

CORPORATE GOVERNANCE

Basic Approach to Corporate Governance

The Company regards corporate governance as a critical mechanism to fulfill the senior management team's mission in a manner befitting shareholders' trust. This mission is based on the FUJITSU Way and enables a form of business management that, rather than pursuing short-term profits, justifies the trust of customers and business partners, motivates employees to work with vitality and pride, and contributes to society. Through such business management, the Company will grow and enhance corporate value over the medium to long term.

Structural Framework

The Company outlines the following rules to ensure the effective oversight and advice from the diverse perspectives of non-executive directors (hereinafter, the term used for the combination of independent directors and non-executive directors appointed from within the Company) to executive directors on their management execution, as part of the Board of Directors' function while taking advantage of a company with an Audit & Supervisory Board system:

- a. Same number or more of non-executive directors responsible for oversight are appointed as executive directors responsible for management execution.
- b. Independent directors are appointed as the core members of non-executive directors, and at least one non-executive director is appointed from within the Company.
- c. Independent directors must meet the independence standards (hereinafter referred to as "Independence Standards") established by the Company.
- d. In nominating non-executive director candidates, the Company takes account of the background of candidates and their insight on the Company's business.

- e. Audit & Supervisory Board members conduct external audits and provide oversight of the Board of Directors. The voluntary Executive Nomination Committee and Compensation Committee, composed mainly of non-executive directors and Audit & Supervisory Board members, and the Independent Officers Council all function to complement the Board of Directors.
- f. Independent Audit & Supervisory Board members shall be the external Audit & Supervisory Board members who meet the Independence Standards.

Based on a decision made by the Board of Directors in December 2015, the Company has established a basic policy "Corporate Governance Policy" summarizing the Company's approach to corporate governance.

<http://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf>

In addition, for details on corporate governance, please see the Company's website ("About Fujitsu," "Corporate Responsibility," "Management Systems," "Corporate Governance").
<http://www.fujitsu.com/global/about/csr/management/governance/>

Realizing Corporate Governance with Vitality

Mitsuya Yasui

Corporate Executive Officer
 Executive Vice President, Head of Legal, Compliance & IP Unit

The Company has adopted its current corporate governance structure to facilitate sound business management and precise, agile decision making. Specifically, we clarify management responsibility through the involvement of directors whom the Annual Shareholders' Meeting has appointed concerning decisions on important matters. Moreover, we ensure effective corporate governance through the audits of Audit & Supervisory Board members and mutual supervision among directors.

When the "company with committees" (currently, the "company with nominating committee, etc.") governance system became institutionalized, the Company maintained its Audit & Supervisory Board governance system based on the view that Audit & Supervisory Board members perform effective audits. The Company adopted this position because it deemed that

auditors who are able to exercise authority independently, without having to seek consultation, play a significant role in ensuring disciplined business management. The Company continues to ensure sound business management through the effective and objective audits of Audit & Supervisory Board members who are independent of the senior management team; active appointment of external directors; and the activities of the Executive Nomination Committee, the Compensation Committee, and an internal audit organization.

The Company believes that it has established an optimal corporate governance structure. However, inasmuch as the goal of corporate governance is to improve business management, the Company will continue to hold reviews and discussions at the Board of Directors, as required, and ensure the corporate governance structure operates with vitality.

1. Overview of Corporate Governance Structure

Initiatives Taken to Strengthen Corporate Governance

2002	Introduced an executive officer system	To expedite decision making through a significant delegation of authority and to separate management oversight and execution
2006	Reduced directors' terms to one year	To further clarify directors' management responsibilities
2009	Established the Executive Nomination Committee and Compensation Committee	To ensure the transparency and objectivity of the process for choosing candidates for executives and the process of determining compensation, and to ensure an appropriate compensation system and level
2015	Established the Independent Officers Council	To support independent officers, who maintain a certain degree of separation from the execution of business activities, in consistently gaining a deeper understanding of Fujitsu's business
	Established Corporate Governance Policy	To explain to shareholders basic policies on the establishment and operation of systems in light of basic approaches to corporate governance

