



Straight forward Improve HR efficiency, productivity and agility

Your people are your company's greatest asset. But when it comes to recruiting, managing and retaining them, you need easy access to the right information at the right time. And it needs to be information you have confidence in. Information you can trust. Information you can use as a single source of truth across your entire business.

Is it possible to transform with a traditional HR system?

Currently, HR systems and processes are:

Hard to learn and understand

Dated, and offer a subpar user experience

Costly to run and maintain

And they can have a negative effect on your employees. Outdated HR management systems can lead to:

Miscommunication and poor decision-making

Badly run – or non-existent – employee training schemes

Low motivation and lack of incentives and recognition



And what do HR leaders want?¹

61%

want a more intuitive and easy-to-use system

63%

want to improve integrated reporting and analytics

58%

want a modern user interface for PCs, tablets and smartphones

53%

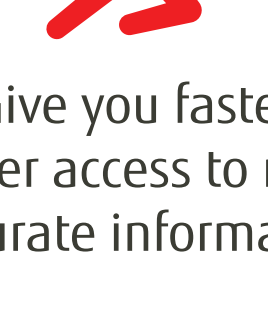
want the ability to improve their decision-making and planning

A modern, cloud-based human capital management (HCM) system is the answer.

Oracle Cloud Applications:



Are intuitive and easy to configure



Give you faster, easier access to more accurate information



Have built-in reporting



Which means you can:

- Make smarter decisions
- Improve productivity
- Empower staff
- Attract talent
- Reduce costs

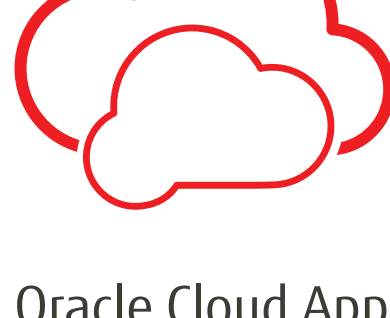
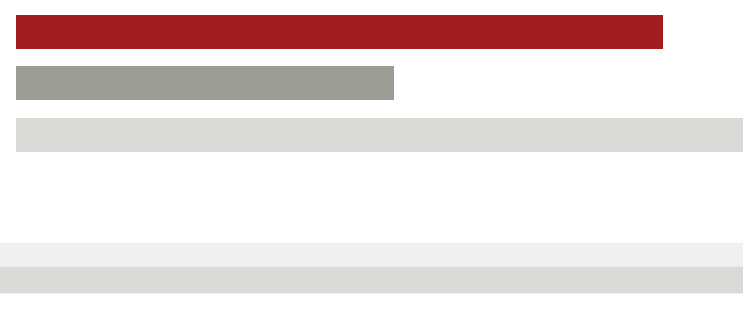
90%

of HR leaders think their Oracle platform is crucial to enabling their organisation's digital transformation strategy².

In a fast-changing world, having the right IT can keep you one step ahead

It's a modern cloud for modern business

Oracle HCM Cloud solutions support rapid business change. They bring modern, social working practices to your business. And they make it easier than ever to get up-to-date, accurate information. With Oracle HCM Cloud, your department can make better informed decisions, with increased flexibility. Plus, you can attract and retain more of the best, new talent, thanks to more agile ways of working.



Oracle Cloud Applications will revolutionise businesses. But migrating all your HR processes can be high risk. Especially if you don't have the right skills and knowledge.

HR leaders say...

What do you see as the biggest challenge to digitising with Oracle Cloud apps?³



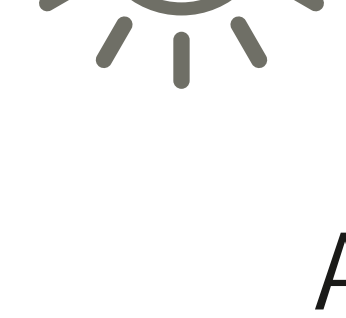
64%

say the complexity of the existing landscape.



36%

say the internal skills needed to manage a migration.



28%

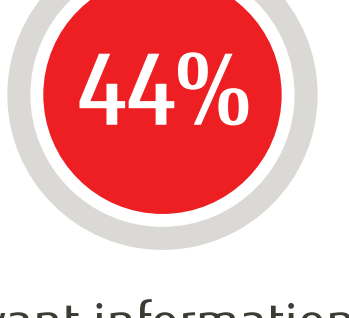
say the lack of internal know-how.



31%

of IT executives say it's faster to train for a marathon than migrate their companies' applications to the cloud⁴.

HR departments know what help they want⁵:



44%

want information about effort and costs involved



44%

want more clarity about functions and added value



40%

want to understand business change requirements



24%

want a proven, end-to-end methodology

At Fujitsu, we can help you with the challenges you face in deploying Oracle Cloud Applications.

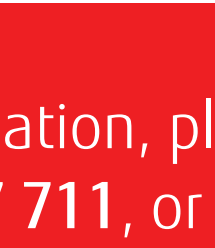
We've chosen to implement Oracle's HCM platform to transform our own global business.

We've had a unique relationship with Oracle for 30 years. We hold the status of Diamond Partner, Cloud Premier Partner and member of the Oracle Cloud Managed Service Partner Program.

We helped Reading Borough Council transform their business using Oracle Financials in the cloud, and achieve their business goals.

Working together, we can help you find a straightforward journey to the cloud.

For more advice on what you need to look out for when moving to a cloud platform, read this insight guide.



And for any more information, please contact your Fujitsu account manager, call 01235 797 711, or email AskFujitsu@uk.fujitsu.com

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1How Digitalization Drives HCM Innovation, SITS | Market Analysis | Market Intelligence 2Business application services study, PAC 3Business application services study, PAC 4The Cloud & Communications Power, BT 5Business application services study, PAC Ref: 3681