

Fujitsu Group Profile

Parent Company Fujitsu Limited
Address **Headquarters**
Shiodome City Center,
5-2 Higashi-Shimbashi 1-chome,
Minato-ku, Tokyo 105-7123, JAPAN
Tel. +81-3-6252-2220
Kawasaki Main Office
1-1 Kamikodanaka 4-chome,
Nakahara-ku, Kawasaki, Kanagawa
211-8588, JAPAN
Tel. +81-44-777-1111

Established June 1935
Sales Fiscal year 2004: ¥4,762.7 billion
Fiscal Year-End March 31
President Hiroaki Kurokawa
Capital ¥324.6 billion (as of March 31, 2005)
Employees Consolidated 150,970
(as of March 31, 2005)
Unconsolidated 33,792
(as of March 31, 2005)



Headquarters



Kawasaki Main Office

For Inquiries about this Report, Please Contact:

Corporate Environmental Affairs Group, Fujitsu Limited
1-1 Kamikodanaka 4-chome, Nakahara-ku, Kawasaki,
Kanagawa 211-8588, JAPAN
Tel.: +81-44-754-3413 Fax: +81-44-754-3326

You may also contact us by using the fax questionnaire at the end of this report or visiting our environmental website.
<http://www.fujitsu.com/about/environment/contact.html>

Published: September 2005

Senior Authority for Publication:

Masamichi Ogura, Corporate Executive Vice President

Planning & Editing:

Mitsugu Sato,
Sustainable Development Planning Division
Morimasa Ikemoto,
The FUJITSU Way Promotion Unit

Publisher: Sustainable Development Planning Division,
Corporate Environmental Affairs Unit, Fujitsu Limited

Copying, duplicating or reprinting part or all of the 2005 Fujitsu Group Sustainability Report without permission is a copyright infringement, except in cases authorized by law. All Rights Reserved, Copyright ©FUJITSU LIMITED

Editorial Policy

Purpose

The 2005 Fujitsu Group Sustainability Report describes the thinking, efforts, and accomplishments regarding the social and environmental aspects of Fujitsu Group operations based on *The FUJITSU Way*, the core set of principles guiding the conduct of the Fujitsu Group.

Intended Readers

This report is for the benefit of various stakeholders, including customers, shareholders and investors, employees, business partners, local communities, public administrators and NGOs/NPOs.

Ensuring Reliability

In order to ensure the reliability of the contents of this report, we consulted the following guidelines:

- The Global Reporting Guideline (GRI) "Sustainability Reporting Guidelines 2002"

http://www.globalreporting.org/guidelines/2002/gri_2002_guidelines.pdf

- The Japanese Ministry of the Environment's "Environmental Reporting Guidelines 2003" and "Environmental Performance Indicator for Business 2003"
- The Japanese Ministry of Economy, Trade and Industry's "Environmental Reporting Guidelines 2001"

<http://www.meti.go.jp/english/report/downloadfiles/g02EnGuie.pdf>

In addition, the report has been independently reviewed by the Shin Nihon Environmental and Quality Research Institute (see P62).

Two-way Communication

We consider this report a means for fostering two-way communication between readers and the Fujitsu Group. We welcome suggestions for improving our activities, and have included a questionnaire, which can be used for sharing any opinions you may have. We plan to publish this report yearly and will strive to make it even easier to read and use.

Operations Covered

The environmental-related sections of this report generally cover Fujitsu Limited and its major subsidiaries (142 domestic and overseas subsidiaries), although they do not address the whole scope of Fujitsu Group operations. The section on environmental impact data covers Fujitsu Limited and 30 of its major subsidiaries (22 domestic and 8 overseas).

Please note that this report generally uses the term "Fujitsu Group" to indicate the entire Fujitsu Group (although in some instances this does not include overseas Group companies), and the term "Fujitsu" to indicate Fujitsu Limited.

Key Fujitsu Group Changes Impacting the Scope of this Report

- FDK Corporation was made an equity method affiliate and is no longer included in consolidated accounts.
- Eudyna Devices Ltd. was made an equity method affiliate and is no longer included in consolidated accounts.
- Distribution subsidiary Fujitsu Logistics Ltd. was sold.
- The new facility at our Mie Plant has gone into operation.

Time Frame

This report focuses primarily on the thinking, efforts, and results of the Fujitsu Group for fiscal 2004, the financial period from April 1, 2004 to March 31, 2005, with the data reflecting actual results from that period. The report also includes the Fujitsu Group's thinking, efforts, and accomplishments as well as activity data prior to April 1, 2004 and also for the period between April 1, 2005 and the end of June 2005.

Additional detailed data and information not included in this report may be found on the Fujitsu website (www.fujitsu.com).

A Note Concerning Forward-looking Statements, Projections, and Plans

This report not only describes past and present facts related to Fujitsu Limited and its related subsidiaries (the Fujitsu Group), but also includes forward-looking statements, projections, and plans. Such forward-looking statements, projections, and plans are based on data that was available at the time at which the report was prepared, and therefore include a degree of uncertainty. Accordingly, future results of operating activities and other new developments may differ from the statements, projections, and plans included in this report. We ask our readers' understanding of the fact that the Fujitsu Group cannot be responsible for such eventualities.

All brand names and product names are trademarks and registered trademarks of their respective holders.

Contents

Fujitsu Group Profile/Editorial Policy	1
The Fujitsu Group Today	3
Messages from Management	5

Toward a Sustainable Society — The FUJITSU Way	9
---	----------

Corporate Governance and Internal Controls

Corporate Governance	11
Compliance	12
Risk Management	13
Protecting Intellectual Property	15
Information Security	16

Highlights of the Year	18
------------------------------	----

Chapter I

Fujitsu and Society

For Our Customers	20
With Our Employees	24
For Our Shareholders and Investors	27
With Our Business Partners	28
For Local Communities and Global Society	29

Chapter II

Fujitsu and the Environment

Environmental Management

Environmental Policy	32
Targets and Achievements — Environmental Protection Program (Stage IV)	33
Environmental Management System	34
Strengthening Environmental Management	36
Environmental Accounting	37

Environmental Performance

Operating Activities and Environmental Burden (Material Balance)	39
Operating Activities and Environmental Burden — Environmental Considerations in the PC Life Cycle	41
Environmental Measures for Products	43
Product Recycling	47
Environmental Solutions	49
Global Warming Countermeasures	51
Promotion of Green Factories	53
Green Procurement	57
Research and Development	58
Environmental Education & Awareness	59
Environmental Communication	60

Related Data	61
--------------------	----

Independent Review Report	62
---------------------------------	----