Roles and Composition of Key Boards, Committees, and Councils

Board of Directors

The Company has a Board of Directors to serve as a body for making important decisions and overseeing management. The Board of Directors delegates the decision-making authority over management execution to the representative directors and subordinate corporate executive officers to the broadest extent that is permitted by law and the Articles of Incorporation of the Company, and is considered to be reasonable and will mainly perform as an oversight and advisory function. Moreover, the oversight function of the Board of Directors has been strengthened by actively appointing external directors with high independence and diverse perspectives. Furthermore, in order to better define the management responsibility of the directors, their terms were reduced from two years to one year in accordance with a resolution at the Annual Shareholders' Meeting held on June 23, 2006.

As of June 27, 2016, the Board of Directors comprises 10 members: five executive directors and five non-executive directors (including four external directors). The position of chairperson of the Board of Directors is separate from the position of president, who has ultimate responsibility for management execution.

Audit & Supervisory Board

The Company has an Audit & Supervisory Board that performs the auditing and oversight functions. From an independent position that does not entail involvement with management decisions or execution, Audit & Supervisory Board members audit and provide oversight of the Board of Directors as well as management execution functions and attend important meetings, including meetings of the Board of Directors. The term of Audit & Supervisory Board members is four years.

As of June 27, 2016, the Audit & Supervisory Board has five members, comprising two full-time Audit & Supervisory Board members and three external Audit & Supervisory Board members.

Among the Audit & Supervisory Board members, full-time Audit & Supervisory Board member Mr. Kazuhiko Kato has extensive knowledge of finance and accounting issues due to his many years of management experience in the Company's finance and accounting divisions, including service as the CFO. Further, Mr. Yoshiaki Kondo,

who became a full-time Audit & Supervisory Board member on June 27, 2016, has many years of experience in the sales divisions and system engineering divisions in Japan as well as extensive knowledge of the Company's mainstay services business. In addition, regarding the fields of specialization of external Audit & Supervisory Board members, please see "Appointment of External Directors and External Audit & Supervisory Board Members" on pages 73–74.

Executive Nomination Committee and Compensation Committee

The Company has established the Executive Nomination Committee and the Compensation Committee as advisory bodies for its Board of Directors to ensure the transparency and objectivity of its process for nominating directors and Audit & Supervisory Board members and its process for determining executive compensation, as well as to ensure the fairness of the method and level of executive compensation.

The Executive Nomination Committee deliberates on candidates for director and Audit & Supervisory Board member positions in accordance with the Framework of Corporate Governance Structure and the Procedures and Policy of Directors and Audit & Supervisory Board Members Nomination, stipulated in the Company's Corporate Governance Policy, and provides its recommendations to the Board of Directors.

In addition, the Compensation Committee provides its recommendations on the level of base compensation and the method for calculating performance-based compensation to the Board of Directors in accordance with the Procedures and Policy of Determining Directors and Audit & Supervisory Board Members Compensation stipulated in the Company's Corporate Governance Policy.

Each committee is composed of a majority of non-executive directors and Audit & Supervisory Board members with at least one independent director. In fiscal 2016, each committee consists of three non-executive directors (including two independent directors) and one executive director. Both committees' members as of July 28, 2016, are as follows.

Chairman of both committees: Mr. Tatsuzumi Furukawa

Members of both committees: Mr. Jun Yokota, Dr. Chiaki Mukai, and Mr. Masami Yamamoto

Independent Officers Council

In response to the requirements of Japan's Corporate Governance Code, which facilitates the activities of independent directors and Audit & Supervisory Board members, and in order to invigorate discussions on the medium- to long-term direction of the Company at its Board of Directors' meetings, the Company believes it essential to establish a system that enables independent directors and Audit & Supervisory Board members, who maintain a certain degree of separation from the execution of business activities, to consistently gain a deeper understanding of the Company's business. Based on this recognition, the Company established the Independent Officers Council, which comprises all independent officers (four external directors and three external Audit & Supervisory Board members). This council convened seven times in fiscal 2015. At meetings of the council, independent officers discuss one or two agenda items thoroughly to help respective officers form opinions and to enliven deliberations of the Board of Directors.

