

# 富士通集团人权声明

## APPENDIX

更新日期：2022年12月6日

### 1 相关准则

- 公司治理基本方针

日语：<https://pr.fujitsu.com/jp/ir/governance/governancereport-b-jp.pdf>

英语：<https://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf>

- 富士通集团采购方针

日语：<https://www.fujitsu.com/jp/about/procurement/material/policy/>

英语：<https://www.fujitsu.com/global/about/procurement/policy/>

- 富士通集团 CSR 采购指南（RBA Code of Conduct）

英语：<https://www.responsiblebusiness.org/code-of-conduct/>

- 富士通集团负责的矿物采购应对方针

日语：

[https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu\\_Group\\_Policy\\_on\\_Responsible\\_Minerals\\_jp.pdf](https://www.fujitsu.com/jp/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_jp.pdf)

英语：

[https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu\\_Group\\_Policy\\_on\\_Responsible\\_Minerals\\_Sourcing\\_v01.pdf](https://www.fujitsu.com/global/documents/about/csr/procurement/Fujitsu_Group_Policy_on_Responsible_Minerals_Sourcing_v01.pdf)

- 富士通集团人工智能承诺

日语：[https://www.fujitsu.com/jp/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903\\_ja.pdf](https://www.fujitsu.com/jp/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_ja.pdf)

英语：[https://www.fujitsu.com/global/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903\\_en.pdf](https://www.fujitsu.com/global/documents/about/csr/humanrights/fujitsu-group-ai-commitment-201903_en.pdf)

- 富士通集团人工智能伦理外部委员会

日语：<https://pr.fujitsu.com/jp/news/2019/09/30.html>

英语：<https://www.fujitsu.com/global/about/resources/news/press-releases/2019/0930-01.html>

- 人工智能伦理治理办公室

日语: <https://pr.fujitsu.com/jp/news/2022/01/28.html>

英语: <https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0128-01.html>

- 人工智能伦理 人工智能伦理从原则到实践，面向可信人工智能的设计和审计

日语: <https://www.fujitsu.com/jp/about/research/technology/aiethics/>

英语: <https://www.fujitsu.com/global/about/research/technology/aiethics/>

- Fairness by Design

日语: <https://pr.fujitsu.com/jp/news/2021/03/31-1.html>

英语: *Design Methods for Artificial Intelligence Fairness and Transparency*

Simone Stumpf , Lorenzo Strappelli , Subeida Ahmeda , Yuri Nakao\*, Aisha Naseer\*,  
Giulia Del Gamba and Daniele Regoli

Joint Proceedings of the ACM IUI 2021 Workshops, April 13 - 17, 2021, College Station,  
USA

- 人工智能伦理影响评估

日语: <https://pr.fujitsu.com/jp/news/2022/02/21.html>

英语: <https://www.fujitsu.com/global/about/resources/news/press-releases/2022/0221-01.html>

- 环境方针

日语: <https://www.fujitsu.com/jp/about/environment/policy/index.html>

英语: <https://www.fujitsu.com/global/about/environment/policy/index.html>

- 富士通集团环境行动计划

日语: <https://www.fujitsu.com/jp/about/environment/action-plan/index.html>

英语: <https://www.fujitsu.com/global/about/environment/action-plan/index.html>

- 富士通中长期环境愿景

日语: <https://www.fujitsu.com/jp/about/environment/climate-energy-vision/>

英语: <https://www.fujitsu.com/global/about/environment/climate-energy-vision/>

- 富士通集团信息安全基本方针

日语: <https://www.fujitsu.com/jp/imagesgig5/InformationSecurityPolicy.PDF>

英语: [https://www.fujitsu.com/global/imagesgig5/InformationSecurityPolicy\\_en.pdf](https://www.fujitsu.com/global/imagesgig5/InformationSecurityPolicy_en.pdf)

## 2 其他链接

- [the Universal Declaration of Human Rights \(UDHR\)](#)
- [United Nations International Covenant on Economic, Social and Cultural Rights\(ICESCR\)](#)
- [United Nations International Covenant on Civil and Political Rights\(ICCPR\)](#)
- [the UN Guiding Principles on Business and Human Rights \(UNGPR\)](#)
- [the 10 Principles of the United Nations Global Compact](#)
- [the International Labour Organization' s \(ILO' s\) Fundamental Conventions](#)
- [the Organisation for Economic Cooperation and Development' s\(OECD' S\) Guidelines for Multinational Enterprises](#)
- [United Nations Convention on the Rights of the Child](#)
- [United Nations LGBTI Standards of Conduct for Business](#)
- [United Nations Convention on the Rights of Persons with Disabilities](#)
- [综合报告](#)
- [富士通集团可持续性数据手册](#)