Fujitsu promotes the “Fujitsu Way,” the principle for the behavior of its people centered on Our Purpose, which sets out why Fujitsu exists in society. All Fujitsu employees will seek to create value by working every day in accordance with Our Values - Aspiration, Trust and Empathy - and Our Code of Conduct.

In line with the Fujitsu Way, all people in the Group will strive to achieve Our Values through the cycle of actions necessary to achieve Our Purpose: To make the world more sustainable by building trust in society through innovation.

<table>
<thead>
<tr>
<th>Our Purpose</th>
<th>Our Values</th>
<th>Code of Conduct</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Set ambitious targets and act with agility.</td>
<td>- Honor promises and exceed expectations.</td>
<td>- We respect human rights.</td>
</tr>
<tr>
<td>- Embrace diversity and create original ideas.</td>
<td>- Act with ethics, transparency and integrity.</td>
<td>- We comply with all laws and regulations.</td>
</tr>
<tr>
<td>- Stay curious and learn from failures and experiences.</td>
<td>- Work autonomously and unite for common goals.</td>
<td>- We act with fairness in our business dealings.</td>
</tr>
<tr>
<td>- Deliver positive impact through human centric innovation.</td>
<td>- Contribute to a trusted society using technology.</td>
<td>- We protect and respect intellectual property.</td>
</tr>
</tbody>
</table>

Aspiration

Trust

Empathy

Our Purpose is to make the world more sustainable by building trust in society through innovation.

Value to Society

Making the world more sustainable

Building trust in society

Innovation

Our Values

Empathy

Trust

Code of Conduct

Value to Society

- Honor promises and exceed expectations.
- Act with ethics, transparency and integrity.
- Work autonomously and unite for common goals.
- Contribute to a trusted society using technology.

- Strive for customers' success and their sustainable growth.
- Listen to all people and act for the needs of our planet.
- Work together to solve global challenges.
- Generate shared value for our people, customers, partners, community and shareholders.

- We respect human rights.
- We comply with all laws and regulations.
- We act with fairness in our business dealings.
- We protect and respect intellectual property.
- We maintain confidentiality.
- We do not use our position in our organization for personal gain.