

Strengthening Environmental Management

We obtained integrated certification for an Environmental Management System covering 100,000 people at Fujitsu Limited and 97 Group companies in Japan.

Fujitsu Group Environmental Protection Program (Stage IV) Target

To establish EMS-based frameworks for environmental management across the entire Fujitsu Group by the end of fiscal 2005.

Fiscal 2004 Performance

We obtained integrated group certification covering Fujitsu Limited and 97 Group companies in Japan.

Building the Fujitsu Group Environmental Management System

In order to strengthen environmental management, we set forth the following three goals.

- Since environmental burden ratios for Group company activities have been increasing as a result of changes in the structure of our business, governance will be strengthened not just for Fujitsu but for the Group as a whole.
- Through proactive moves toward systematic environmental activities across the Group as a whole, we will increase the environmental consciousness of each of our employees.
- We will improve the transparency of environmental activities so that the process for developing Stage IV of the Fujitsu Group Environmental Protection Program, its deployment to Group companies and the actual operation can all be checked from a third-party viewpoint.

In order to realize these goals, we have set up an objective (part of Stage IV of the Fujitsu Group Environmental Protection Program) to establish EMS-based frameworks for environmental management across the entire Fujitsu Group by the end of fiscal 2005.

During fiscal 2004, we made progress toward achieving this objective by establishing an Environmental Management System (EMS) that integrates Group companies in Japan.

Obtained Integrated Group Certification in Japan

During fiscal 2004, we deployed our EMS throughout our Japanese Group companies. During this rollout, we deployed EMS at those Group companies which were still without it. Even at the companies which had already implemented their own EMS, we built interfaces to Fujitsu which made

use of their existing systems. By implementing these measures, we established a PDCA cycle that covers all operations of the Group in Japan. Next, in March 2005, we brought Fujitsu together with the companies that had already gained certification individually and with those companies just coming under certification (97 companies in all) and began operating an integrated EMS that covers about 100,000 people. In conjunction with this, we received integrated ISO14001 certification for our business locations in Japan.

We have also begun grappling with new challenges in environmental management, sharing environmental data among all our operations in Japan, conducting mutual audits between factories and Group companies and other measures.

Priority Actions for Fiscal 2005 and Future Policies

In light of results that have come from fiscal 2004 activities involving the strengthening of environmental management — one of the themes in

Stage IV of the Environmental Protection Program — the Management Council decided to go forward with the following priorities for action in fiscal 2005.

- Bolster our Environmentally Conscious Solutions business and the development and supply of Super Green Products.
- Avoid environmental risks.
- Strengthen our response to the issue of global warming.
- Carry out thorough monitoring of Group companies based on business-related lines of management.

We are now in the process of structuring our EMS to include overseas Group companies. We have declared our aim to establish an environmental management framework that will cover all Group companies by the end of fiscal 2005. As a result, we will be working to improve efficiencies in environmental matters as we intensify the environmental activities of our various organizations, thus diminishing our environmental burden and helping to reduce the environmental burdens of our customers and of society as a whole.

Comment by the Head Auditor for the Group's Integrated Certification



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The effort to build an integrated Environmental Management System for the Fujitsu Group bringing together Fujitsu Limited with 97 affiliated companies and covering some 102,000 people is truly an epochal undertaking. In particular, due recognition should be given to Fujitsu's efforts to inculcate into each business group, as an action objective, the principle of environmental management. Through integrating environmental goals with business operations, we can expect to see further benefits in the nature of environmental improvements.

The audit team confirmed through its four months of auditing that the integrated system was working effectively and that this effort is contributing to the management of the business groups.

The establishment of this massive system owed a great deal to group governance as evinced in the distribution of an integrated group manual, the establishment of integrated joint objectives, integrated internal auditing at all sites and thorough instruction through e-learning. An integrated system of this level of sophistication cannot be built overnight. As Fujitsu increases its use of IT and proceeds with an environmental management regime based on participation from all employees, I expect the Fujitsu Group to lead its industry as it provides a model for other company groupings that are now aiming to build integrated systems.