4-34	Governance structure	42 Environmental Management
G4-35	Process for delegating authority for economic, environmental and social topics	42 Environmental Management
G4-36	Appointees with responsibility for reporting economic, environmental and social topics	42 Environmental Management

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Indicator	Relevant page / topic	
G4-37	Processes for consultation between stakeholders and the highest governance body	42 Environmental Management
G4-38	Composition of the highest governance body	42 Environmental Management
G4-39	Whether the Chair of the highest governance body is also an executive officer	42 Environmental Management
G4-40	Nomination and selection processes	—
G4-41	Processes for avoiding conflicts of interest	—
G4-42	Roles in the development of purpose, policies, and strategies	42 Environmental Management
G4-43	Enhancing knowledge of economic, environmental and social topics	—
G4-44	Evaluation with respect to governance of economic, environmental and social topics	42 Environmental Management
G4-45	Identification of economic, environmental and social impacts, risks, and opportunities	42 Environmental Management
G4-46	Roles in risk management processes for economic, environmental and social topics	42 Environmental Management
G4-47	Review of economic, environmental and social impacts, risks, and opportunities	42 Environmental Management
G4-48	Highest committee or position that approves the report	—
G4-49	Process for communicating critical concerns	42 Environmental Management
G4-50	Nature and number of critical concerns that were communicated	—
Ethics and Integrity		
*G4-56 to G4-58 are not applicable.		

Specific Standard Disclosures: Economic

*G4-EC3 to G4-EC6, G4-EC9 are not applicable.

Indicator	Relevant page / topic	
Economic Performance		
G4-EC1	Direct economic value generated and distributed	24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	51 Environmental Accounting
Aspect: Indirect Economic Impacts		
G4-EC7	Development and impact of infrastructure investments and services supported	24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-EC8	Significant indirect economic impacts, including the extent of impacts	51 Environmental Accounting

Specific Standard Disclosures: Environmental

Indicator	Relevant page / topic	
Aspect: Materials		
G4-EN1	Materials used by weight or volume	52 Material Balance
G4-EN2	Percentage of materials used that are recycled input materials	—
Aspect: Energy		
G4-EN3	Energy consumption within the organization	52 Material Balance
G4-EN4	Energy consumption outside of the organization	52 Material Balance
G4-EN5	Energy intensity	54 Energy Usage (Scope 1 and Scope 2)
G4-EN6	Reduction of energy consumption	27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
		29 Promoting Environmentally Conscious Datacenters
		31 Reduce CO ₂ Emissions from Logistics and Transportation
		33 Promoting CO ₂ Emission Reductions with Our Business Partners
G4-EN7	Reductions in energy requirements of products and services	17 Deploying Sustainability Solutions
		18 Development of Top-Level Energy Efficient Products
Aspect: Water		
G4-EN8	Total water withdrawal by source	—
G4-EN9	Water sources significantly affected by withdrawal of water	—
G4-EN10	Percentage and total volume of water recycled and reused	36 Efficient Use of Water Resources
Aspect: Biodiversity		
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	—
G4-EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
		24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-EN13	Habitats protected or restored	44 Collaborating with Communities and Taking Action as a Good Corporate Citizen
		44 Hosting a Green Suppliers' Day
G4-EN14	Total number of ICUN red list species and national conservation list species with habitats in areas affected by operations, by level of extinction risk	—

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Indicator	Relevant page / topic	
Aspect: Emissions		
G4-EN15	Direct greenhouse gas (GHG) emissions (scope 1)	53 GHG Emissions Report based on GHG Protocol Standards
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (scope 2)	53 GHG Emissions Report based on GHG Protocol Standards
G4-EN17	Other indirect greenhouse gas (GHG) emissions (scope 3)	53 GHG Emissions Report based on GHG Protocol Standards
G4-EN18	Greenhouse gas (GHG) emissions intensity	27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
G4-EN19	Reduction of greenhouse gas (GHG) emissions	27 Reducing Greenhouse Gases (GHG) Emissions and Boosting Energy Intensity at Our Business Sites
G4-EN20	Emissions of ozone-depleting substances (ODS)	—
G4-EN21	NOx, SOx, and other significant air emissions	52 Material Balance
Aspect: Effluents and Waste		
G4-EN22	Total water discharge by quality and destination	52 Material Balance
G4-EN23	Total weight of waste by type and disposal method	52 Material Balance 38 Limiting Amounts of Waste Generated
G4-EN24	Total number and volume of significant spills	—
G4-EN25	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally	—
G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff	—
Aspect: Products and Services		
G4-EN27	Extent of impact mitigation of environmental impacts of products and services	18 Development of Top-Level Energy Efficient Products 20 Improving the resource efficiency of products
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category	52 Material Balance 40 Product Recycling

Indicator	Relevant page / topic	
Aspect: Compliance		
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	43 Status of Environmental Compliance
Aspect: Transport		
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	52 Material Balance 31 Reduce CO ₂ Emissions from Logistics and Transportation
Aspect: Overall		
G4-EN31	Total environmental protection expenditures and investments by type	51 Environmental Accounting / Environmental Liabilities
Aspect: Supplier Environmental Assessment		
G4-EN32	Percentage of new suppliers that were screened using environmental criteria	—
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken	—
Aspect: Environmental Grievance Mechanisms		
EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms	54 Response to Environmental Complaints (FY 2013)

Specific Standard Disclosures: Society

*The subcategories: "Labor Practices and Decent Work", "Human Rights" and "Product Responsibility" are not applicable.

Indicator	Relevant page / topic	
Society		
*G4-S03 to G4-S011 are not applicable.		
G4-S01	Percentage of operations with implemented local community engagement, impact assessments, and development programs	24 Collaborating with Communities and Taking Action as a Good Corporate Citizen
G4-S02	Operations with significant actual and potential negative impacts on local communities	46 Preventing Pollution of Soil and Groundwater 54 Business Sites Where Soil or Groundwater Contamination Has Been Found