2. Exchange Rates

(1) Average Rates

FY 2002	FY 2003
\$1=122 yen	\$1=113 yen

(2) Forecast Average Rates for FY 2004

1st Half	2nd Half
\$1=110 yen	\$1=110 yen

3. Employees

•		(Thousands)
	2003/3/31	2004/3/31
Japan	109	105
[Parent Company]	[35]	[35]
Overseas	48	51
	157	156