

# 후지쯔 그룹 인권 스테이트먼트

## APPENDIX

갱신일: 2022년 12월 6일

### 1 관련 가이드라인

- 기업지배구조 기본방침

일: <https://pr.fujitsu.com/jp/ir/governance/governancereport-b-jp.pdf>

영: <https://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf>

- 후지쯔 그룹 조달방침

일: <https://www.fujitsu.com/jp/about/procurement/material/policy/>

영: <https://www.fujitsu.com/global/about/procurement/policy/>

- 후지쯔 그룹 CSR 조달지침 (RBA Code of Conduct)

영: <https://www.responsiblebusiness.org/code-of-conduct/>

- 후지쯔 그룹 책임있는 광물조달 대응방침

일:

[https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu\\_Group\\_Policy\\_on\\_Responsible\\_Minerals\\_jp.pdf](https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_jp.pdf)

영:

[https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu\\_Group\\_Policy\\_on\\_Responsible\\_Minerals\\_Sourcing\\_v01.pdf](https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_Sourcing_v01.pdf)

- 후지쯔 그룹 AI 코미트먼트

일: [https://www.fujitsu.com/jp/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903\\_ja.pdf](https://www.fujitsu.com/jp/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_ja.pdf)

영: [https://www.fujitsu.com/global/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903\\_en.pdf](https://www.fujitsu.com/global/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_en.pdf)

- 후지쯔 그룹 AI 윤리 외부위원회

일: <https://pr.fujitsu.com/jp/news/2019/09/30.html>

영: <https://www.fujitsu.com/global/about/resources/news/press-releases/2019/0930-01.html>

- **AI 윤리 거버넌스실**

일: <https://pr.fujitsu.com/jp/news/2022/01/28.html>

영: <https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0128-01.html>

- **AI 윤리 AI 윤리는 원칙에서 실천으로, 신뢰할 수 있는 AI 설계 및 감사를 위하여**

일: <https://www.fujitsu.com/jp/about/research/technology/aiethics/>

영: <https://www.fujitsu.com/global/about/research/technology/aiethics/>

- **Fairness by Design**

일: <https://pr.fujitsu.com/jp/news/2021/03/31-1.html>

영: *Design Methods for Artificial Intelligence Fairness and Transparency*

Simone Stumpf , Lorenzo Strappelli , Subeida Ahmeda , Yuri Nakao\*, Aisha Naseer\*, Giulia Del Gamba and Daniele Regoli

Joint Proceedings of the ACM IUI 2021 Workshops, April 13–17, 2021, College Station, USA

- **AI 윤리 영향평가**

일: <https://pr.fujitsu.com/jp/news/2022/02/21.html>

영: <https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0221-01.html>

- **환경방침**

일: <https://www.fujitsu.com/jp/about/environment/policy/index.html>

영: <https://www.fujitsu.com/global/about/environment/policy/index.html>

- **후지쯔 그룹 환경행동계획**

일: <https://www.fujitsu.com/jp/about/environment/action-plan/index.html>

영: <https://www.fujitsu.com/global/about/environment/action-plan/index.html>

- **후지쯔 중장기 환경비전**

일: <https://www.fujitsu.com/jp/about/environment/climate-energy-vision/>

영: <https://www.fujitsu.com/global/about/environment/climate-energy-vision/>

- **후지쯔 그룹 정보보안 기본방침**

일: <https://www.fujitsu.com/jp/imagesgig5/InformationSecurityPolicy.PDF>

영: [https://www.fujitsu.com/global/imagesgig5/InformationSecurityPolicy\\_en.pdf](https://www.fujitsu.com/global/imagesgig5/InformationSecurityPolicy_en.pdf)

## 2 기타 링크

- [the Universal Declaration of Human Rights \(UDHR\)](#)
- [United Nations International Covenant on Economic, Social and Cultural Rights\(ICESCR\)](#)
- [United Nations International Covenant on Civil and Political Rights\(ICCPR\)](#)
- [the UN Guiding Principles on Business and Human Rights \(UNGPR\)](#)
- [the 10 Principles of the United Nations Global Compact](#)
- [the International Labour Organization's \(ILO's\) Fundamental Conventions](#)
- [the Organisation for Economic Cooperation and Development's\(OECD'S\) Guidelines for Multinational Enterprises](#)
- [United Nations Convention on the Rights of the Child](#)
- [United Nations LGBTI Standards of Conduct for Business](#)
- [United Nations Convention on the Rights of Persons with Disabilities](#)
- [종합 리포트](#)
- [후지쯔 그룹 지속가능성 데이터 북](#)