Support System for Directors and Audit & Supervisory Board Members

The Company provides directors and Audit & Supervisory Board members, irrespective of whether they are an executive director, non-executive director, or Audit & Supervisory Board member, with the following support necessary for each director and Audit & Supervisory Board member to fulfill their role and contribute to the Company's corporate governance:

- The Company prepares a framework to help directors and Audit & Supervisory Board members to acquire the

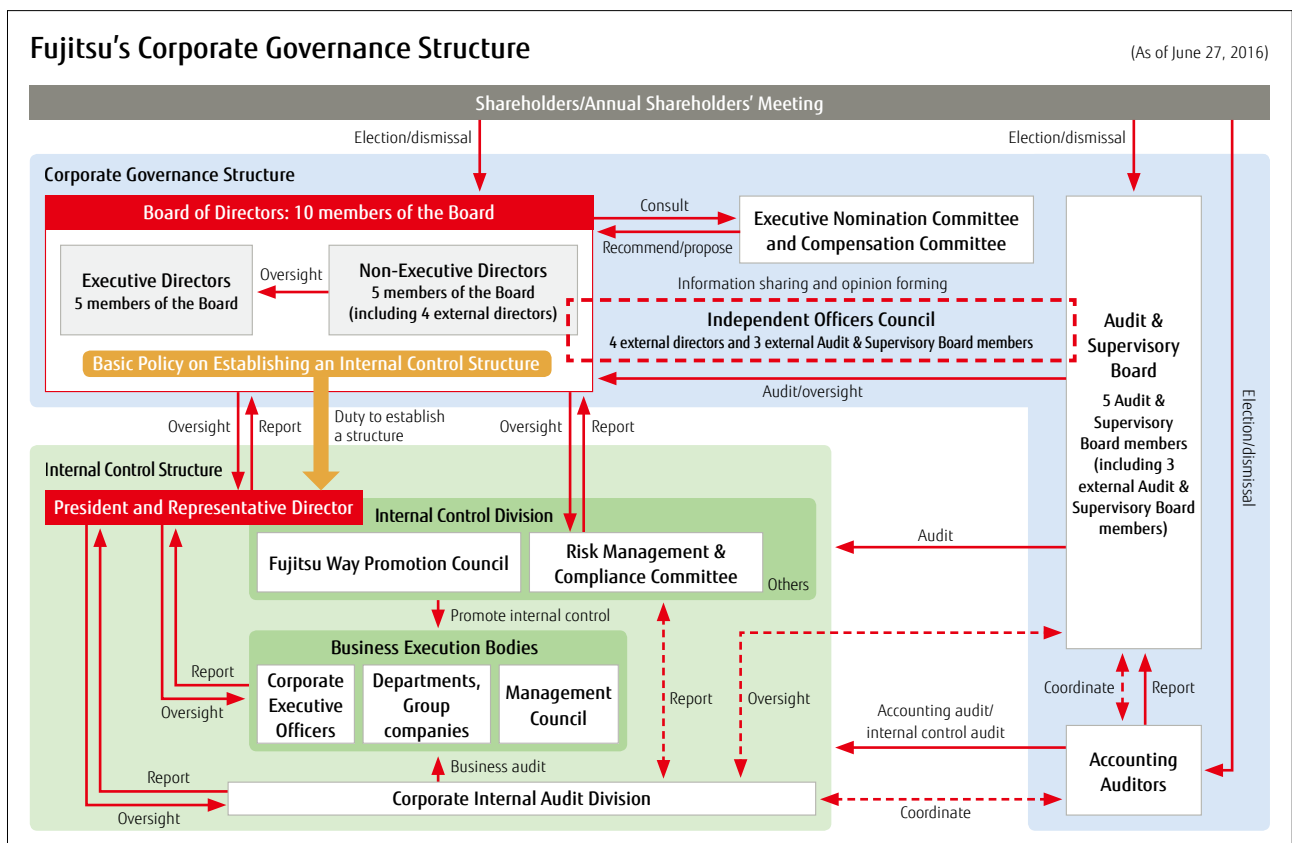
information they need, including advice from external experts, through financial support and staffing.

