

## Master Policy Statement

As part of the global Fujitsu Group, Fujitsu in Europe (hereinafter referred to as “Fujitsu Europe”) is committed to reducing negative environmental impacts across the scope of our operations and to contributing to sustainable development through digital innovation that supports DX/SX (digital transformation/sustainability transformation) which is essential for business transformation and a sustainable society.

We take our responsibility seriously in addressing climate change risk, protecting biodiversity and the environment, and delivering nature-positive outcomes.

In addition, embracing the Sustainable Development Goals is recognized as a priority consideration for the business and for the communities in which the business operates.

On company level, the Fujitsu “Global Responsible Business” Framework interconnects the SDGs.

### Our Aims

- Adhere to the “FUJITSU Climate and Energy Vision” to contribute to the goals of Achieving Net-zero Emissions in the Fujitsu Group Value Chain; Contributing to a Carbon-Neutral Society; Contributing to Climate Change Mitigation and Adaptation Measures.
- Transfer Fujitsu’s global environmental action plans into Fujitsu’s European business.
- Comply with relevant environmental standards and regulations as well as with in-country legislative requirements.
- Continually review and improve our environmental performance.

Fujitsu Europe contributes to the Group’s goal to fulfil its social responsibilities as a global corporate SX Leader and additionally, to achieving its carbon neutrality goals by providing innovative solutions through co-creation with our customers.

### Core Values and Goals of our Environmental Master Policy

With regards to its own business operations Fujitsu in Europe is committed to:

- Reducing negative impacts on the environment associated with its business operations and through its value chain.
- Promoting activities to increase positive impacts, incl. opportunities to expand the use of renewable energy and to reduce GHG emissions at our sites.
- Improving the environmental performance of our data centres.
- Promoting re-use of ICT products, recycling mechanisms, and waste reductions in a circular economy business model.
- Increasing environmental awareness among employees, which contributes to achieving Fujitsu’s environmental targets.

Through its core business, Fujitsu in Europe contributes to creating a positive regenerative impact on nature and society by:

- Promoting Fujitsu as a leading DX/SX company in dialogues with customers and stakeholders.

- Helping customers to optimize their assets and to achieve digital and sustainability transformations (DX/SX).
- Addressing significant environmental impacts in all stages of the lifecycle.
- Contributing to addressing environmental challenges.

To achieve these aims and values Fujitsu in Europe operates an Environmental Management System, parts of which are subject to external verification to demonstrate compliance with the relevant international standards ISO 14001 and ISO 50001 where such standards are in operation.

## Scope

The Scope of the Policy covers all employees within Fujitsu in Europe.