

CSR IN THE FUJITSU GROUP

CSR at Fujitsu is practiced by implementing the Fujitsu Way. Through following the principles of the Fujitsu Way in all its business activities, the Fujitsu Group contributes to the sustainable development of society and the planet as it strives to meet the expectations and needs of multiple stakeholders. Our CSR initiatives focus on the key challenges we have identified. In addressing these challenges, we demonstrate a commitment to responsible business operations as a global ICT company.

For further details on the Fujitsu Group's initiatives in social and environmental areas, please visit the following website.
<http://www.fujitsu.com/global/about/csr/>

Fujitsu Group CSR Policy and Promotion of CSR Initiatives

In 2010, we set out the Five Priority Issues of our CSR Policy. Since then, we have been promoting activities in line with those priority issues. However, to provide more comprehensive CSR management, both domestically and internationally, a Groupwide review of the priority issues is underway. In fiscal 2017, following discussions with managers in each region, six priority issues* were determined, and the initiative was named the Global Responsible Business Strategy (GRBS).

Going forward, more intensive research will be conducted into each of the issues, and into the GRBS as a whole, with regard to building a globally unified activity promotion and management structure, and we will commence operations to globally address the new priority issues.

* The six priority issues: socio-economic ICT impacts; the environment; ethical practices (compliance, supply chain management, occupational health and safety); diversity and inclusion; well-being; empowering communities

Supply Chain Initiatives

The Fujitsu Group conducts global procurement in accordance with its procurement policy. The tenets of this policy are Coexistence with Suppliers, Fair and Proper Evaluation and Selection of Suppliers, and Promotion of CSR-Conscious Procurement Activities. In tandem with our joining the Responsible Business Alliance (RBA), a global coalition promoting CSR, in 2017 we adopted the RBA Code of Conduct as the "Fujitsu Group CSR Procurement Guideline." In addition, we have issued the Fujitsu Group Supply Chain CSR Guidebook, the contents of which are more specific to our business and better serve our business partners as a set of guidelines that helps ensure strict compliance. The Fujitsu

Group regards corporate responsibility with respect to conflict minerals as an important CSR issue and, accordingly, formulated its "Fujitsu Group Policy on Conflict Minerals" in 2018. In such ways, we are striving to achieve transparency across the supply chain.

In order to verify strict and consistent compliance, we request responses to CSR surveys and undertake on-site audits. With business partners whose efforts are deemed insufficient, we request and work together with them toward improvement, and continuously implement the promotion of CSR procurement and improvement processes.

Our Approach to Human Rights

We believe respect for human rights is indispensable to a global company's fulfillment of CSR. To advance human rights measures, the Group has established the below statement and principles. Working in partnership with many different stakeholders, we will meet responsibilities in relation to human rights.

- Fujitsu Group Human Rights Statement
- Fujitsu Guiding Principles of Respect for Human Rights in Employment

Based on the above-mentioned Statement and Guiding Principles, we are engaged in the formulation of a Human

Rights Due Diligence Scheme that identifies the human rights impact of our business activities throughout the entire global value chain, as well as prevents or mitigates any negative impacts. The main activities we undertook regarding human rights issues in fiscal 2017 are shown on the next page.

We will strive to pursue the responsibility to respect human rights in cooperation with various stakeholders.

For the complete text, please visit the following website.
<http://www.fujitsu.com/global/about/csr/vision/humanrights/>

Areas	Human Rights Issues	Main Activities in Fiscal 2017
Supply chain	Work environment/ conflict minerals	<ul style="list-style-type: none"> • Adopted RBA Code of Conduct as the Fujitsu Group CSR Procurement Guideline • Formulated Fujitsu Group Policy on Conflict Minerals • Conducted survey of approximately 440 major Japanese and international suppliers to check on the status of their implementation of CSR activities
Employees	Discrimination and harassment/working hours	<ul style="list-style-type: none"> • Conducted Groupwide "barrier-free minds" training (group-based training and e-learning), aimed at establishing workplaces and a society in which everyone can excel, with or without disabilities • Reviewed internal systems, used ICT, and reformed management in order to promote diversified, flexible work-styles that do not assume the necessity of long working hours • Revised internal corporate regulations to comply with the RBA Code of Conduct
Customers and end-users	Privacy and data security	<ul style="list-style-type: none"> • Conducted interviews with personnel that develop products and services for customers, as well as with sales departments, and collated information on potential issues that may require responses in the future • Began considering ethical AI-related research and development

