## ISO26000 Compariosn Table

| Core Subjects               | Issues  | References   |
|-----------------------------|---|--|
| 6.2                         | Organizational Governance                               | Top Message  |
| Organizational              |   | Our Approach to CSR                                  |
| Governance                  |   | CSR Policy and Promotion Framework                   |
|                             |   | CSR Activity Targets and Achievements                |
|                             |   | CSR Activities Utilizing ISO 26000                   |
|                             |   | Corporate Governance                                 |
| 6.3 Human Ri                | l<br>inhts  | corporate dovernance                                 |
| 6.3.3                       | Due diligence   | Efforts Promoting Respect for Human Rights           |
| 6.3.4                       | Human rights risk situation                             | Efforts Promoting Respect for Human Rights           |
|                             |   | With Our Suppliers                                   |
| 6.3.5                       | Avoidance of Complicity                                 | Efforts Promoting Respect for Human Rights           |
| 6.3.6                       | Resolving grievances                                    | Efforts Promoting Respect for Human Rights           |
|                             |   | With Our Suppliers                                   |
| 6.3.7                       | Discrimination and valnerable groups                    | Code of Conduct                                      |
|                             | ,   | Efforts Promoting Respect for Human Rights           |
|                             |   | With Our Suppliers                                   |
| 6.3.8                       | Civil and political rights                              | Efforts Promoting Respect for Human Rights           |
| 6.3.9                       | Economic, social and cultural rights                    | Efforts Promoting Respect for Human Rights           |
|                             |   | <u>Creating Good Working Conditions</u>              |
|                             |   | Occupational Health and Safety and Health Management |
| 6.3.10                      | Fundamental principles and rights at work               | Efforts Promoting Respect for Human Rights           |
|                             |   | <u>Creating Good Working Conditions</u>              |
|                             |   | With Our Suppliers                                   |
| 6.4 Labour pr               |   |  |
| 6.4.3                       | Employment and employment relationships                 | Efforts Promoting Respect for Human Rights           |
|                             |   | <u>Creating Good Working Conditions</u>              |
| 6.4.4                       | Conditions of work and social protection                | <u>Creating Good Working Conditions</u>              |
| 6.4.5                       | Social dialogue   | <u>Creating Good Working Conditions</u>              |
| 6.4.6                       | Health and safety at work                               | Efforts Promoting Respect for Human Rights           |
|                             |   | Occupational Health and Safety and Health Management |
| 6.4.7                       | Human development and training in the workplace         | Diversity and Inclusion                              |
| C C . F-:                   | War and War   | <u>Human Resource Development</u>                    |
| <b>6.6 Fair opera</b> 6.6.3 | Ating practices Anti-corruption                         | Code of Conduct                                      |
| 0.0.5                       | Anti-corruption   | With Our Suppliers                                   |
|                             |   | Compliance   |
| 6.6.4                       | Responsible political involvement                       | -  |
| 6.6.5                       | Fair competition  | With Our Suppliers                                   |
| 6.6.6                       | Promoting social responsibility in the value chain      | With Our Suppliers                                   |
| 6.6.7                       | Respect for property rights                             | Protection of Intellectual Property                  |
| 6.7 Consume                 | , , , , ,   |  |
|                             | Fair marketing, factual and unbiased information and    |  |
| 6.7.3                       | fair contractual practices                              |  |
| 6.7.4                       | Protecting consumer's health and safety                 | With Our Customers                                   |
|                             |   | Quality Initiatives                                  |
|                             |   | With Our Suppliers                                   |
| 6.7.5                       | Sustainable consumption                                 | <u>Green and Super Green Products</u>                |
|                             |   | Product Recycling                                    |
|                             |   | Green Procurement                                    |
|                             |   | Environmental Considerations in Transportation       |
| 6.7.6                       | Consumer service, support, and conplaint and and        | Quality Initiatives                                  |
| 6.7.7                       | dispute resolution Consumer data protection and privacy | With Our Suppliers                                   |
| 6.7.8                       | Access to essential services                            | - with our suppliers                                 |
| 6.7.9                       | Education and awareness                                 | With Our Customers                                   |
| 0.7.5                       | ביסיכמנוטוו מווע מאמוכווכיז                             | mici oui customers                                   |

## ISO26000 Compariosn Table

| Core Subje                                | ects Issues                                | References  |  |
|---|--|---|--|
| 6.8 Community involvement and development |  |   |  |
| 6.8.3                                     | Community involvement                      | Stakeholder Dialogue  |  |
|   |  | With Our Customers  |  |
|   |  | With Our Suppliers  |  |
|   |  | Approach to Social Contribution Activities                              |  |
|   |  | Employee Volunteer Activity Support System                              |  |
|   |  | Promoting Learning & Education, and Cultural and Sponsorship Activities |  |
|   |  | Contributing to Society through Sports                                  |  |
|   |  | International Support and Disaster-relief Activities                    |  |
|   |  | Example Activities in FY2013  |  |
| 6.8.4                                     | Education and culture                      | With Our Customers  |  |
|   |  | Promoting Learning & Education, and Cultural and Sponsorship Activities |  |
|   |  | Contributing to Society through Sports                                  |  |
|   |  | Example Activities in FY2013  |  |
| 6.8.5                                     | Wmployment creation and skills development | -   |  |
| 6.8.6                                     | Technology development and access          | -   |  |
| 6.8.7                                     | Wealth and income creation                 | Example Activities in FY2013  |  |
| 6.8.8                                     | Health and safety at work                  | Occupational Health and Safety and Health Management                    |  |
| 6.8.9                                     | Social investment                          | Approach to Social Contribution Activities                              |  |
|   |  | Employee Volunteer Activity Support System                              |  |
|   |  | Promoting Learning & Education, and Cultural and Sponsorship Activities |  |
|   |  | Contributing to Society through Sports                                  |  |
|   |  | International Support and Disaster-relief Activities                    |  |
|   |  | Example Activities in FY2013  |  |