- The Company provides newly appointed directors and Audit & Supervisory Board members with necessary training, including information on their roles and responsibilities, internal structure, and business lineup. In addition, the Company provides ongoing opportunities for updating such information and knowledge periodically and when directors and Audit & Supervisory Board members feel the need for further training while they remain in the position.

Further, given that external officers' knowledge of the Company's business fields and corporate culture differs from that of internal officers, the Company has established systems that support external officers in addition to the above-mentioned support and the previously mentioned Independent Officers Council. The Company has established an organization through which the Company's junior employees are assigned to respective external officers as assistants who provide direct support.

Status of Management Execution Organs

The Company appoints corporate executive officers and executive vice presidents who are assigned the management execution authority by the president and representative director. Furthermore, to heighten the efficiency of business management, the Company has established a Management Council comprising the representative directors and the corporate executive officers to assist the president and representative director in making decisions.



2. External Directors / External Audit & Supervisory Board Members

Independence Standards for External Directors and Audit & Supervisory Board Members

The Company evaluates the independence of external officers based on the following standards.

a. A director and Audit & Supervisory Board member will be independent if none of the following are met, at present and/or in the past:

- (1) Director or employee of one of Fujitsu Group companies;^{*1}
- (2) Director, executive officer, Audit & Supervisory Board member, or important employee of a major shareholder^{*2} of Fujitsu;
- (3) Director, executive officer, Audit & Supervisory Board member, or important employee of a major lender^{*3} to Fujitsu;
- (4) Partner or employee of accounting auditor of Fujitsu;
- (5) Director, executive officer, Audit & Supervisory Board member, or corporate executive officer mutually exchanged between Fujitsu and other company;
- (6) A person who receives significant amount of monetary benefits^{*4} or other property other than the compensation as a director or Audit & Supervisory Board member from Fujitsu; or
- (7) Director, executive officer, Audit & Supervisory Board member, or important employee of a major business partner^{*5} of Fujitsu.

b. A person who does not have a close relative^{*6} will be independent, wherein a close relative meets one of the following, at present or at any time within the preceding three years:

- (1) Executive director, non-executive director,^{*7} or important employee of Fujitsu Group companies;
- (2) Director, executive officer, Audit & Supervisory Board member, or important employee of a major shareholder of Fujitsu;
- (3) Director, executive officer, Audit & Supervisory Board member, or important employee of a major lender to Fujitsu;

- (4) Partner or employee of accounting auditor company of Fujitsu;
- (5) Director, executive officer, Audit & Supervisory Board member, or corporate executive officer mutually exchanged between Fujitsu and other company;
- (6) A person who receives significant amount of monetary benefits or other property other than the compensation as a director or Audit & Supervisory Board member from Fujitsu; or
- (7) Director, executive officer, Audit & Supervisory Board member, or important employee of a major business partner of Fujitsu.

*1 "Fujitsu Group companies" means Fujitsu Limited and its subsidiaries.

*2 "Major shareholder" indicates the shareholder in the top 10 major shareholders listed in the latest business report of Fujitsu.

*3 "Major lender" indicates the lender in the Group's major lenders listed in the latest business report of Fujitsu.

*4 "Significant amount of monetary benefits" means the sum of annual compensation for expert services and a donation equal to or more than ¥10 million.

*5 "Major business partner" means a company with which Fujitsu Group companies made a business transaction within the preceding three fiscal years, and the total amount of the transaction exceeds 1% of consolidated sales revenue of either Fujitsu or that company.

*6 "Close relative" means a family member, spouse, or cohabiter within the second degree of kinship (as stipulated in the Civil Code of Japan).

*7 This condition applies only when judging the independence of Fujitsu's external Audit & Supervisory Board member or a nominee thereof.

