

富士通グループ人権ステートメント

APPENDIX

更新日: 2022年12月6日

1 関連するガイドライン

● コーポレートガバナンス基本方針

日: https://pr.fujitsu.com/jp/ir/governance/governancereport-b-jp.pdf 英: https://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf

● 富士通グループ調達方針

☐ : https://www.fujitsu.com/jp/about/procurement/material/policy/

英: https://www.fujitsu.com/global/about/procurement/policy/

■ 富士通グループ CSR 調達指針(RBA Code of Conduct)

英: https://www.responsiblebusiness.org/code-of-conduct/□

● 富士通グループ責任ある鉱物調達対応方針

日:

https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_jp.pdf

英:

https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu_Group_Policy_o n_Responsible_Minerals_Sourcing_v01.pdf

■ 富士通グループ AI コミットメント

☐ : https://www.fujitsu.com/jp/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_ja.pdf

英: https://www.fujitsu.com/global/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903 en.pdf

● 富士通グループ AI 倫理外部委員会

☐: https://pr.fujitsu.com/jp/news/2019/09/30.html

英:<u>https://www.fujitsu.com/global/about/resources/news/press-releases/2019/0930-</u>

01.html

● AI 倫理ガバナンス室

☐: https://pr.fujitsu.com/jp/news/2022/01/28.html

英: https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0128-

01.html

● AI 倫理 AI 倫理は原則から実践へ 信頼できる AI の設計・監査に向けて

☐: https://www.fujitsu.com/jp/about/research/technology/aiethics/

英: https://www.fujitsu.com/global/about/research/technology/aiethics/

Fairness by Design

☐: https://pr.fujitsu.com/jp/news/2021/03/31-1.html

英:*Design Methods for Artificial Intelligence Fairness and Transparency*

Simone Stumpf , Lorenzo Strappelli , Subeida Ahmeda , Yuri Nakao*, Aisha Naseer*, Giulia Del Gamba and Daniele Regoli

Joint Proceedings of the ACM IUI 2021 Workshops, April 13–17, 2021, College Station, USA

● AI 倫理影響評価

☐: https://pr.fujitsu.com/jp/news/2022/02/21.html

英:<u>https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0221-</u>

<u>01.html</u>

● 環境方針

☐: https://www.fujitsu.com/jp/about/environment/policy/index.html

英:https://www.fujitsu.com/global/about/environment/policy/index.html

富士通グループ環境行動計画

☐: https://www.fujitsu.com/jp/about/environment/action-plan/index.html

英:<u>https://www.fujitsu.com/global/about/environment/action-plan/index.html</u>

● 富士通中長期環境ビジョン

☐: https://www.fujitsu.com/jp/about/environment/climate-energy-vision/

英:<u>https://www.fujitsu.com/global/about/environment/climate-energy-vision/</u>

■ 富士通グループ情報セキュリティ基本方針

☐: https://www.fujitsu.com/jp/imagesgig5/InformationSecurityPolicy.PDF

英:https://www.fujitsu.com/global/imagesgig5/InformationSecurityPolicy_en.pdf

2 その他リンク

- the Universal Declaration of Human Rights (UDHR)
- United Nations International Covenant on Economic, Social and Cultural Rights(ICESCR)
- United Nations International Covenant on Civil and Political Rights(ICCPR)
- the UN Guiding Principles on Business and Human Rights (UNGP)
- the 10 Principles of the United Nations Global Compact
- the International Labour Organization's (ILO's) Fundamental Conventions
- the Organisation for Economic Cooperation and Development's (OECD'S) Guidelines for Multinational Enterprises
- United Nations Convention on the Rights of the Child
- United Nations LGBTI Standards of Conduct for Business
- United Nations Convention on the Rights of Persons with Disabilities
- 統合レポート
- 富士通グループサステナビリティデータブック