Partnership with International Institutions and Others

The World Business Council for Sustainable Development (WBCSD) is a body headed by the CEOs of around 200 global corporations that aims to build sustainable communities through business activities. Fujitsu Chairman Masami Yamamoto has been serving as Vice Chair of the Council since January 2018.

The WBCSD Council Meeting, held in October 2018, discussed the activities in each program under the theme of "Lead. Transform. Succeed." Fujitsu presented its views on the issues that face the business community from a technology perspective. Specifically, we emphasized the importance of offering human-centric value, in addition to efficiency, in the future of employment, and of strengthening privacy and security measures.

Fujitsu will continue to work on resolving various issues in the international community through these activities.



The WBCSD Executive Committee

Corporate Citizenship Activities and Charity Events

With a view to realizing a sustainable and prosperous society, the Fujitsu Group contributes to local communities as a corporate citizen through its core business and the activities of each and every employee.

In particular, we aim to support the sustainable development of the Earth and communities by focusing on the four pillars of ICT for Everyone, Support for Challenges, Community Engagement, and the Environment, and establishing an environment where all employees of the Fujitsu Group can actively participate while supporting cooperation between diverse stakeholders.

Promoting Digital Education in Rural Areas in South Africa

Helping local and rural communities in South Africa to secure a better future for their children, Fujitsu South Africa is working

with Sizwe Africa IT Group to introduce Edu-Smart Green Centers. These centers provide self-sufficient, solar-powered classroom facilities featuring PCs for every student and an interactive whiteboard with touchscreens. Through the application of technology and co-creation, Fujitsu is enabling a better future for the communities by helping improve the country's education and social and economic growth.



Edu-Smart Green Center

Australia's Reconciliation Action Plan

Fujitsu Australia established the Diversity & Inclusion Council to bridge various gaps between indigenous and non-indigenous Australians and to promote mutual understanding. The Council has been holding discussions for improving workplace diversity that resulted in the recently formulated Reconciliation Action Plan (RAP).



We have committed to include more indigenous-owned businesses in our supply chain, and have already doubled the numbers of suppliers and increased the value of our spending 17-fold. We are committed to help shape a sustainable tomorrow, in which indigenous and non-indigenous Australians can share an equitable, prosperous, and rewarding future.

"Barrier-Free Minds"

At the Fujitsu Group, we are undertaking the development of products relating to "barrier-free minds" to support communication and understanding among all people with different characteristics of mind and body and different ways of thinking. We are also undertaking various activities within and outside the Group to train people and disseminate "barrier-free" ideas with a view to achieving goal 10 of the SDGs, "reduced inequalities."

In addition, Fujitsu has been collaborating with a number of companies within the business community to address various issues facing society. In particular, Fujitsu has been a leader in the barrier-free field and is among those supporting the Olympic and Paralympic Games, with the aim of realizing tangible positive change toward 2020 and beyond.



Ontenna, a groundbreaking device that uses haptic feedback to help the deaf interpret the world of sound around them



Group-based "barrier-free minds" training for mutual understanding



"LiveTalk" software facilitates smooth communication between different languages with real-time speech recognition and automatic translation



Support for producing "barrier-free maps" in partnership with local government authorities

OUR APPROACH TO THE ENVIRONMENT

We consider efforts to protect the global environment as one of our most important management issues. We strive to reduce our environmental impact and minimize risks as a whole across the value chain while contributing to the realization of a sustainable society as a partner in digital co-creation.