Appointment of External Directors and External Audit & Supervisory Board Members

Fujitsu actively appoints external officers to increase management transparency and further improve efficiency.

Fujitsu determines independence based on the independence standards stated above. All external officers have been registered with and accepted as independent officers by the financial instruments exchanges on which Fujitsu is listed in Japan.

Fujitsu's views on the roles, functions, and specific appointed statuses of external directors and external Audit & Supervisory Board members are as follows:

External Directors

Miyako Suda	As an economist, Ms. Suda is an expert in international macroeconomics, and because of her knowledge of financial policy and global managerial insight, having served for 10 years (two terms) as a member of the Policy Board of the Bank of Japan, she fulfills an oversight function and role as an external director with a global perspective in the corporate governance of Fujitsu. Moreover, Ms. Suda has never been a major shareholder, nor has she held an executive management position with a major trading partner of the Company. Therefore, Fujitsu considers Ms. Suda to be independent.
Jun Yokota	Mr. Yokota has served as Ambassador to Israel and Ambassador to Belgium, and is an expert in international economic negotiations, having served as a government representative for economic partnership agreement negotiations with Europe. Because of his deep knowledge of politics and economics from a global perspective, he fulfills an oversight function and role as an external director. Moreover, Mr. Yokota has never been a major shareholder, nor has he held an executive management position with a major trading partner of the Company. Therefore, Fujitsu considers Mr. Yokota to be independent.
Chiaki Mukai	Dr. Mukai began her career as a doctor and became Japan's first female astronaut. She exemplifies the spirit of challenge advocated by Fujitsu by being at the cutting edge of scientific fields. As we can expect her to provide fair and objective oversight and advice from a global perspective based on her extensive knowledge of science and technology, she will fulfill an oversight function and role as an external director. Fujitsu and the Tokyo University of Science, where Dr. Mukai serves as vice president, had business transactions in fiscal 2015 amounting to approximately ¥11 million, which is considered immaterial and constituting no special relationship when taking into account the size of Fujitsu's total sales. Therefore, Fujitsu considers Dr. Mukai to be independent.
Atsushi Abe	Mr. Abe has extensive knowledge of the ICT industry and M&As based on his many years of experience in investment banking and private equity business. As we can expect Mr. Abe to provide oversight and advice from a shareholder and investor perspective, as well as to contribute to the timely and resolute decision making of management, he fulfills an oversight function and role as an external director. Moreover, Mr. Abe has never been a major shareholder, nor has he held an executive management position with a major business partner of the Company. Therefore, Fujitsu considers Mr. Abe to be independent.

External Audit & Supervisory Board Members

Megumi Yamamuro	Mr. Yamamuro has many years of experience in the legal profession. As he is an expert in corporate law, including the Companies Act, and domestic and overseas compliance measures, he fulfills an audit and oversight function and role as an external Audit & Supervisory Board member utilizing his experience and knowledge in Fujitsu's corporate governance. Mr. Yamamuro has never been a major shareholder, nor has he held an executive management position with a major business partner of the Company. Therefore, Fujitsu considers Mr. Yamamuro to be independent.
Hiroshi Mitani	Mr. Mitani has extensive knowledge of law, as well as areas involving business management including economics and social issues due to his experience as a public prosecutor and membership of the Fair Trade Commission. Therefore, he fulfills an audit and oversight function and role as an external Audit & Supervisory Board member utilizing his experience and knowledge in the corporate governance of Fujitsu. Mr. Mitani has never been a major shareholder, nor has he held an executive management position with a major business partner of the Company. Therefore, Fujitsu considers him to be independent.
Koji Hatsukawa	Mr. Hatsukawa has a wealth of auditing experience as a certified public accountant and broad knowledge of corporate accounting. Therefore, he fulfills an audit and oversight function and role as an external Audit & Supervisory Board member utilizing his experience and knowledge in the corporate governance of Fujitsu. Moreover, PricewaterhouseCoopers Aarata, where Mr. Hatsukawa served as CEO, has never performed an accounting audit for Fujitsu. Fujitsu and PricewaterhouseCoopers Aarata in fiscal 2015 had business transactions totaling approximately ¥200 million, which is considered immaterial and constituting no special relationship when taking into account the size of Fujitsu's total sales. Therefore, Fujitsu considers Mr. Hatsukawa to be independent.

