

Environmental Management System

In March 2004, Fujitsu acquired Japan's highest-level ISO14001 integrated certification. Our goal is to achieve Group governance under our EMS.

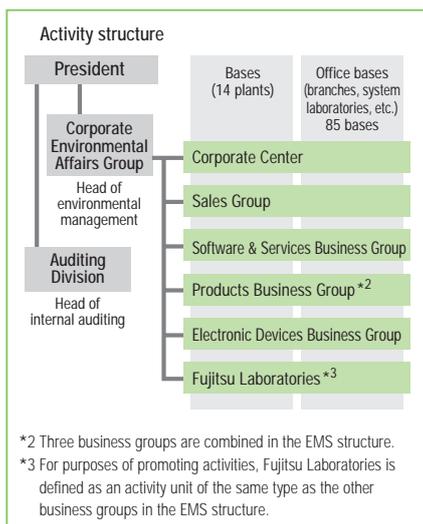
Policy

The Fujitsu Group has established an Environmental Management System based on ISO14001*1 international standards and is promoting Group-wide environmental improvement activities. We are reinforcing sustainable management contributing to sustainable development of society in addition to our global environmental activities.

Fujitsu Group Environmental Protection Program (Stage IV) target

All the Group's affiliates and subsidiaries to establish their own frameworks of environmental management, which are based on the environmental management environmental management system (EMS), by the end of fiscal 2005.

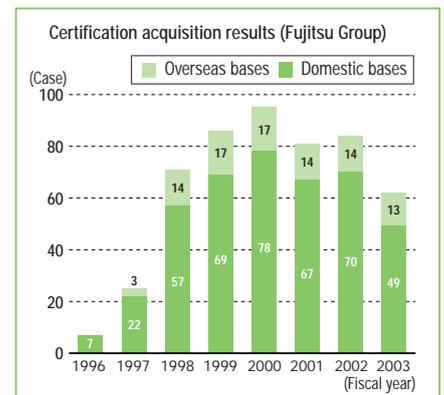
Structure



such as plants, branch offices/stores, and system laboratories. The Auditing Department oversees internal auditing of both conventional business and environmental activities from the perspective of transparency. We are also promoting the systemization of environmental auditing information gathered at every site. We are extending these activities throughout the Group with the aim of establishing an Environmental Management System for our domestic Group companies in fiscal 2004 and for our overseas Group companies in fiscal 2005.

2. Environmental improvement process

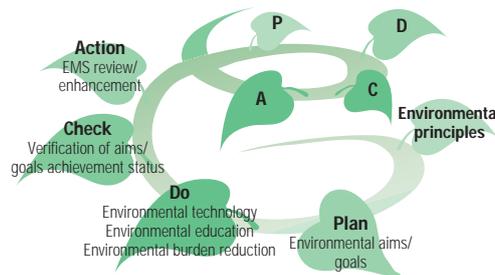
We are integrating efforts toward continuous improvement of the environmental burden into all our business activities, based on the "Fujitsu Group Environmental Policy."



Disparities in the number of certification acquisition results occurred due to a fiscal 2001 change in the collation scope (share ownership ratio of 50% or above) and the integration of Fujitsu plants in fiscal 2003. Collated results included even subsidiaries of Fujitsu Group affiliates until fiscal 2000.

1. Activity structure

Fujitsu has established an environmental activities promotional organization covering every business sphere, employing both the various business groups' line activities targeting divisional goals and the site activities (energy saving, waste reduction, paperless, community citizenship) of bases