For further details on the Fujitsu Group's environmental initiatives, please visit the following website.
<http://www.fujitsu.com/global/about/environment/>

The Fujitsu Group's Medium- to Long-Term Environmental Vision

In 2017, the Fujitsu Group announced the "FUJITSU Climate and Energy Vision," a medium- to long-term environmental vision that clarifies the Group's role and its responsibilities in tackling climate change as a global ICT company. Based on this vision, we are seeking to bring the Fujitsu Group's CO₂ emissions to zero and achieve a decarbonized society. We are also contributing to the response to climate change through technology supporting digital transformation.

Initiatives toward Decarbonization	Target*	Fiscal 2017 Results
Reducing our own greenhouse gas emissions	<ul style="list-style-type: none"> Reduction of 33% by 2030 Reduction of 80% by 2050 	14% reduction
Reducing greenhouse gas emissions across the value chain	<ul style="list-style-type: none"> Reduction of 30% by 2030 <small>Scope: Emissions associated with purchased products/services and the use of products sold</small>	31% reduction

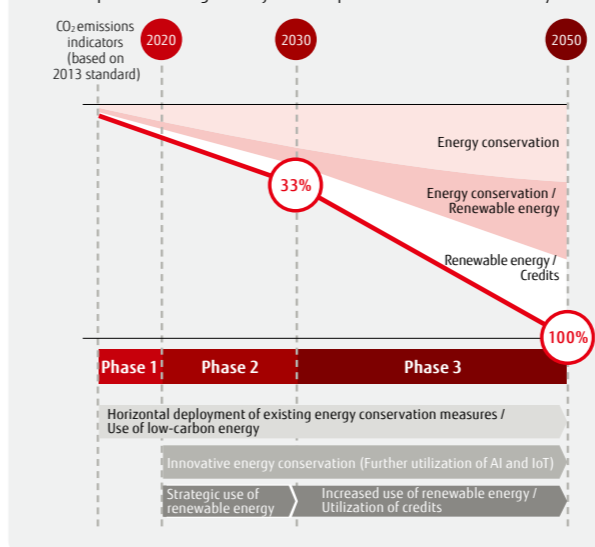
* vs. 2013

Roadmap for Reducing the Fujitsu Group's CO₂ Emissions to Zero

The Fujitsu Group is promoting innovative energy conservation through the use of advanced technology, the strategic and increased use of renewable energy, and utilization of carbon credits in stages. These efforts aim to reduce the Group's CO₂ emissions to zero by 2050.

The Fujitsu Group's CO₂ Emission Reduction Targets

Roadmap for Reducing the Fujitsu Group's CO₂ Emissions to Zero by 2050



Approval by the Science Based Targets Initiative

In August 2017, the Fujitsu Group's reduction targets for greenhouse gas emissions from its business facilities and part of its value chain were approved by the Science Based Targets Initiative.



Joining RE100 as Gold Member

In July 2018, in order to boost the Group's usage of renewable energy as a whole through collaboration with other companies, we joined RE100—a global, collaborative initiative of influential businesses committed to using 100% renewable electricity—as Japan's first Gold Member. With RE100, the Fujitsu Group aims to source 100% renewable electricity by 2050, with an interim target of 40% by 2030. As of fiscal 2017, we were at 3.3%.

The Fujitsu Group will concurrently continue its work on R&D and technology trials for energy management and storage, and contribute to the spread of renewable energy across society through the provision of technologies.



Awards and External Evaluations

The Fujitsu Group has won high praise from external organizations for its strategies and information disclosure related to climate change countermeasures and water resource management, and its contribution to combating global warming among customers and across society through its business activities.

Major Awards and External Evaluations in Fiscal 2017

- Received the highest rank of "A" for CDP's 2017 surveys on climate change countermeasures and water resource management
- Won the 2017 Environmental Minister's Award for Global Warming Prevention Activity in the "Technological Development and Commercialization" category
- Won the Grand Award (Environment Minister's Award) of Global Warming Countermeasures Report at the 21st Environmental Communication Awards