3. Policy for Deciding Executive Compensation

To ensure a more highly transparent executive compensation system, Fujitsu established the Compensation Committee by a resolution of the Board of Directors at a meeting held in October 2009. The compensation of directors and Audit & Supervisory Board members is determined based on the following Executive Compensation Policy, which the Board of Directors revised in light of a report received from the Compensation Committee.

Executive Compensation Policy

To secure exceptional human resources required to manage the Fujitsu Group as a global ICT company, and to further strengthen the link between its financial performance and shareholder value, while at the same time improving its transparency, Fujitsu establishes its Executive Compensation Policy as follows.

Executive compensation comprises the following: "Base Compensation," specifically a fixed monthly salary in accordance with position and responsibilities; "Stock-Based Compensation," which is a long-term incentive that emphasizes a connection to shareholder value; and "Bonuses" that are compensation linked to short-term business performance.

Base Compensation

Base compensation is paid to all directors and Audit & Supervisory Board members. A fixed monthly amount shall be determined for each executive in accordance with the position and responsibilities of each executive.

Stock-Based Compensation

- Stock-based compensation shall be granted to directors who carry out executive duties as a long-term incentive in accordance with their position, for the purpose of purchasing the Company's own shares.
- Purchases of the Company's own shares shall be made through the Director Stock Ownership Plan. Shares purchased for this purpose shall be held by each director for the term of his or her service.

Bonuses

- Bonuses shall be paid to directors who carry out executive responsibilities. The amount of a bonus shall reflect business performance in the respective fiscal year.
- As a specific method for calculating a bonus, Fujitsu shall adopt an "On Target model" that uses consolidated revenue and consolidated operating profit as indicators, and the amount shall be determined in accordance with the degree of achievement of the performance targets for the respective fiscal year.

In accordance with a resolution of the Annual Shareholders' Meeting, the total amount of Base Compensation, Stock-Based Compensation, and Bonuses shall not exceed ¥600 million per year for directors and ¥150 million per year for Audit & Supervisory Board members.

(Reference) Executive compensation items and payment recipients

Recipient	Base Compensation		Stock-Based Compensation	Bonuses
	For Management Oversight	For Management Execution		
Non-executive directors	○	—	—	—
Executive directors	○	○	○	○
Audit & Supervisory Board members	○	—	—	—

4. Policy for Strategic Shareholdings and the Standard of Exercising Voting Rights

The Company acquires and holds shares of other companies as strategic shareholdings to maintain and strengthen business transaction relationships, and it acknowledges that such action may significantly impact the benefits of shareholders. Based on the acknowledgement above, the Company has established a policy for strategic shareholdings and exercising voting rights as follows:

- The Company makes judgment on the strategic shareholdings every year in light of the medium-term and long-term economic rationality and other matters and verifies its rationality in the Board of Directors' meeting. When medium-term and

long-term contributions toward increasing the Company's corporate value are expected, the Company continues the strategic shareholdings.

- In exercising the voting rights of shares that the Company holds as strategic shareholdings, the Company comprehensively decides how to exercise the rights on the agenda item in consideration of the purpose of the shareholding, the probability of maximizing the effect of the shareholding, and the increase in the Company's corporate value as a minority shareholder. The Company considers selling the shares if it judges not to agree to the agenda item proposed by the investee company.

5. Status of Internal Audits, Accounting Audits, and the Internal Control Division

Internal Audits and Accounting Audits Systems

Internal Audits

The Corporate Internal Audit Division serves as an internal audit group. This division audits the internal affairs of the entire Fujitsu Group in cooperation with the internal audit groups of each Group company and reports audit results to the president and representative director. The Corporate Internal Audit Division reports once a month, as a rule, to full-time members of the Audit & Supervisory Board on auditing plans for and results of internal audits, including matters relating to Group companies, and makes regular reports, once every quarter as a rule, to the Audit & Supervisory Board and accounting auditor.

