

COMMUNITY

Partnering with a variety of organizations and groups, the Fujitsu Group promotes initiatives that contribute to the development of local communities. By pursuing innovation with an emphasis on synergy with business activities, we will earn the trust of people worldwide and offer them sustained value. At the same time, our contributions to society will encourage employees to further develop their skills and take even greater pride in working for the Fujitsu Group.

For details on the Fujitsu Group's community activities, please visit the following website.
<https://www.fujitsu.com/global/about/csr/community/policy/>

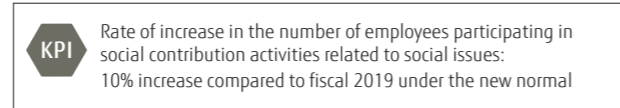
Goals

What Fujitsu Aspires to Be

- Our employees, who possess an awareness that they belong to a global society, will have a positive impact not just on society, but on the economy and on business, by increasing their empathy for social issues and engaging in the co-creation of activities.
- We will evaluate, analyze, and communicate the impact that our employees have made and offer greater value to society.

Goals for Fiscal 2022

Contributing to the transformation of both our corporate culture and mindset of employees



Our Approach

In regions worldwide, the Fujitsu Group has developed distinctive initiatives by working in cooperation with the residents of local communities, who are important stakeholders. Aiming to realize Our Purpose—which is at the core of the renewed Fujitsu Way—we will advance activities in each region in a more integrated manner and build trust with local communities on a more global scale. Further, concentrating on fields where it can take maximum advantage of the strengths of its corporate activities, the Fujitsu Group will enlarge value creation to address social issues.

Promotion Framework

Serving as a secretariat, the Sustainability Unit works with managers responsible for respective overseas regions to consider and finalize the overall framework and goals of the Fujitsu Group's community activities. As social conditions and in-house situations differ in each region, we develop specific activities on a regional basis, and the progress of these activities is shared periodically at meetings. Furthermore, we have built a system that compiles data on activities in each region so that managers in all regions can view the data, thereby enabling the sharing of issues and best practices.

Initiatives in Japan

Contributions to Local Communities through Sports

As part of its activities to benefit local communities, the Fujitsu Group hosts a wide variety of events for local residents, employees, and their families. For example, Fujitsu-affiliated athletes conduct sports experience events aimed at promoting health and enhancing children's athletic ability. In recent years, Fujitsu-affiliated Olympians have participated in meet-and-greet events designed to build momentum in the run-up to the Tokyo 2020 Olympic and Paralympic Games. With a view to promoting understanding of disabilities as well as increasing the popularity, broadening the base, and furthering appreciation of para-sports, we have also invited para-athletes who compete in various regions to facilitate para-sports experience events.



A wheelchair basketball workshop

Initiatives Overseas

Support for Neurodiversity

In the United Kingdom, we are working with the nongovernmental organization Autistica and the Alan Turing Institute on a pro bono project aimed at helping those with autism and their families live long, healthy, and happy lives. Tasked with collecting more information and overcoming the barriers that those with autism can face in private and public settings, the project will construct a platform whose participants will include civilian scientists.

The Wabi Sabi Project

Fujitsu's Global Delivery Center in Poland forms volunteer teams that conduct a variety of activities for the local community. Mainly comprising employees' children, these teams hold classes on the structure of computers, internet safety, and abacuses; consider solutions to social issues; and organize "hackathons."

Preservation of Indigenous Peoples' Knowledge and Culture

In Australia, we have provided our ScanSnap technology and a cloud hosting service to the Bawurra Foundation, which preserves Aboriginal and Torres Strait Islander knowledge and culture for future generations through the digital archiving of cultural treasures. In this way, the Fujitsu Group will support the passing on of indigenous peoples' cultural values, customs, and philosophy.



Scanning process for the digital archive

Collaboration with External Parties

The Fujitsu Group proactively engages with external parties to remain abreast of worldwide sustainability trends, gain insights into progressive initiatives, and promote exchanges among global companies.

The World Business Council for Sustainable Development

Since 2013, the Fujitsu Group has been advancing initiatives in accordance with the goals of the World Business Council for Sustainable Development (WBCSD).^{*1} From 2018, a Fujitsu representative has been appointed to the positions of WBCSD Executive Committee member and vice chair. In 2019, we participated in the People, Cities & Mobility, and Vision 2050 programs and discussed solutions to a broad range of social issues with other participating companies from a variety of

industries. Further, as an initiative for WBCSD-affiliated Japanese member companies, in November 2019 we hosted a CEO roundtable to coincide with WBCSD CEO Peter Bakker's visit to Japan.

The World Economic Forum

Since the 2010s, we have participated in the World Economic Forum (WEF)^{*2} as an industry partner. Fujitsu's CEO and other senior executives attend the WEF's annual meetings and other assemblies and play active roles in a range of breakout sessions. The CEO and COO attended the WEF Annual Meeting in January 2020, participating in industry-specific meetings. Moreover, Fujitsu's CEO became a WEF board member.

^{*1} Established with the aim of realizing a sustainable society through business, the WBCSD has approximately 200 corporate affiliates worldwide.

^{*2} The WEF is an international body focused on improving conditions globally through private sector collaborations. Approximately 1,200 companies from around the world are affiliated with the body.

Response to the COVID-19 Pandemic

In response to the COVID-19 pandemic, since May the Fujitsu Group has been soliciting proposals from all employees on COVID-19 countermeasures and other initiatives that Fujitsu could implement to help stabilize society, as well as suggestions on initiatives that employees would like to tackle. As of September, we have received more than 100 proposals and examples of actual solutions for many different issues from regions around the world, including measures to prevent the spread of infection, measures to expand medical services, and

social and economic measures. These proposals consist of those that we have already utilized in providing solutions and those that we will realize and deliver to society going forward. By continuing the aforementioned efforts, the Fujitsu Group will heighten employees' awareness of medium- to long-term social issues.

For details on the Fujitsu Group's principal responses to the COVID-19 pandemic, please see **pages 8–9**.