

Third Party Verification Report

In order to ensure the reliability of the contents of the Fujitsu Group CSR Report 2014 Detailed Version), we asked a third party, Bureau Veritas Japan to examine and post a review of the report.

Fujitsu Group CSR Report 2014 (Detailed version) Fujitsu Group Environmental Report 2014 Independent Verification Report

To: Fujitsu Limited



July 17, 2014



Bureau Veritas Japan Co., Ltd.
System Certification Services Headquarters

Bureau Veritas Japan Co., Ltd. (Bureau Veritas) has been engaged by Fujitsu Limited (Fujitsu) to conduct an independent verification and review of its sustainability performance indicators selected by Fujitsu for inclusion in the Fujitsu Group CSR Report 2014 (Detailed version) and Fujitsu Group Environmental Report 2014 (the Reports) issued under the responsibility of Fujitsu and a GRI (Global Reporting Initiative) application level check on the bases of information provided by Fujitsu. The aim of the verification work is to evaluate the reliability and accuracy of the sustainability performance indicators within the Reports based on objective evidence and to provide a limited assurance opinion in the form of an independent statement. The aim of the review work is to evaluate the reliability and accuracy of the sustainability performance indicators within the Reports based on objective evidence and to provide a review opinion in the form of an independent statement. The aim of the GRI application level check is to provide an independent statement on Fujitsu's self-declaration on the GRI application level.

1. Outline of verification, review and check

1) Verification and review of social and environmental performance indicators related to business operations in FY2013

Data verified or reviewed	Site Visited	Verification or Review Methodology
All indicators listed in Annex 1, 'The list of social performance indicators verified'	- Fujitsu Headquarters - Fujitsu Kawasaki Main Office	- Review of documentary evidence produced by Fujitsu Headquarters - Interviews with relevant personnel of Fujitsu Headquarters and Fujitsu Kawasaki Main Office - Comparison between the reported data and the supporting documentary evidence
All indicators listed on Annex 2, 'The list of environmental performance indicators verified and reviewed'	- Fujitsu Headquarters - Fujitsu Kawasaki Main Office - Fujitsu Nagano Plant - FDK CORPORATION - SHINANO FUJITSU LIMITED - FUJITSU TECHNOLOGY SOLUTIONS (HOLDING) B.V.	- Review of documentary evidence produced by Fujitsu Headquarters and the sites visited - Interviews with relevant personnel of Fujitsu Headquarters, Fujitsu Kawasaki Main Office and the sites visited - Site inspection assessing data monitoring procedure - Comparison between the reported data and the supporting documentary evidence

The verification was conducted using Bureau Veritas' standard procedures and guidelines for external verification of non-financial reporting, based on current best practice. Bureau Veritas refers to the International Standard on Assurance Engagements (ISAE) 3000 in providing a limited assurance for the scope of work stated herein.

2) GRI application level check

Bureau Veritas conducted a GRI application level check with following methodology

- Review of documents prepared by Fujitsu
- Enquiries to relevant personnel of Fujitsu

2. Findings

1) Verification and review of social and environmental performance indicators related to business operations in FY2013:

On the basis of our methodology and the activities described above, nothing has come to our attention to indicate that the performance indicators verified or reviewed are not materially correct and are not reported in accordance with the criteria established and implemented by Fujitsu.

2) GRI application level check:

On the basis of our methodology and the activities described above, nothing has come to our attention to indicate that Fujitsu's self-declaration on the GRI application level B+ for the Reports does not conform to the criteria provided by the GRI.

Bureau Veritas has implemented a code of ethics across its business which is intended to ensure that all our staff maintain high standards in their day to day business activities. We are particularly vigilant in the prevention of conflicts of interest. Bureau Veritas activities for Fujitsu are for sustainability reporting verification only and we believe our verification assignment did not raise any conflicts of interest.

Annex 1



The list of social performance indicators verified

Performance indicators verified	Page
<u>CSR activities utilizing ISO26000</u>	
The number of group companies which performed survey based on ISO26000	26
The number of attendees of a Female Leaders Training Program	31
<u>Nurturing global business leaders</u>	
The number of attendee to programs	31
<u>Performance in usage of work systems at Fujitsu</u>	
The number of employees taking child care leave	31
The number of employees taking paternity leave	
Rate of women managers	34
Employment rate of people with disabilities	34
Numbers and average ages of employees	35
Hiring of recent college graduates	37
Employees by region	37
Average years of service	37
Number of employees using the care leave support system	38
Frequency of industrial accidents	40
The number of opinions of questionnaire on Sustainability Report	43
The number of regular dialogue with neighboring residents in the regions hosting our main business sites	43
The number of internal database records of social contribution activities	43
Promoting socially responsible procurement (the number of written surveys to suppliers)	53
Employees, Directors	77