The Corporate Internal Audit Division includes a significant number of employees with specialist internal auditing knowledge, including Certified Internal Auditors (CIA), Certified Information Systems Auditors (CISA), and Certified Fraud Examiners (CFE).

Accounting Audits

The accounting auditor, Ernst & Young ShinNihon LLC, reports to the Audit & Supervisory Board concerning the auditing plans and results. The accounting auditor also conducts an exchange of opinions when needed and carries out coordinated audits. The four certified public accountants associated with Ernst & Young ShinNihon LLC who performed the accounting audit were Messrs. Kazuhiko Umemura, Yuichi Mochinaga, Tsuyoshi Saita, and Akiyuki Matsumoto. In addition, they were assisted by a further 45 certified public accountants, 23 accounting assistants, and another 53 persons, all associated with Ernst & Young ShinNihon LLC.

Internal Control System

Internal Control Division

Based on the Basic Policy on Establishing an Internal Control Structure, the Risk Management & Compliance Committee and Fujitsu Way Promotion Council maintain and operate risk management systems, compliance systems, and internal control structures

related to financial reporting and execute duties regulated under the basic policy. The status of operation of the internal control system is periodically reported to the Board of Directors.

Risk Management System and Compliance System

The Company positions the risk management system and the compliance system at the heart of the Policy on the Internal Control System and has established the Risk Management & Compliance Committee, which supervises these systems globally.

The Risk Management & Compliance Committee is chaired by the president and representative director and consists mainly of executive directors. The Risk Management & Compliance Committee meets about every quarter. Regarding compliance violations and risks in business operations, including information security, the Risk Management & Compliance Committee operates a system that ensures the reporting of compliance violations and risks that have arisen to the Risk Management & Compliance Committee in a timely manner. It also operates the internal reporting system and formulates an action policy of the chief risk compliance officer. The progress and results of the activities of the Risk Management & Compliance Committee are periodically reported to the Board of Directors.

The chief risk compliance officer directs internal organizations based on the above-mentioned policy and strives to prevent risks in business operations from arising and conducts activities to minimize the loss that may be caused by the risks that have arisen.

From April 2016 onward, the Risk Management & Compliance Committee directly reports to the Board of Directors. Also, sub-committees of the Risk Management & Compliance Committee have been established for individual regions, which are geographical regions of the Fujitsu Group worldwide, in order to instill the risk management system and the compliance system throughout the Fujitsu Group.

System to Ensure Proper Financial Reporting

As for a system to ensure proper financial reporting, the Company has established the FUJITSU Way Committee. Under this committee, a system called "Eagle Next" for evaluation and auditing of internal controls for the purpose of ensuring proper financial reporting throughout the Fujitsu Group has been established and is operated.

Systems to Ensure the Appropriateness of Fujitsu Group Operations

The risk management system, the compliance system, and the system for ensuring proper financial reporting cover the Fujitsu

Group. In addition, as a part of a system to ensure the appropriateness of Fujitsu Group operations, the Company has established the Rules for Delegation of Authority called "Global DoA" that determines authority for the decision making of important matters of Fujitsu Group companies (excluding certain subsidiaries) and the decision-making process. The Company has its Group companies comply with the Global DoA. In addition, Group companies are required to report on their operations to the Company. In this way, the Company has put in place systems for decision making and the reporting of important matters throughout the Group.

6. Review of Corporate Governance in Fiscal 2015

The Fujitsu Group is strengthening its corporate governance to ensure a sustainable increase in corporate value. Here we report on the status of this initiative in fiscal 2015.