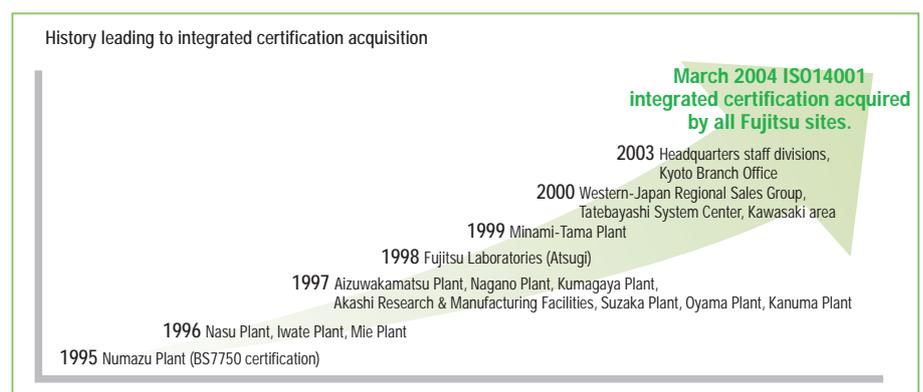
Results

Fujitsu Environmental Protection Program (Stage III) target

- Company-wide acquisition of integrated certification, including sales and software services divisions formerly exempt from certification activities, in addition to currently certified sites.

Integrated certification acquisition

Besides its existing plants, Fujitsu acquired ISO14001 certification for its Headquarters staff divisions in fiscal 2002. We then extended environmental activities to every business sphere in fiscal 2003. In March 2004, we acquired ISO14001 integrated certification, the highest level in Japan. Our goal is extension of EMS to every Group company.



*1 See definition on page 67.

Activities for integrated certification acquisition

- Establishment of environmental goals in main business activity units
- Introduction of e-learning for all employees
- Implementation of internal environmental auditing by Auditing Division
- Establishment of social contribution activities as an environmental goal for branches and system laboratories
- Commercialization of environmental law and regulation application item creation, targeting even city ordinances



Examination in progress

Comment by the chief judge of the integrated certification

Highly positive evaluation of new line and site structures



Takao Ogawa
Deputy General Manager
Environmental Certification Division
Japan Audit and Certification Organization
for Environment and Quality (JACO)

Japan's first attempt to integrate a large-scale organization with 48,000 targeted employees under one Environmental Management System achieved a successful outcome with the introduction of a line

and site concept. Progress toward realization of the concept of integrating management and the environment has been expedited by the Auditing Division Manager's assumption of the role of head of internal auditing. Our 90-day examination confirmed that an integrated system satisfying ISO standards had been established with roots in every Fujitsu site and division. We expect that each division will employ the line and site structure, that every employee will attain environmental improvements in daily business activities and that these activities will lead to greatly expanded business development.

Zoned review of management

A "zoned review of management" has identified the following key activities for the coming fiscal year.

- Improving the environmental consciousness of individual employees
- Applying the performance of EMS activities to business
- Reinforcing Group-wide deployment of environmental activities

Contents of main Group-wide activities

Environmental management system improvement

We streamlined the formerly time-consuming, complex environmental management standard establishment process and eliminated the danger of loss through individual management by introducing the "Orbit" standard management system.

Environmental lectures

We conducted lectures and seminars concerning environmental ISO at plants and sites to share EMS know-how and enhance the environmental awareness of individual employees. (241 events)

Environmental education

We conducted e-learning* education courses for employees (with approximately 42,000 participants) concerning the EMS structure, global environmental issues and the concrete aims and goals of individual employees to raise their environmental awareness.

* e-learning enables individual employees to study at their own convenience for as long as it takes to acquire full understanding.

We also educated 524 auditors in auditor training seminars offering appropriate and strict internal auditor education (raising the total number of registered internal environmental auditors to 2,445) and conducted follow-up education for our internal auditors.

Internal environmental audits

We conducted internal environmental ISO14001- based audits to confirm the effectiveness of our EMS and ascertain our environmental performance results, clarifying the issues and necessary improvements. We have responded to 1,300 of 1,610 suggestions for improvement and are currently addressing the remaining 310.

Responding to suppliers

We asked 2,443 product parts and materials suppliers and 958 service suppliers for their understanding and cooperation with our environmental activities.

Emergency drills

Efforts to improve disaster preparedness among personnel included holding 197 emergency drills in 48 locations where emergencies might occur. (4,839 participants)



A simulation practice drill on collection of kerosene leaked into a rain gutter (Fujitsu Peripherals)



A drill on the use rubber sheets and oil mats to contain hydrochloric acid leaking at delivery (Fujitsu Isotech)