

富士通集團人權聲明

APPENDIX

更新日期：2022年12月6日

1 有關指引

- 公司管理基本方針
日：<https://pr.fujitsu.com/jp/ir/governance/governancereport-b-jp.pdf>
英：<https://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf>
- 富士通集團採購方針
日：<https://www.fujitsu.com/jp/about/procurement/material/policy/>
英：<https://www.fujitsu.com/global/about/procurement/policy/>
- 富士通集團 CSR 採購方針（RBA Code of Conduct）
英：<https://www.responsiblebusiness.org/code-of-conduct/>
- 富士通集團負責礦物採購之應對方針
日：
https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_jp.pdf
英：
https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_Sourcing_v01.pdf
- 富士通集團 AI 承諾
日：https://www.fujitsu.com/jp/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_ja.pdf
英：https://www.fujitsu.com/global/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_en.pdf
- 富士通集團 AI 倫理外部委員會
日：<https://pr.fujitsu.com/jp/news/2019/09/30.html>
英：<https://www.fujitsu.com/global/about/resources/news/press-releases/2019/0930-01.html>

- AI 倫理管理室
日：<https://pr.fujitsu.com/jp/news/2022/01/28.html>
英：<https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0128-01.html>
- AI 倫理 AI 倫理由原則走向實踐 務求實現可信賴的 AI 設計與監測
日：<https://www.fujitsu.com/jp/about/research/technology/aiethics/>
英：<https://www.fujitsu.com/global/about/research/technology/aiethics/>
- Fairness by Design
日：<https://pr.fujitsu.com/jp/news/2021/03/31-1.html>
英：*Design Methods for Artificial Intelligence Fairness and Transparency*
Simone Stumpf , Lorenzo Strappelli , Subeida Ahmeda , Yuri Nakao*, Aisha Naseer* ,
Giulia Del Gamba and Daniele Regoli
Joint Proceedings of the ACM IUI 2021 Workshops, April 13–17, 2021, College Station,
USA
- AI 倫理影響評估
日：<https://pr.fujitsu.com/jp/news/2022/02/21.html>
英：<https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0221-01.html>
- 環境方針
日：<https://www.fujitsu.com/jp/about/environment/policy/index.html>
英：<https://www.fujitsu.com/global/about/environment/policy/index.html>
- 富士通集團環境行動計劃
日：<https://www.fujitsu.com/jp/about/environment/action-plan/index.html>
英：<https://www.fujitsu.com/global/about/environment/action-plan/index.html>
- 富士通中長期環境願景
日：<https://www.fujitsu.com/jp/about/environment/climate-energy-vision/>
英：<https://www.fujitsu.com/global/about/environment/climate-energy-vision/>
- 富士通集團資訊基本安全方針
日：<https://www.fujitsu.com/jp/imagesgig5/InformationSecurityPolicy.PDF>

英：https://www.fujitsu.com/global/imagesgig5/InformationSecurityPolicy_en.pdf

2 外部鏈接

- [the Universal Declaration of Human Rights \(UDHR\)](#)
- [United Nations International Covenant on Economic, Social and Cultural Rights\(ICESCR\)](#)
- [United Nations International Covenant on Civil and Political Rights\(ICCPR\)](#)
- [the UN Guiding Principles on Business and Human Rights \(UNGPR\)](#)
- [the 10 Principles of the United Nations Global Compact](#)
- [the International Labour Organization's \(ILO's\) Fundamental Conventions](#)
- [the Organisation for Economic Cooperation and Development's\(OECD'S\) Guidelines for Multinational Enterprises](#)
- [United Nations Convention on the Rights of the Child](#)
- [United Nations LGBTI Standards of Conduct for Business](#)
- [United Nations Convention on the Rights of Persons with Disabilities](#)
- [整合報告](#)
- [富士通集團可持續發展數字手冊](#)