Number of Meetings of Key Boards and Committees

Board of Directors' meetings (including extraordinary meetings)	15 (3)
Audit & Supervisory Board meetings (including extraordinary meetings)	9 (1)
Attendance of external directors at Board of Directors' meetings	100%
Ms. Miyako Suda: 100%; Mr. Jun Yokota: 100%; Dr. Chiaki Mukai: 100%; Mr. Atsushi Abe: 100%	
Attendance of external Audit & Supervisory Board members at Board of Directors' meetings	100%
Mr. Megumi Yamamuro: 100%; Mr. Hiroshi Mitani: 100%; Mr. Koji Hatsukawa: 100%	
Attendance of external Audit & Supervisory Board members at Audit & Supervisory Board meetings	100%
Mr. Megumi Yamamuro: 100%; Mr. Hiroshi Mitani: 100%; Mr. Koji Hatsukawa: 100%	

Details of Remuneration

Type	Number of Recipients	Remuneration Type				Total Amount of Remuneration
		Base Compensation	Stock-Based Compensation	Bonuses	Other	
Directors (Compensation paid to external directors)	1 (6)	¥413 million (¥51 million)	¥35 million	¥85 million	—	¥534 million (¥51 million)
Audit & Supervisory Board members (Compensation paid to external Audit & Supervisory Board members)	5 (3)	¥114 million (¥38 million)				¥114 million (¥38 million)

Notes:

- The above includes directors and Audit & Supervisory Board members who resigned in fiscal 2015.
- The limit on remuneration to directors (including external directors) was resolved to be ¥600 million per year at the 106th Annual Shareholders' Meeting held on June 23, 2006. The limit on remuneration to Audit & Supervisory Board members (including external Audit & Supervisory Board members) was resolved to be ¥150 million per year at the 111th Annual Shareholders' Meeting held on June 23, 2011. The Company is paying the compensation shown in the above table, abiding by the remuneration limits.

Evaluation of the Board of Directors

In 2015, through a questionnaire mainly targeting external officers, the Company received evaluations focused on the operation of the Board of Directors. In 2016, through interviews mainly with external officers, the Company received feedback, which was reported to the Board of Directors and formed the basis of discussions on increasing the effectiveness of the Board of Directors.

Accountability

Fujitsu recognizes that explaining corporate and management information to shareholders, investors, and other stakeholders is an important task within corporate governance, and it strives to disclose information in a timely and appropriate manner.

Meeting	Number of Times	Content
Regular presentations to securities analysts and institutional investors	12	We hold regular presentations, including presentations by the president on our management direction, presentations by the president and CFO on our earnings results, and presentations by various senior executives on business strategy for the operations they oversee. In addition, the media are always invited to the briefings by the president, CFO, and heads of businesses, with the understanding that individual investors can thereby obtain information through reports that appear in the media.
Regular presentations to foreign institutional investors	6	The CFO and IR managers meet with foreign institutional investors regularly. We also have IR managers stationed in Europe and the US who meet and communicate regularly with investors, not only at the time of earnings announcements.
Regular presentations to individual investors	0	At present, we do not hold presentations for individual investors. However, the investor relations section of our website includes materials used in presentations for securities analysts and institutional investors, transcripts of questions and answers, and videos.
Engagement with shareholders	11	The Company has designated the CFO as the officer with overall control of promoting constructive dialogue with shareholders and established the Public and Investor Relations Division to advance such efforts. Taking fully into account the composition of the Company's shareholders and under the overall control of the CFO, the Public and Investor Relations Division coordinates with divisions that assist in dialogues (business strategy divisions, accounting divisions, legal affairs divisions, business divisions, etc.) and senior business managers to hold dialogues and reports the results to the Board of Directors as required. Before convening the Annual Shareholders' Meeting, we visit major institutional investors, who are the beneficial shareholders, and explain our management policies, approach to corporate governance systems, and the agenda items to be submitted to the Annual Shareholders' Meeting. Further, in August 2016 in response to requests from institutional investors, we held a one-on-one meeting between an institutional investor and an external director (Mr. Atsushi Abe) for the first time. A report on this meeting was submitted to the Board of Directors.

Videos, presentation materials, Q&As, and other materials can be viewed on the following website:
<http://www.fujitsu.com/global/about/ir/library/presentations/>