2. Exchange Rates

Average Rates for

FY 2003		FY 2004		
1st Half (Actual)	Full Year (Actual)	1st Half (Actual)	2nd Half (Forecast)	Change vs. previous forecast*
\$1=118 yen	\$1=108 yen	\$1=110 yen	\$1=110 yen	_

3. Employees

				(Thousands)
	2003/3/31	2003/9/30	2004/3/31	2004/9/30
Japan	109	107	105	103
[Parent Company]	[35]	[35]	[35]	[34]
Overseas	48	48	51	50
Total	157	155	156	153

^{*}Change vs. previous forecast refers to comparison with previous forecast made on July 29, 2004.